



**PITCH-IN
AND
RECYCLE**



....page 12

**Free
Classifieds
.....page 14**



The Comox Valley's Oldest Newspaper

TOTEM TIMES



19 Wing CFB Comox B.C.

VOL 38 NO 20

THURSDAY 21 NOVEMBER 1996

COST: PRICELESS

Unique mission sends ATG to Africa

by Capt Tony Keene

Air Transport Group Public Affairs

Air Transport Group is supporting United Nations special envoy Raymond Chretien's mission to Africa with a white "non-threatening" aircraft and crew who usually don't fly into world trouble spots.

"This is a unique mission for us, because we normally fly members of the Royal Family, the Governor General, prime minister or visiting heads of state," says Maj Yann Lemasson, commanding officer of Ottawa's 412 Transport Squadron. "We don't as a rule fly into operational theatres." The last time 412 Sqn operated in a hostile area was during the Gulf War.

The mission commander for Operation Legation is Capt John Randall, with co-pilot Capt Reg Dumont. Other members of the 412 Sqn crew are flight steward MCpl Rose Smith and aircraft maintenance engineer Tom Makris of Transport Canada.

"This is a Canadian Forces mission, in support of the United Nations," Maj Lemasson says. "So we quickly put on a UN sticker." Maj Lemasson says the Challenger is "non-threatening" because it is white and looks like what it is, a corporate jet rather than a military aircraft. It is thus less likely to be seen as a target by the warring factions on the ground in central Africa.

Chretien is Canada's ambassador to Washington. He was chosen by the UN Secretary-general to meet with leaders of the nations involved in the current unrest on the Rwanda-Zaire border in an attempt to broker a peace agreement.

"We expect this will be a one month deployment and the plan is to leave Capt Randall and his crew there for that time," the squadron commander says. "However, there is a standby crew ready to go if it's needed."

On 4 November the 412 Sqn crew flew Ambassador Chretien to Nice on the French Riviera to meet with President Mobutu Sese Seko of Zaire, who is recuperating there from major surgery. They then flew to Nairobi, Kinshasa and Kigali, the capital of Rwanda, before returning to their new operational base in Nairobi.

ATG is also supplying a radio link from Nairobi. MCpl Darryl McCrae of 8 Air Communications and Control Sqn is providing communication to the aircraft, as well as back to Ottawa via the INMARSAT satellite system.

"We have people with their bags packed and ready to go on six hours notice," says 8 ACCS Commanding Officer, Maj Wayne Griffin. "We keep abreast of the news, we read the papers, we can anticipate when we might be needed."

The Canadian contingent commander on the ground in Nairobi is Maj Michel Latouche. It's his job to see that the ambassador has the support he needs to carry out his shuttle diplomacy among the leaders in the area. This includes the 412 Sqn aircraft and crew.

Maj Latouche, a navigator, is the operations officer of 436 Transport Sqn at 8 Wing, Trenton. With a staff of two, he is operating out of the Canadian High Commission in the Kenyan capital.

Remembrance Day 1996



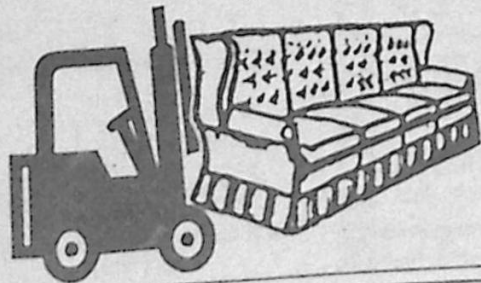
(Photos by Cpl Olsson.)



Col MacLean, CWO Dupuis, Courtenay Mayor Ron Webber and a very large crowd observe two minutes of silence.

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BRANCH 17 COURTENAY 334-4322

REGULAR EVENTS:

BINGO.....every Thur, Fri & Sun 7:00 pm
MEAT DRAW.....every Fri 6:30 pm. Also every Sat 3:00 pm
DANCE.....every Friday night, 8:00 pm

22 November..... Eldorado

29 November..... Andrew Schmidt

FUN EUCHERE.....every Monday night 7:00 pm
FUN CRIB.....every Wednesday night 8:00 pm
SUNDAY CRIB.....Sun. 24 November at 1:00 pm
FUN DARTS.....every Thursday night 7:30 pm
BARGAIN DAY.....every Tuesday, all day
BBQ LUNCH SPECIALS.....every Weds & Fri 11:30 am - 1:30 pm

General Meeting: Tuesday 26 Nov 7:30 pm.

SPECIAL EVENTS:

Saturday Night Dances in the Lower Lounge, 8:00 pm - mid-night

30 November..... Wayne's Music

GREY CUP PARTY - 24 November

Food: chili and clam chowder at half time

VETS' DINNER - 30 November

Cocktails 6:00 pm, dinner 7:00 pm, cost \$5.00.

Entertainment to follow in lower lounge.

BASE PERSONNEL WELCOME AT BR. 17

Office: 334-4322 Service Officer: 334-3613

BRANCH 160 COMOX 339-2022

ENTERTAINMENT:

Fri 22 November - music by COUNTRY COUSINS
Fri 29 November - music by NORM'S COMBO
Fri 06 December - music by HIGHWAY 19
Fri 13 December - music by ALLEYCATS
Fri 20 December - music by SAGE
Fri 27 December - music by ANDREW SCHMIDT

REGULAR EVENTS:

SUNDAYS.....Lounge Hours 12:00 Noon to 7:00 pm
MONDAYS.....LA Drop-In Bingo, Upper Hall, 7:00 pm
Monday night Men's Dart League 7:30 pm in Lounge
TUESDAYS.....Mixed Dart League 7:30 pm in Upper Hall
Ladies Crib League 7:30 pm in Lounge
WEDNESDAYS.....Navy League Drop-In Bingo, 7:00 pm
Upper Island Men's Crib League 8:00 pm in Lounge
THURSDAYS.....*1st Br.160 Exec. Mtg. Upper Hall, 7:30 pm
1st L.A. Executive Meeting (as required) 7:30 pm
*2nd L.A. General Meeting, Upper Hall, 8:00 pm
*3rd Branch 160 General Meeting, Upper Hall, 8:00 pm
FRIDAYS.....TGIF, Meat Draws in Lounge, 3:00 - 6:00 pm
Dance, Lounge (unless advised)

SATURDAYS.....Meat Draws in Lounge, 3:00 - 6:00 pm

SPECIAL EVENTS:

New Year's Eve floor show and dance starring Linda Jones in Branch Upper Hall. Tickets \$40.00 per couple (includes free transportation) on sale Mon. 4 Nov. All seats reserved. Watch for further detail in the Branch.

Hall Rentals or requests for Special Functions: Please contact Ken Seymour in office, Mon - Fri, at 339-2022.

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339-3030

What has the Air Force done for you lately?

by General DeQuetteville

Let me start with congratulations to Team Canada on finishing first in six of eleven events to take top honours at the recently held William Tell 96 competition.

Team Canada finished first for Operations Team, Profile 1, Aircrew Element and Weapons Director Team. Of particular note, Capt Steve Nierlich was named Top Gun and Staff Sgt Jeff Craver, on exchange with the CF for the USAF, was named Top Scope in the Weapons Director Competition.

William Tell is conducted during every numbered years and involves aerial combat teams from the USAF, the US Air National Guard, and the CF. The competition pits pilots, ground crew and weapons control teams against each other in a series of challenging air defence scenarios. Of particular note is that this is the first time since the competition began in 1954 that Canada has won the event.

This kind of success takes the efforts of many. Although 57 personnel went to Tyndall to take part in the competition, many more were involved during the month long intense workshops that took place prior to travelling to Tyndall. The honours bestowed on the team are a result of the impressive teamwork involved both in the preparation for the competition and during the "heat of the battle."

This kind of example dramatically reminds us (and all Canadians) that our Air Command core values of professionalism, excellence and teamwork are not just hollow words. It is the dedication and teamwork that I commend and am so proud of. Not only did the Canadian Air Force win Wil-



Lt Col Burt presenting CD to Lt(N) Minnie Ho from 19 Wing Hospital.

liam Tell for the first time, but we did it during a period of dramatic change and downsizing. You are all to be commended for the great credit you have brought to Air Command to the CF as a whole.

This achievement is but one of the many enjoyed by Canada's Air Force recently. All of our groups, including their non-flying support elements, have performed in the same stellar fashion, garnering many accolades for our Air Force.

Air Transport Group has tirelessly been supporting the efforts in the former Yugoslavia for some time now while concurrently carrying out their "normal" operational tasks. The professionalism displayed and the contributions made to dramatic search and rescue operations have also won national and international awards and recognition.

The personnel of Maritime Air Group are maintaining the hectic pace well known to them, all in their line of work, and late this spring they once again won the Fincastle Competition, an event similar in some ways to William Tell, but geared towards Maritime Patrol Aircraft and competed for amongst countries of the Commonwealth. And, of course, most recently 10 Tactical Air Group further enhanced the wonderful work they have done over the past two years in Haiti when they made headlines everywhere with their outstanding contributions to Op Saguenay. 10 TAG, ATG and our combat support squadrons were major contributors to the amazing relief efforts that made this tragedy just a little more bearable.

Canada sends recce team

On 14 November, an advance reconnaissance team departed 8 Wing, Trenton for eastern Zaire to assess the situation for a possible Canadian led UN Mission to that region. The team consisted of approximately 24 Canadian Forces personnel who were airlifted to central Africa with four vehicles by two C-130 Hercules aircraft. The reconnaissance team is not part of a UN mandated mission, rather it represents prudent contingency planning to get a Canadian appreciation of the magnitude of the humanitarian problem in eastern Zaire to facilitate on-going multi-national negotiations and planning.

I need not tell you that these have been difficult times for the Canadian military in recent years. As I continue the battle to make the role of the Canadian Air Force relevant to all Canadians, while also fighting to make it a rewarding career for all our airmen, airwomen and civilian personnel, your continuing operational exploits and your commitment to professionalism, excellence and teamwork are the best possible arguments I can have. When critics ask "What has our Air Force done for us lately?" you are providing me the important ammunition I need. I am deeply indebted to you all.

Sic itur ad astra.

Recycling

Sorry for the confusion regarding things to put out.

Cardboard: This includes toilet rolls, paper towel rolls, cereal box's & soap box's. Any plastic or inserts, must be removed. This pick up does not include milk cartons or any waxed cardboard.

Newsprint: Any newspapers including inserts delivered with newspapers and any newsprint quality paper used for moving.

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MND announces initiatives for CF

During his visit to the Combat Training Centre at CFB Gagetown, New Brunswick on 6 November, the Minister of National Defence announced a number of important initiatives for the CF.

First, as part of the government's overall plan to increase the size of the field force by 3,000 soldiers, the minister announced the naming of the three new Light Infantry Battalions recently added to the LFC Order of Battle. The battalion located at CFB Valcartier will be named the 3rd Battalion, Royal 22nd Regiment (3R22ER). The battalion located at CFB Petawawa the 3rd Battalion, The Royal Canadian Regiment (3RCR). And the battalion located at CFB Edmonton the 3rd Battalion, Princess Patricia's Canadian Light Infantry (3PPCLI). The overall increase in field forces has been achieved by reducing headquarters and other support activities and will permit LFC to improve operation readi-

ness. The addition of new units and soldiers should also serve to reduce stress for individual soldiers and their families as a result of less frequent operational deployments.

On the equipment side, the minister also outlined the department's plans to spend over 500 million on six new land force projects over the next five years. These projects, which will do much to address significant operational deficiencies within the land forces, include:

Clothe the Soldier Project, Phases I, II and III, which will provide a whole range of upgraded clothing items; modern combat helmets; Landmine Detection Project, a system to significantly increase the CF ability to detect mines and protect soldiers; Leopard Thermal Sight Project which will procure and refurbish 123 German Leopard 1A5 turrets to address the greatest operational deficiency of the

tank, namely its ability to fight at night or in poor visibility; the Land Force Command System Project which will integrate an existing state of the art French Army command and control system with the tactical command, control and communications system; and the Grenade Projector Project which will procure 2,542 grenade projectors which can be mounted on the C7 rifle. These projectors will be issued primarily to infantry battalions and engineer regiments.

The minister also announced several construction contracts for CFB Gagetown. Contracts have already been awarded for a new medical and dental clinic and two barrack blocks. In the near future, additional contracts will be awarded for a new training area and an equipment maintenance facility, in preparation for the move of the Canadian Forces School of Military Engineering from Chilliwack to Gagetown.

The Minister's announcement of the initiatives outlined above is a very important and positive event, particularly when considered in conjunction with programs that are already under way - the armoured personnel carrier, maritime coastal defence vessels and utility tactical transport helicopter programs, for example - and those which are part of the department's longer term plans to modernize land, sea and air forces. It clearly signals the government's continuing intention to ensure the Canadian Forces are provided with appropriate equipment and capabilities to operate effectively, both at home and abroad.

The minister commended the many dedicated members of the Defence Team, both military and civilian, who worked so hard to bring the various projects to the approval stage.

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The Editor gets a word in

Nice guys don't always finish last

Having just been through the agony of a local Municipal election, I must say that I am very thankful that I did not burn too many bridges during my 20 years in the military. The Wing Commander was very understanding of my situation and supported my request to the Chief of the Defence Staff to stand for election at the Regional District level. I realize that it is very unusual for a military member, even one who is about to retire, to become involved in the political process. By our very charter, we are forbidden to become involved at the Provincial and Federal level. Fortunately, this is not true at the Regional District level, although one must obtain permission to participate.

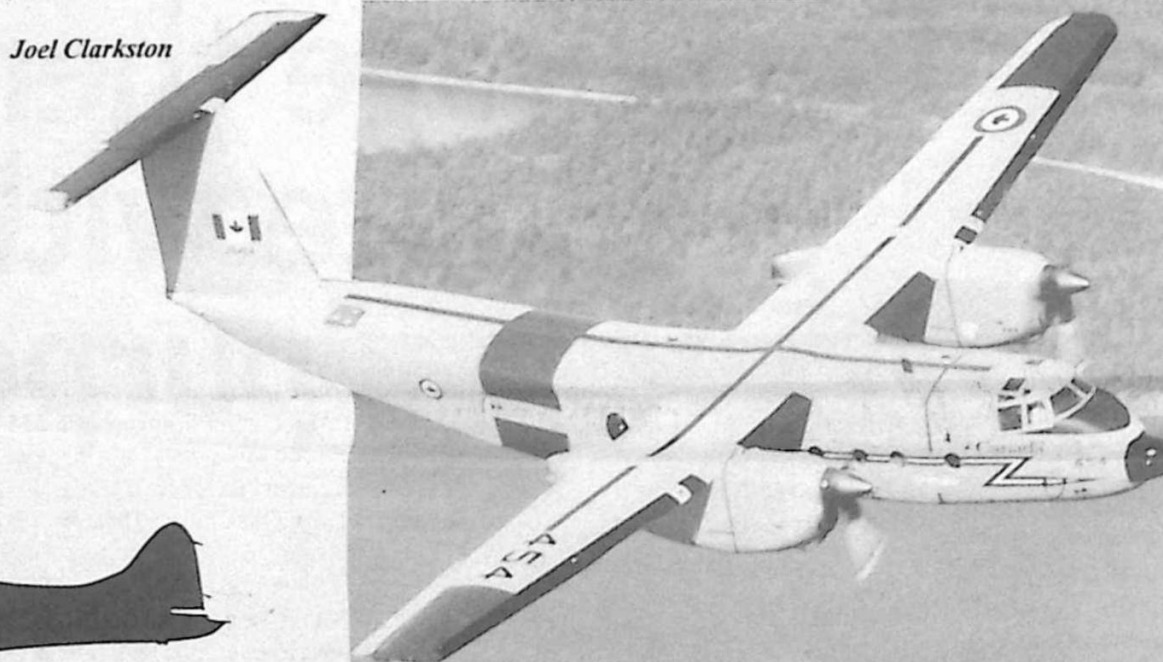
The number of people that you become acquainted with during a military career is quite phenomenal. Even if one is somewhat of a recluse as I am, there is a constant turnover in the number of people that you work with over the years. This works out very well as long as you get along with the majority of those people. The Air Force Association was simply golden during my campaign and I clearly understand now the support that such a large and organized body of former military members can



provide. I'm happy to think that I get along well with the majority of them and will continue to strive to do so.

Being involved in a local election campaign was very rewarding. Win, lose or draw, being part of the process is an experience that each one of us should have so that we may appreciate all the machinations of the political process. Former military members have a lot to offer and this becomes readily apparent during any organized campaign. And nice guys don't always finish last, or maybe they're just not nice guys.

Joel Clarkston



A grateful family

by Sgt Al Banks

In the past 270 days, 442 Sqn has responded to hundreds of calls for help.

Crews often lose sight of the impact their actions have on the lives of the people they come into contact with. On the evening of 10 February, 1996, a Labrador and a Buffalo took off from Comox on a difficult, but in the minds of the crew members, routine mission. An 18 year old had fallen 150 metres (almost 500 feet) while climbing in the mountains north of Vancouver. He was unconscious with severe head injuries and, after six hours in the snow, he was severely hypothermic. A team of volunteer rescuers from the Vancouver-based North Shore Rescue was at the scene, but his condition dictated an immediate evacuation.

The mission was complicated by the fact that the main hoist on the Labrador failed while hoisting the SAR Techs to the injured man. The crew continued the mission using the less efficient internal hoist. As the Labrador crew hovered on the side of the mountain, the Buffalo dropped parachute flares to illuminate their surroundings. Because of the

Sincerely,
Rosemary Gander

urgency of their mission, the Buffalo had taken off with only one SAR Tech, an inexperienced team member. When the Labrador's SAR Techs reached the injured man, they "packaged" him in a litter, hoisted up to the helicopter with him and a paramedic from the ground rescue team and the crew flew him to hospital in Vancouver. When it was over, the crews returned to Comox, another "routine" mission behind them.

The intervening nine months have seen many more "routine" missions and, if not for a recent letter to the Wing Commander, the fate of the young man would have been another detail in another mission. For the crews of the Buffalo, the Labrador and the servicing personnel who got the flares loaded and the planes flying, the accompanying letter is an early Christmas present; it turns a routine mission into something to remember.

Buffalo RCV 462

AC - Capt Collins
FO - Lt Hendricks
Nav - Capt McSorley
FE - MCpl Furlotte
ST - Cpl Simpson

Labrador RCV 312

AC - Capt Palfy
FO - Capt Radloff
FE - MCpl Lewis
STL - MCpl Miron
STM - Cpl Glowach



The near future



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OFFICE HOURS

Thursday 0900 - 1600
Deadline Friday 0830 - 1600
Monday 0830 - 1600
Tuesday 0830 - 1200

Winter Golf at Glacier Greens

by Barb Carter



4 for 4. Wow! Have we been lucky or not? Although the weather hasn't been wonderful, we've already got in half as many games as last season. Sixty three brave souls turned up for a foggy but fun nine holes and the winners were:

1st Gross: Ted Gibbon, Lloyd Billings, Bud Bryant, Bruce Horochuk.

1st Net: Bing Shearer, Sue Powers, Ray Belanger, Joyce Merrill.

2nd Gross: Ron Carter, Norm Fellbaum, Irene Perry, Kay Banks.

2nd Net: Duane Miles, Rex Kitching, Steve Shaw, Julien Couture.

3rd Gross: Hal Fraser, Bob Pridmore, Glen Caslake, Ardyth Wood, Leslie Mann.

3rd Net: Gary Usher, Al Richards, Moe Morrison, Margarine Fournier, also

3rd Net: Floyd Merrill, Hank Fortin, Lee Johnson, Anne Gibbon.

(3rd Low Nets were tied on every hole so both were awarded prizes.)

KP's on #12 Dick Nex and on #5 Floyd Merrill.

For those unsure of our format, it is play your own game with the best three gross counting on each hole and the best single low net counting on each hole. All prizes are team prizes.

See you Sunday - come early for a great breakfast buffet.

Emerald Ocean Dive Club

On 24 November, Emerald Ocean Dive Club will be gathering at Comox Lake, on the Cumberland side, to clean the lake floor. We will meet at 9:30 am and be in the water by 10:30 am.

Big Island Inflatable Boats will be donating boats for surface help and Modern Auto Collision & Towing will have a truck on call for any vehicles that may need to be extracted from the lake.

There will be food on hand for divers and helpers, as well as prizes.

Come join the fun and the club. Divers and non-divers are welcome.

Deep Fathom Diving will be donating air and renting gear for those who need it. Call 339-1097 for rentals. Phone 338-6907 for more information.

A good time by all is predicted.

TIME FOR A LIFESKILLS COURSE

25 - 28 Nov 96 in Rm 16, Bldg 22



The course runs 3 1/2 days and covers a wide range of topics using presentations, discussion and interactive exercises. Topics covered include: boundaries, risk taking, values, stress, goals, anger, communication, self-esteem. A main component of this Lifeskills program is that it is solution focussed.

WHO CAN ATTEND: Military personnel, their dependants and DND employees

FOR MORE INFORMATION CALL:
Sgt Brian Buttner at 8789, or
Mara Pungente at 8655

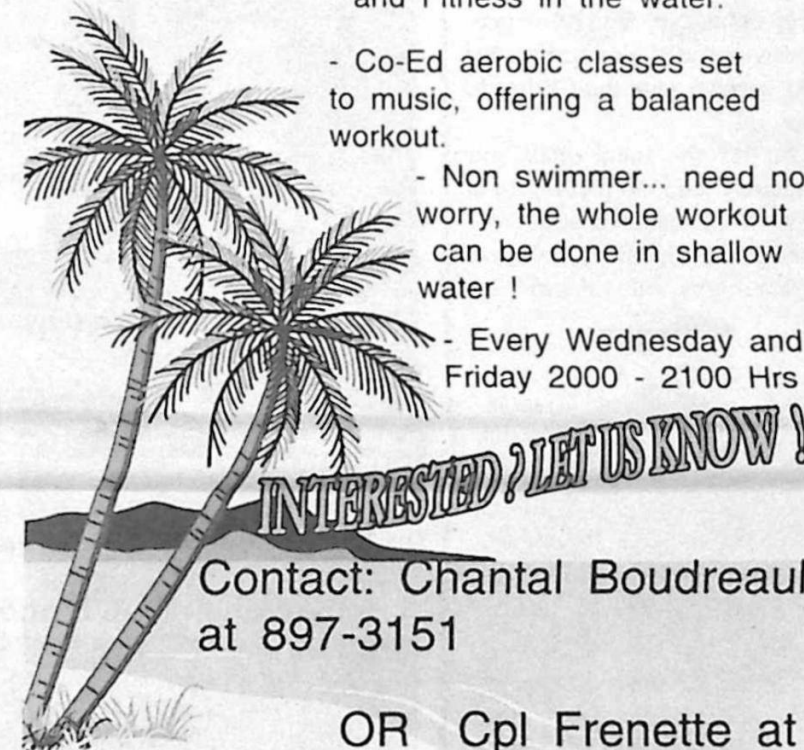
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Base Rec Centre schedule

Base Team Sports:					
Hockey	Practices	Mon	1300 hrs	Tues	1500 hrs
	Home games	Thurs	1900 hrs		
Old Timer Hockey	Practices	Tues	1530 hrs	Thurs	1400 hrs
	Home games	Sun	1400 hrs		
Volleyball (men & women)	Practices	Mon & Wed	1600 hrs		
Basketball	Practices	Tues & Thurs	1600 hrs		
Inter-section Sports:					
Curling	General meeting	Thurs 17 Oct (1400 hrs)	at Rec Centre		
	Conference Room	All interested players and league reps are encouraged to attend.			
Noon Hour Sports:					
Floor Hockey	every Tuesday	1145 - 1245 hrs			
Basketball	every Wednesday	1145 - 1245 hrs			
Volleyball	every Thursday	1145 - 1245 hrs			

Base Arena Schedule

Casual skating:					
	Saturdays	1330-1545 hrs			
	Sundays	1230-1345 hrs			
Fees:		Adults \$2.00	Children \$1.00	***FREE for Rec Pass holders	
Arena skate sharpening:					
	Mon to Thurs	1700-2000 hrs			
	Fri	closed			
	Sat & Sun	1100-1400 hrs			
		1700-2000 hrs			

Base Diamonds closure: The 19 Wing Comox Hall
Diamonds will be closed for the season effective 20 October.



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HOCUS-FOCUS

BY HENRY BOLTIHOFF



Find at least six differences in details between panels.



Differences: 1. Page is different. 2. Toast is added. 3. Coffee pot is larger. 4. Chair backs are higher. 5. Earring is removed. 6. Cupboard is wider.

Association Francophone de la Vallée de Comox

479a 4th Street, Courtenay, B.C.

Voici les activités pour le mois de Décembre à l'Association Francophone: Dînée des Amériques: Le samedi 30 novembre à 10H30 à l'Association Francophone. Signalez le 334-8884 pour vous inscrire.

Mini Franco-Fun: Le jeudi 5 décembre et 21 décembre. Lieu: Association Francophone. Heure: 15H à 16H30.

"Brunch" de Noël: Le dimanche 8 décembre. Lieu: Mess des officiers (Base militaire). Heure: 11H30 à 15H00. Billets en vente à l'avance à l'Association Francophone 334-8884 ou Danielle Bernier au 334-2315. Pas de billets vendus à la porte. Salle spéciale pour les fumeurs.

Concert de Noël: Chorale "Les Voix de l'île." Le vendredi 20 décembre. Lieu: Old Church Theatre, 755 Harnston Avenue, Courtenay. Heure: 20 Heures. Billets: 334-8884 à l'avance \$4.00, à la porte \$6.00. Téléphone: 334-8884 ou Marlaire Gauthier au 890-0747.

Annuaire des services en français: l'Association francophone prépare la deuxième édition de l'annuaire des services en français. Nous demandons à la population de bien vouloir nous transmettre le nom de leur commerce s'ils désirent y être publiés.

The following are the activities for December at the Francophone Association:

Dînée des Amériques: Sat. 30 November at 10H30 at the Francophone Association. Phone 334-8884 for registration.

Mini Franco-Fun: Thursday, 5 and 21 December at the Francophone Association from 3:00 to 4:30 pm.

Christmas Brunch: Sunday, 8 December at the Officers' Mess (CFB Comox) from 11:30 am to 3:00 pm. Tickets sold in advance at the Francophone Association 334-8884 or contact Danielle Bernier at 334-2315. No tickets sold at the door. Special hall for smokers.

Christmas Concert: Chorale "Les Voix de l'île" on Friday, 20 December at the Old Church Theatre, 755 Harnston Avenue, Courtenay at 8:00 pm. Tickets: at the Francophone Association 334-8884. In advance \$4.00, at the door \$6.00.

French Services Directory: The Francophone Association is working on its French Services Directory second edition. We would ask people to contact the Association to have their business names published in our directory before 15 December. Phone: 334-8884 or contact Marlaire Gauthier at 890-0747.



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Week ending: 23 November 1996

- | | |
|----------------------------|----------|
| 1. Pandora's Clock | Nance |
| 2. Love Me for Ever | Lindsey |
| 3. A Dangerous Man | Rogers |
| 4. Horse Whisperer | Evans |
| 5. Fever in the Heart | Rule |
| 6. Born to Kill | English |
| 7. Warrior Breed | Reicher |
| 8. Married at Midnight | Woodiuss |
| 9. Circumstantial Evidence | Early |
| 10. Black Eagle | Collins |

407 Sqn



Demon Doin's

Well, once again it is time to inform the world about what is happening in 407 Servicing from an A Crew perspective. The talk is fast and furious as to when or if we are going to the new, much anticipated shift schedule. The cross-training is still going strong and soon we will all be fully qualified Aurora AVS or AVN technicians. Unfortunately, we have to spend large amounts of time in Greenwood on the new Aurora courses to get cross-trained.

On a brighter note, A Crew Team 2 is the first Servicing team to get their own team hats. Look for them soon on a flight line near you. The purpose of the dent resistant hats is to reduce the amount of damage inflicted on unsuspecting aircraft antennas by the hard heads of some techs. Thanks go out to Mike and Rob for their help in exposing the need for these protection devices.

Improvements around the hangar seem to be ahead of schedule. Work on the lower hangar doors appears to be just about done and, as I am writing this article, they have started to work on the upper doors. There were some tense moments when high winds threatened to pull the doors off their hinges but when the storm died down everything was still in place. With a very wet October it was a good thing that everyone had their new rain gear. I am sure it was put to the test during the "monsoon season" without a hangar to work in.

Other news: the LAN system is up and running. Now E-mail is flying all over the hangar and beyond. Did you know that you can E-mail just about anyone, anywhere in the CF? Our squadron computer expert, Frank Dubreuil, has to be commended for his ability to teach all us computer illiterates how to use and abuse the computers so quickly. I hope his replacement performs as well. For those of you who don't know, Frank is FRPing in December; about one or two days before the Network crashes, something about a time-delayed virus activated by either the supply or leave pass programs. Good luck in the "real world" Frank.

A Crew wishes to take this opportunity to officially welcome the following personnel to the crew and squadron. On the AVS side: Will Bech, Simon Bigos, Patrick Penley and Tony Peeren; on the AVN side: Christine Colquhoun and Gary Hinds. We must also take this time to say goodbye to our departing photo tech Colin Kelley who has chosen to stay far away from conversion training. Things in the section will not be the same without you. Until next time...

AESOP's fables



It's time for another issue of the internationally famous and world travelled column to grace the pages of this fine newspaper. Heidi has been wandering the halls, peeking into crew rooms and visiting all other holes where AESOPS hide. Unknown to most, Heidi is able to pick up much information that could be used as casual chat in this article or, if the target of interest is not careful, dirt can also be gathered. Let us begin with the latter, which is much more interesting. It seems that a certain stoic, long in the tooth, and much respected MWO, whose name I can't divulge due to the fact that he out-ranks me, has been trying his hand at a little bit of cross dressing. He, of course, denies this and claims it was in the spirit of tradition known as Crossing the Line, but his fellow AESOPS are left to

wonder just what line he has crossed!! As I mentioned, I cannot tell you his name but he does resemble a certain little guy on Deep Space Nine who serves drinks. There are pictures of this but they are going fast.

The new chief has arrived and with him has come many a rumour from ZX, the land of our exalted leaders. Already has been seen many of the AESOPS of all ranks and all positions trying to get information from HIMSELF but to no avail. For those of us who knew him in his former life as, Steve "What would you like to know?" Perry, this is a little puzzling. Some day though he may slip and, be assured fellow AESOPS, Heidi will be there. Other than that, the chief has settled in his office and the rest of us have been shuttled from ours.

In the world of the crews, things have been fairly quiet, or so they like to let us believe, but fear not Heidi has found out a few interesting tidbits. All of the crews have been getting their share of good trips lately, some better than others though. AESOPS have been seen in Chile, Hawaii, San Diego and a few other hot spots like Yellowknife and Inuvik. One of our brothers liked Yellowknife so much he stayed behind when his crew came home. Rob was last seen trying to talk an Inuit elder into sharing his knowledge of alternate arctic travel. Another member of that crew has been observed in some strange behaviour. As odd as it seems, one of our single brothers has been painting his cave, sweeping the dirt out, buying pictures with flowers on them and basically acting very strange. He apparently even

bought groceries and hasn't been seen at the local fast food outlets. He even bought dishes and got rid of the paper. This could mean only one thing!!! Stay tuned.

Enough dirt for this issue but stay alert, Heidi has agents everywhere.

If Dave Burneau hasn't already seen you, he will, as our Christmas party is approaching. It will be on 14 December. We will be calling on all serving and our many Comox Valley retired brothers to join in the festivities. The response has been good so don't miss out.

Coming in the next issue will be ABATS tries to go operational, Wing Ops wit and Santa has a bag of postings. Hey, Jim can you say "full power both!!" Happy Homings.

Supply Signals



by Terri Hyde

F/Lt Mike Lefebvre of the Royal New Zealand Air Force has been in our midst/mist since 28 September. Mike is from RNZAF Base Woodbourne which, for geography buffs, is located on the north end of the south island near a town called Blenheim. He has been here as part of CANZEX. This exchange program, operating between Canada and New Zealand for three years now, is a mixture of trades and ranks with 26 personnel on exchange at various bases throughout Canada.



Arriving in the Great White North, Mike expected to see snow. Travelling east in search of the proverbial white stuff, he touched down in many exotic locations like Ottawa, Calgary, Banff and Winnipeg. He was awed by the Rockies and took many snapshots.

This adventurous fellow also relied on his thumb as a form of transport when coming back from a quick Seattle jaunt. It was unfortunate that the weather was less than ideal during your short trek along the Island Highway - kind of like home six months from now, I'll bet. Back in Comox, Mike wasted no time in ensuring that his inclement weather requirements were met for the du-

ration of his tour. WO Rowe generously outfitted him in the latest cold weather gear the CF has to offer.

As for the local sites, our southern friend did participate in some of our national pastimes - curling and slowpitch, but still prefers rugby and cricket. He



F/Lt Mike Lefebvre.

also lasted a few good rounds of our "Great Canadian Lager" at the Griffin Pub where he felt at home enough to instruct the local musicians - "GET IT RIGHT, MATE!" He donated a can of "Speights" to the international ale collection for

J.A.D. McCurdy Award



Gary and Linda Richards of Tofino, B.C. accept the J.A.D. McCurdy Award from George McMahon Sr. (centre), past national president of the Air Force Association of Canada, on behalf of Tofino Airlines Ltd.

Air Marshall W.A. Bishop VC Memorial Trophy



Lt. Doug Rutley and Cpl Peter Hardonk accept the Air Marshall W.A. Bishop VC Memorial Trophy from BGen Peter De Smedt (Ret), outgoing national president of the Air Force Association of Canada, on behalf of 8 Air Maintenance Squadron, Trenton.

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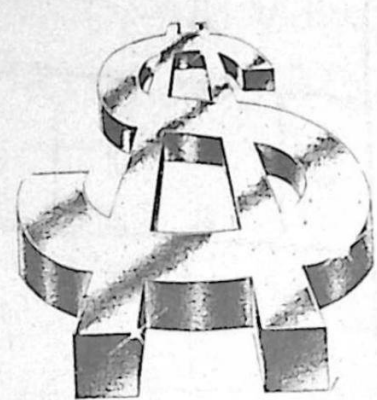
Any individuals, couples or teams interested in league bowling please call the contacts listed below, or call Bowling Centre staff members Scott Teasdale at 334-1937 or Pat Andrews at 338-8317. Info also available from PERI staff.

League Times		Contact	
Tues. Ladies.....	6:45 - 9:00 pm	Sue Teasdale	334-1937
Wed. Ladies.....	1:00 - 3:15 pm	Irene Marshall	338-6920
Wed/Thur. Mixed...	6:30-9:00 pm	Rod Spurr	339-6067

Casual Bowling
Friday 6:00 - 9:00 pm Sunday 1:00 - 4:00 pm
Youth Bowling League - Saturdays
Anyone interested in registering their children for the Saturday League can contact the coordinator, Rochelle Peterson at 339-7214 or Terry MacDonald at 339-0136. The kids have a lot of fun and get professional coaching at the same time.

We also book for section parties, sports afternoons, organizations, birthdays, etc.

Money talks



How much life insurance do you need?

by J. Kevin Dobbeltsteyn,
P.Eng., MBA, financial advisor
with Investors Group

Life insurance can provide you with peace of mind, knowing your family won't suffer financially when you die. But trying to figure out how much life insurance you need can be a headache.

You'll need enough coverage to replace the income you generate while you're alive, and to maintain the lifestyle of your dependents. At the same time, you don't want to over-insure, or you'll be paying insurance premiums for coverage that you don't really need.

Here's how to assess how much coverage you need:

What to consider

First, take into account the financial risks, or liabilities, of your death. How much money will it take to replace the annual income you now generate? What expenses or debts must your family take care of when you die? Then that will be a variable to your family in the form of savings and investments.

Liabilities to consider include uninsured debts such as personal loans and mortgages, taxes on capital gains that will be payable upon your death and funeral expenses. Consider future costs as well, such as the expense of sending children to university.

Assets that can help ease your family's financial burden upon your death include cash savings, investments inside and outside an RRSP, death benefits from company and government pension plans and assets that can be sold without disrupting your family's lifestyle (e.g. an income property).

Who needs insurance

Young families have a definite need for insurance protection. Because they often have the lowest amounts of savings and investments, and the highest debts (a new mortgage, for example), life insurance is a necessity.

A good starting point is to ensure that you have enough insurance coverage to equal at least 10 times the salary of all wage earners in the family. A \$3000,000 life insurance policy would provide an annual income of about \$32,000, assuming an annual interest rate of 7%.

Don't overlook the need to insure a stay-at-home parent. Child care and domestic help that will be required in the event of that parent's death can be expensive.

For older families, insurance coverage for both spouses should keep pace with income, lifestyle, debt and future tax liabilities.

Some people may not have an immediate need for any life insurance. Young singles without significant debt are generally better off investing their money. However, it may be a good idea even for these people to buy some basic term insurance. It is cheaper to and if you need it later in life and have developed a serious medical condition, it may not be possible to get or, at the very least, it may be quite expensive.

Insurance for inheritance

By the time retirement rolls around, the need for life insurance coverage may lessen. Children have usually left home, the mortgage is probably paid off and retirement savings have grown. However, life insurance is still a very effective way to provide an inheritance for children or grandchildren, and to pay any tax bill on your estate.

If you need help assessing your insurance needs, speak to your financial planning advisor or insurance representative. He, or she, can help you determine the amount and type of coverage you require.

\$\$\$\$\$

If you think you're paying too little tax, stop reading now.

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J. Kevin Dobbeltsteyn
P.Eng., MBA
338-7811/339-1326

Canex Birthday Sale Winner



Congratulations to May Leblanc of Comox, the winner of the national Canex Birthday Sale Contest sponsored by Coca-Cola Bottling Company. The prize, a Sony 46" videoscope TV, is presented by Wing Commander Col Brian MacLean, CWO Dennis Dupuis, Wing Chief, and Pacific Regional Canex Manager, Mr. Dale Sjervén.

Comox wins top safety prize

The Wing is safer than ever.

With a first place overall finish in the B.C. division of the 1996 Canadian Occupational Health and Safety Week (COHS) competition, CFB/19 Wing Comox - and its Wing General Safety Officer - have recognized last year's achievement of second best overall.

The base also took top honours in the category of "Most Closely Represents Theme."

The COHS week event is a province-wide competition open to industries, services and institutions in the private and public sectors. During the five day period, participating organizations must implement a previously prepared plan of safety training. Participants strive to offer training that is both comprehensible and comprehensive as well as - perhaps most important - relevant to the respective workplaces.

This rather lofty goal becomes all the more arduous to achieve when the workplace is an Air Force base, with its large spectrum of activities and concomitant dangers. Safety exists within no simple context here; a base operates as a community within a community, with all the ordinary attendant functions of a town - food services, fire hall and police station - combined with the ex-

traordinary activities of running an operational flight line. Comox, with its three active squadrons pursuing vastly different operational goals makes for a dynamic - and potentially dangerous - military environment. Military and civilian personnel who work on the base must constantly think of safety in terms of everyday administrative and logistical functions that affect all corporations and the singular operational concerns that arise when workers are co-located with CP-140 Auroras, Labrador helicopters, Buffalo search and rescue aircraft and T-33 fighter jets: all operating from runways that are shared by the local civilian air terminal.

This was the challenge facing Wing General Safety Officer (WGSO) Mr. Ken Ilitski, as he tried to repeat or better his achievement of a year before. As before, Ilitski immersed the base in safety demonstrations, exhibits, seminars as well as first aid and earthquake preparedness training. He worked with squadrons and sections around the base where unit safety officers presented safety concerns unique to their areas. Ilitski also took advantage of the significant safety expertise and resources of the Wing Fire Hall, the only full-

time, non-volunteer fire department in the Comox Valley. Working with the Wing Fire Chief, the WGSO arranged for a special firefighter exercise in a newly opened confined space building. The structure, where firefighters can practice manoeuvring through tight corners in an atmosphere of cloudy, artificial smoke, is an impressive training and fire safety aid and is now available for the requirements and needs of local fire departments.

After a week of carefully planned exhibitions like this, combined with the casual dialogue afforded by informal barbecues, special safety awards were given to lucky recipients at a weekend luncheon, attended by the Wing Commander and section heads. Winning an earthquake survival kit may not be your heart's desire, but it was aptly suited to Safety Week and the special concerns of life on the Pacific coast!

After another victory for the 19 Wing safety team, we have but one safety concern here: can the WGSO, with the help of so many dedicated base personnel, do it again?

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Air Cadets Activities & Scholarships

by Ken Dougan, 888 Wing Sponsoring Committee

A tired old cliché best describes the beginning of the new season for #386 Squadron. Capt Victor Simonson and his staff were flooded with young people interested in joining the squadron, probably due to the high visibility of the Air Cadet uniforms at the Air Show. In addition to a recruiting booth, the cadets tried out a new fundraising activity: patrolling the grounds with trays of snacks and drinks.

On the subject of activities during the summer stand down: in addition to the 20 plus cadets attending the various summer camps, six cadets were awarded scholarships.

Two scholarships bear special mention. The first of these was a glider school scholarship awarded to WO1 Sandra Merchant. On graduation, WO Merchant became the first female cadet in 15 years to wear the wings of a glider pilot.

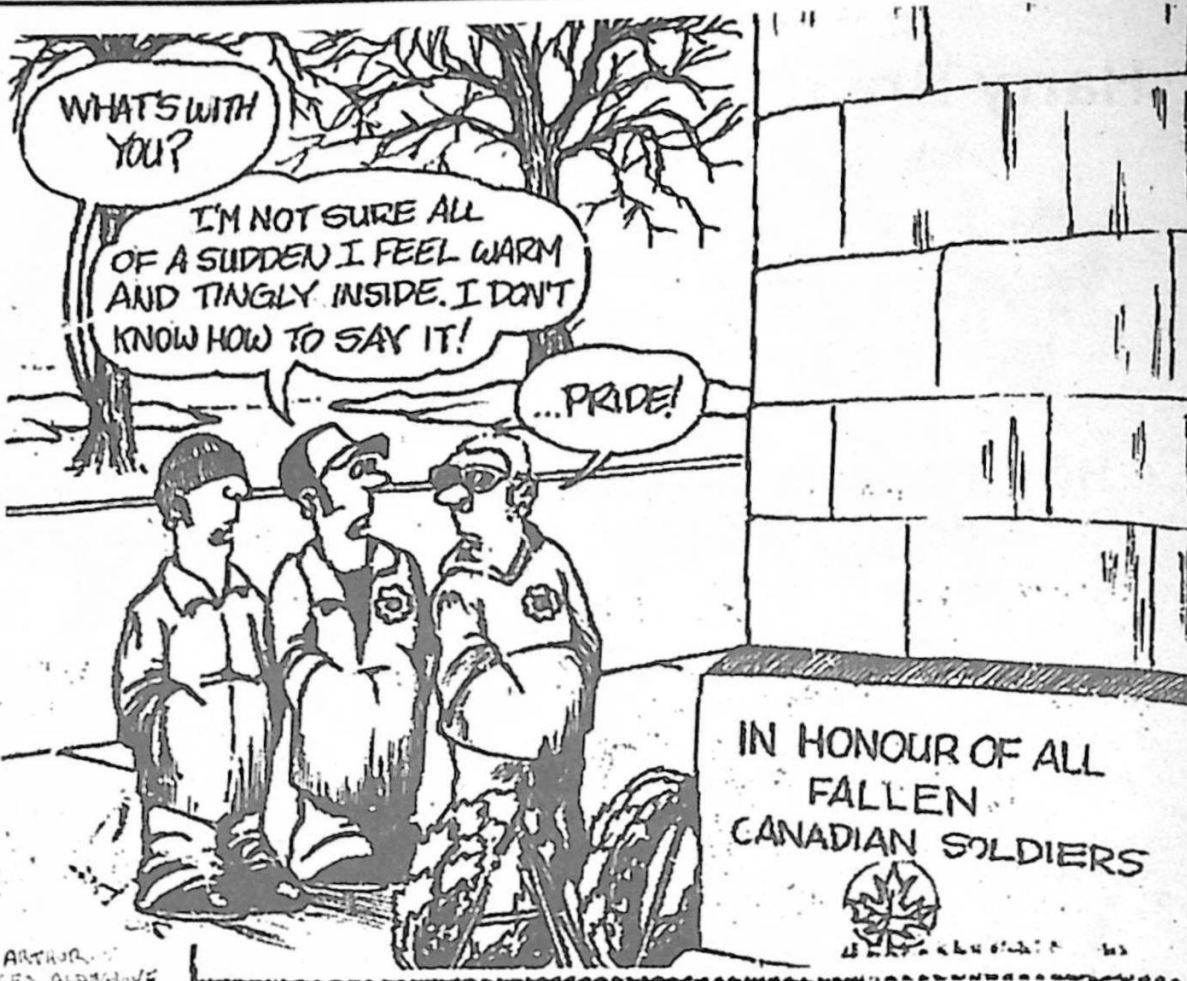
The second scholarship of note was awarded to WO1 K. Leigh Douglas, who attended the Aerospace Sciences course held at CMR St. Jean, P.Q. This being the second course of its kind to be held, the cadets were asked to report on the course to their sponsoring committees. The following excerpt from WO1 Douglas' report illustrates both the complexity of the course and the quality of our cadets. She writes:

"We received a mission which included the following - on 4 July one of three Cosmos 996 series satellites in St. Bruno, P.Q. Even

though many treaties prohibit the use of nuclear technology in space, the satellite was found to be powered by nuclear reactors. Manual aircraft were unable to fly directly over and humans could not step within a 50 metre radius of the satellite. The mission was to determine which of the three types it was. Using either a kite, balloon or rocket, each agency had to design a vehicle carrying a camera which could fly over the crash site, take photographs and release the camera. A recovery team would then retrieve the camera!" WO Douglas goes on to list classes required before their solution and report could be presented "...every member took classes on the following subject material: Remote sensing, material sciences, propulsion, orbital mechanics, astronomy, photography, office accounting, aerodynamics, meteorology, robotics, radio communication, search & rescue, space law"

See what I mean?!

The squadron is arranging to repeat last year's successful Christmas Tree sale, with one difference: the cadets have decided, with the enthusiastic agreement of 888 Wing, that all proceeds will go to the support of the 386 Squadron Collin Cathcart Memorial Bursary Fund, recently established in memory of one of the squadron's outstanding cadets. Following last year's set-up, the sale is a one day affair, with a pre-sale deposit of \$5.00 holding each tree. December 9 is the sale date, and Pam Cathcart will be happy to give details. Call her at 338-0432.



Contemporary Welsh, Celtic and Scottish music at the Sid

Rawlins Cross

This band epitomizes the best of Atlantic Canadian music, taking local Celtic folk music into the contemporary world by fusing it with more progressive sounds.

Their last album, *Reel 'n' Roll*, has been a consistent top ten seller in retail stores throughout the Atlantic region. The album's success resulted in Rawlins Cross winning two 1995 East Coast Music Awards: Recording Group and pop/Rock Artist of the Year. Rawlins Cross has played to sold out audiences across Canada, receiving enthusiastic standing ovations. The band will be appearing at the Sid Williams Theatre in Courtenay on Friday 29 November.

Welsh Choir Returns

The ever-popular Vancouver Welsh Men's Choir will appear in concert at the Sid Williams Theatre on 30 November. Formed in 1980 by members of the Vancouver Welsh Society, the choir has grown from its original 30 members to over 100. The touring ensemble numbers over 60.

Alongside a core of Welsh expatriates are men of many ethnic and national backgrounds, reflecting the multicultural character of our society - all are united by a common bond: a love of singing. The choir has performed in seven countries to date.

Tickets are now on sale at the theatre box office. Book early to ensure your seat.

Scottish Fiddle Orchestra coming next June

The internationally renowned 75-piece Scottish Fiddle Orchestra is coming to the Comox Valley on 28 June, 1997 as part of their first Canadian tour. This will be the only Vancouver Island performance for the SFO north of Victoria. The performance will be held at the Comox Valley Sports Centre. Tickets are now on sale at the Sid Williams Theatre Box Office. "We're really excited to be able to bring this wonderful group to the valley," say organizers. "There's a real groundswell of interest, due in large part to their television appearance on KCTS-9. We're having to put

them in the Sports Centre mainly because the Sid is too small to accommodate such a large ensemble."

At home, the Scottish Fiddle Orchestra plays 150 strong; however, their touring contingent is a core of 75 top musicians. The repertoire of the orchestra, although mainly traditional Scottish, also includes popular West End musicals such as *Cats*, *Phantom of the Opera*, and *Aspects of Love*.

Book your tickets now and avoid disappointment later when they are all sold.

Coming to "The Sid"
Sid Williams Civic Theatre

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Autoplan

In Memoriam Harry Bryant 1910-1996



by S/L (ret.) Duke Warren

Harry Bryant was born on 21 July, 1910. He enlisted in the RCAF at Jericho Beach at the age of 17 in 1927. His service number was 249. The RCAF had only been in existence for three years - before that it was just the Air Force.

Harry told me he did some basic "left foot, right foot" training at Winnipeg, some technical training at Camp Borden, then into the field as a crewman on various aircraft flying into the north from Winnipeg. Chiefly, this was survey work - in summer on floats, in winter on skis.

Harry applied for pilot training, and in the winter of 1930 went to Camp Borden. His first flight under training was on 8 January, 1931 and he soloed on 23 February after about thirteen and a half hours of instruction. He graduated as a Sgt Pilot, one of the first in the RCAF, and at the end of the year had about 300 hours of flying.

Harry's first two logbooks are

much different from what we are used to. There is no column for "pilot" - just passenger or observer. Also, there is a column for "Height in feet" and other columns for Base, Course, Time in air, and Remarks. His third logbook is also different, with two columns "From and To" plus pilot time in very small print. No single or multi-engine columns.

Harry flew out of Vancouver for a time before being sent to Sidney, NS, to fly anti-rum runner missions called "preventative patrols," often with a RCMP constable as observer. These patrols were in Fairchild aircraft. Also about this time, he was involved in flying the mail between Newfoundland and Rimouski. This was an operation where the trans-Atlantic liners would put the mail in a small boat near Newfoundland, it would be taken to where an aircraft was waiting, then flown to Rimouski and put on the night train to Montreal where it would arrive two days before the boat. I calculate that this was roughly a tenth of the time it takes for a letter mailed in Courtenay to reach Comox!

A lot of Harry's flying at this time was in the Vickers Vedette

and Vickers Vancouver. He called them three speed aircraft - same speed for takeoff, cruise and landing - roughly 90 mph.

Harry was the first NCO pilot on the instrument course at Camp Borden which was done by "needle-ball-airspeed." He did very well on this course, as he did on all his courses, and the words "above average" appear in his log book as well as one senior officer calling him "an exceptional pilot."

Harry was the first NCO pilot to be given an instructors course. This he started on 27 July 1937, having a little over 1200 hours and 21 types he had flown. There is some overlap there - for example, a Moth counts three types: wheels, floats, skis. His fourth logbook is quite similar to what we use now, but still had a "course" column to show what direction you were flying, but really not often used. In this book is a wonderful group of names of people instructed who all went on to become senior officers, if they survived the war. POP (Pilot Officer on Probation) was their rank: Hiltz, Ross, Hull, Foster, Carling-Kelly, Sharp and Ball.

At the end of his fourth logbook Harry had 1900 hours, many very short trips. He was commissioned in May of '39, his service number was C1574. I suspect Harry was very proud of his original number, for I noted him using it even after he was commissioned. Rated as an "A-1" instructor, a year later he started instructing at the Instructors' School in Trenton. Although Harry was champing at the bit to be an instructor.

In June '41 he was sent to be CFI at #8 SFTS Moncton. At this time he had about 2500 hours flying and at Moncton flew Tiger Moths, Fleets, Ansons, and Harvards.

On 1 July 1942, Harry got a one hour trip in a Hurricane but there is no detail how this came about. In November '42 he was sent to #6 SFTS Dunville as CFI and later as CO. He indicated to me there was a serious problem of some sort at Dunville and he was sent to sort it out, but he didn't elaborate.

His logbook shows a sort of refresher course at Trenton in March '43, and in September he was sent to England to the Empire Central Flying School at Hullavington. Harry told me he considered this a reward for four years of heavy duty instructing and that the school was similar to a test pilot's school. Harry was checked out in Halifax, Spitfire, Master, Wellington, Mosquito aircraft - even a Hotspur glider like the Airborne used. By December he had 85 hours completed and returned to Canada with a total of 3300 hours for another stint at Dunville.

Dunville closed in 1944. Harry went to Staff College in Toronto, then overseas again as part of a group who were to be Advanced Airfield Commanders. This job never materialized and Harry became frustrated hanging around Bournemouth, so got on a transport squadron flying C47s.

In March of '45 he was in Cairo flying with 216 Group, 216 Squadron. I am sorry to say by this time Harry never seemed to have his logbook signed by anyone or units numbers but he flew to many different places in the Middle East and Africa. He also spent time at Rabat and here he flew a Proctor, making short trips, and in his logbook you see Rabat, Gibraltar, Casablanca - sounds like Humphrey Bogart, doesn't it? Along with his other adventures at this time, Harry was the Senior British Officer at Rabat, although a Canadian, and was the CO there.

But his overseas duty ended in October '45 and he flew back to Canada in a Liberator. The RCAF was in a turmoil of "downsizing" at this time. Harry was sent to Jericho Beach as CO and he closed it down some time later.

War Amps goes from "The battlefield to your home"

In mid-November, when residents of B.C. receive address labels from The War Amps, they may find this year's theme *From the battlefield to your home* a bit intriguing. War Amps Chief Executive Officer Cliff Chadderton has an explanation.

Recently, we were contacted by a highly-regarded newspaper entitled *Canadian Fundraiser*. They were interested in writing about how The War Amps has had a nearly complete demographic shift in clientele since it started, Chadderton said. "They were referring to how we began by assisting war amputees nearly 80 years ago and how, with their needs now being managed effectively, we have turned our efforts to child amputees, starting with the creation of our Child Amputee (CHAMP) Program in 1975," he said.

Chadderton pointed out that when he first joined The War Amps, after losing part of his right leg in World War II, the Association dealt only with male amputees from the military battlefields. "In fact, we still do," he said, "but as the article suggested, we've expanded our programs. CHAMP now includes a series of injury prevention programs like PLAYSAFE, SAFETY WALK and DRIVESAFE. JUMP-START gives multiple amputee children computers and training to help them with schoolwork and finding future employment, and Matching Mothers brings to-

gether new parents with experienced CHAMP families to share concerns and advice." Chadderton notes that the programs are of great interest to women. "This isn't surprising. Child safety, prevention of future wars, helping young amputees - my mail tells me that women of all ages appreciate these activities, and it underlines how we've come from the battlefields to helping in the homes of Canadians," he said.

Each mailing will contain address labels that feature attractive seasonal motifs and can be used on letters, books or anything the recipient chooses. An enclosed brochure describes how The War Amps has developed programs for child amputees, offering financial assistance for artificial limbs, specially designed recreational limbs, peer support, regional seminars and more.

Chadderton stresses that The War Amps is ready for the future. "Thanks to the support of our donors, CHAMP graduates will carry on our tradition of amputees helping amputees. We're 80 years into it, but we still have a lot of work to do," he said.

The War Amps receives no government funding. Its programs are funded solely by public support. Those who have not yet received address labels can do so by accessing The War Amps on the Internet at: <http://www.waramps.ca> or call toll free 1-800-268-8821 or fax toll free at 1-800-219-8988.

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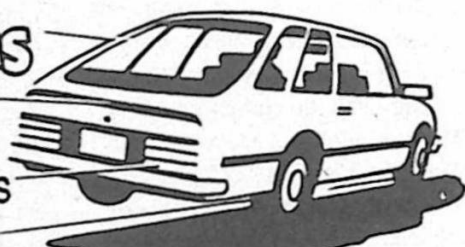


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For information and registration call 338-1394



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Showing Off!

On Saturday, November 9th, fourteen different businesses gathered together at the 2nd Annual CMFRC Business Fair to showcase their wares for the general public.

The Business Fair is a great way for members of our military community to network and exhibit their businesses. Also it provides the community an opportunity to find a product that isn't available in the average store, or to find out what is happening in the world of Home-Based and other entrepreneurial businesses.

This year the Fair was in a new location at the Filberg Centre in downtown Courtenay. The new site was appreciated by the participants, and the attendees as it allowed for greater exposure and easier access.

It was a fun-filled day with a wide variety of products and services being offered. A special thanks to all our participants:

- Edith Picard, **Changing Times Diaper Service**
- Pat McNeill, **Artistry**
- Birdie Pilon, **Regal Capital Planners**
- Melanie Maher, **Watkins**
- Brian Hocquard, **Comox Valley Adventure Sports**
- Diane Piercey, **Tupperware**
- Tina Matchett-Bianco, **Enviro-Tech**
- Tom & Val Gordon, **Morning Star Travel**
- Sherry Dittick, **Creative Memories**
- Carole Neave, **Dream Weaver Gift Baskets**
- Diana Blake & Irene Gaudet, **Mary Kay**

• Mike Greenfield, **Nato International**

• Carla Calmes & MaryAnn Little, **Weekenders**

If you missed this event do not despair! There will be another Business Fair next year. Keep your eyes open for more information.

Plans for the Third Annual Business Fair include the possibility of incorporating a Craft Fair with the Business Fair. We are looking for a committee to help plan and coordinate this exciting event for an even bigger and better experience in 1997! If you are interested in helping to plan or participate in the next Business Fair please contact Zan @ 339-8211 local 8655.



Diana Blake, an Independent Skin Care Consultant with Mary Kay discussing her products.

Kinnikinnik Child Care Centre

New Saturday Programs!

Saturday Parents and Tots

Register now for our Parents and Tots program to be held every Saturday from 9:30 - 11:30am. Come out to a morning set up for your toddlers with crafts, songs and activities both inside and outside. Younger and older siblings are welcome to join this play group as well. The cost per family will be \$8/month or \$2/drop in. Minimum enrollment 6 families. If you are interested in this program phone 339-5051 or 339-8290 and reserve a space. Start date is dependent upon enrollment.

Saturday Children's Craft Session

Time: 2:30 - 3:30pm
Ages: 4-6 years

Session 1: Nov. 29 - Dec. 19th - **Christmas Decorations**
Registration: 339-5051

Spaces Are Also Available In:

Preschool Program with French Introduction

Starting November 1st
Monday, Wednesday and Friday
12:00 - 2:30 pm, \$93/month

Youth Activities

Teen Dance

Teen dance participation is defiantly on the increase! Next dance is at Wallace Gardens Community Centre on **Saturday December 7th from 7:30 - 10:30 pm**. Cost is \$1.00 per person. In order to increase the variety of music you are welcome to bring your own CD's. See you there.

Script on Video Complete

Ten enthusiastic teens have finished writing the script for their own video on 'youth perceptions'. This video includes original songs & special effects. Dates for actual on site videoing are November 20th from 4-5:30 pm and November 24th from 10:30-3:30pm at CMFRC, November 27th from 3-5pm at Highland, and December 1st from 1-4pm at the CMFRC. These are tentative dates and subject to change depending on the weather.

Gym Nights Are Happening!

Thirty two teens are actively participating in the CMFRC Gym Night at Base Gym playing badminton, floor hockey, volleyball and basketball. Come on out and join in every **Wednesday evening from 7-9 pm**. No recreation pass is necessary during this time only.

Pizza & Video Night

Bring \$2 & come watch a video at Elaine's house with Jill and Elaine on November 30th from 6-10 pm. We will also create our own pizzas. Sign up ahead of time as space is limited at 339-8211 local 8656.

Adult Programs

English Conversation Group

Come and practice your English conversation skills in a relaxed and friendly atmosphere. We meet Friday mornings 10:00 am - 11:15 am at the CMFRC Program Building, #120 Kinnikinnik. Call Mara at 339-8211 local 8655 for more information, or just drop-in.

Coffee Morning Drop-in
Come on out and join us for coffee, tea, and some great conversation! We are changing our dates from Tuesdays to

Wednesdays and will have our first 'Drop-In Morning', on November 13th starting at 9:00am. It will be a fun chance to get out of the house and meet new people so please drop by!

Focusing on the Positive
This four evening workshop provides participants with opportunities to strengthen self-esteem through increased self awareness and skill building.
Facilitator: Mara Pungente
Date: December 2nd, 4th, 9th & 11th

Time: 6:30 - 8:30pm
Location: CMFRC Program Building, #120 Kinnikinnik
Fee: \$10.00. Fee due at time of registration
Registration: Call 339-8290

Create a Christmas Centre Piece - Naturally!
Create a beautiful Christmas Centre Piece using local flora. Ideal as a gift or for your holiday table!
Facilitator: Edith Picard
Date: December 4th
Time: 7:00 - 8:30pm
Location: Wallace Gardens Community Centre

Counter Attack poster contest



19 Wing Comox's project for the 1996 Christmas Drinking/Driving Counter Attack Program is a poster colouring/designing contest. The contest is open to all 19 Wing military and civilian employee dependants under 19 years of age.

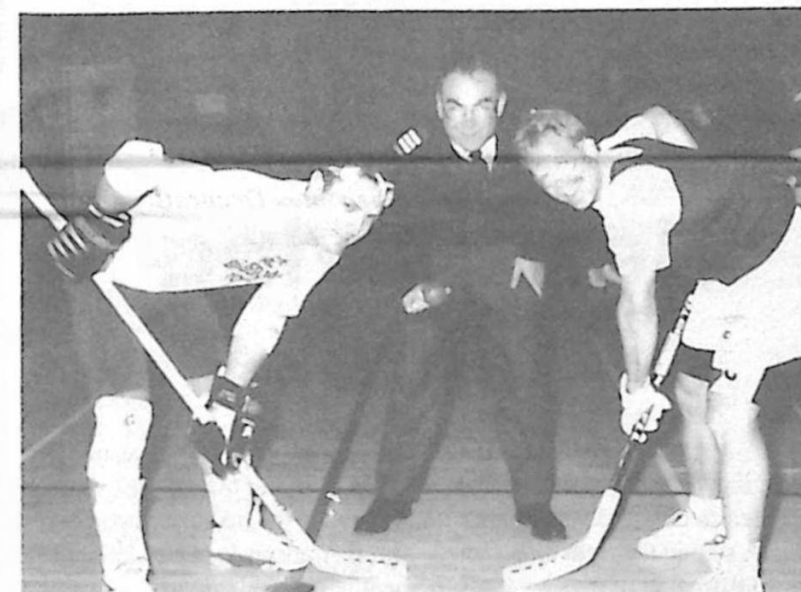
There will be two different types of posters, each of which will be divided into various age categories. There will be a basic poster for kids nine and under to colour, and an official sheet for adolescents 10 to 18 to design their own poster. Parents are to ensure that they get the correct poster for the age of their children. First, second and third prizes will be awarded to the various age category winners.

The posters will be available on or before Friday, 22 November at the Military Family Resource Centre or various unit orderly rooms. Entries must be dropped off no later than 1400 hours on Tuesday, 10 December at the Family Resource Centre, or applicable unit orderly room. Unit drug education coordinators are responsible to deliver their unit entries to the 414 Sqn AMCRS section by 1500 on Wednesday 11 December. If further information is required, please contact the OPI Sgt Shackleton in 414 Sqn servicing, local 8213.

Winners will be determined by a panel of judges and will be notified by phone as soon as possible. A complete list of winners will be published in the Totem Times.

So kids, why not have some fun and maybe win a prize or some cash for Christmas shopping? Get your entries in on time!!

Kiwi Club fundraiser



Wing Log O, LCol Peter Abbot drops the ceremonial first ball at the 1st Annual Kiwi Charity Floor Hockey Game held 1 November. Despite the absence of their beloved mascot "Klementine" the Kiwi Club thoroughly thrashed their aircrew competition 12 - 7. \$200.00 was raised and donated to the United Way.

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Christmas Cards & Gifts
for the Cowboy or Cowgirl in your life.

Chocolate Dipping Spoons.....\$1.99 EACH

1896 RYAN RD. LAZO BC V8M 1G1
890-0772 NEAR THE BASE GATE
NEXT TO BILL'S COUNTRY MEATS
December 1 - 24 Open 7 Days, 10am - 6pm

442 Sqn



Comox Search & Rescue expands

The need for Air Force transport aircraft to support humanitarian relief in Zaire, will mean that two Buffalo aircraft and three crews from the base will have to go to Winnipeg to relieve Hercules aircraft tasked for the United Nations mission in Africa. This effectively charges 442 Transport and Rescue Squadron with responsibility for search and rescue (SAR) from Comox to Winnipeg, Manitoba.

Almost every Hercules aircraft in Canada will be required to move military personnel and supplies to the troubled African country.

Normally, 435 Squadron of CFB Winnipeg provides SAR coverage from Alberta to Ontario and all the way to the North Pole; 442 Squadron will be responsible for this increased area an estimated period of one month. The Comox squadron is already the busiest SAR squadron in Canada, handling an average of 375 calls a year.

"Providing coverage to such an extensive area will be tasking 442 Sqn to the limit of its resources; however, we're an experienced SAR unit and I'm sure we'll adapt to the increased challenge," said LCol Al Paul, the commanding officer of the squadron.

The squadron will be divided into two groups and aircrews will be working continuously, without breaks, until the airlift requirement has been fulfilled.

The first planes and crews departed for Winnipeg on 14 November.



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Cops Corner

by Cpl K.E. LeBlanc

Welcome back to the 19 Wing SAMP Flt Guardhouse. This week we will be looking at the senior positions within our unit, which will finish our tour of the Guardhouse.

There are three senior positions here in Comox. We have one Wing Security and Military Police Officer (W SAMP O), one Deputy Wing Security and Military Police Officer (D/W SAMP O), and one Wing Security and Military Police Warrant Officer (W SAMP WO).

"Chief," "Sheriff," and "Boss," are all terms used to describe a W SAMP O, and for obvious reasons. On any wing, the W SAMP O is the senior "Police Officer," and performs the equivalent duties of a Chief of Police, or an RCMP Inspector. The W SAMP O, Capt J.V. Pumphrey here at 19 Wing, is responsible to the Wing Commander, through the Wing Operations Officer, for the efficient operation/organization of the SAMP Flt. He also has overall control of all MP's and Commissionaires.

The D/W SAMP O (or Sergeant Major to us Army types), is responsible to the W SAMP O for the day to day supervision of the SAMP Flt. Among other things, he is our chief disciplinarian (helping to answer the age-old question of "who will police the police?"). The 19 Wing D/W SAMP O is presently MWO M. Baye.

WO G. Kirkland is our W SAMP WO and is ultimately responsible for the overall supervision of the Patrol Section, as well as implementation/supervision of all police/security operations. As you may imagine, it is more than enough work for one person.

That concludes our introduction to the 19 Wing Guardhouse, and we hope it has left you with a better understanding of how we are organized.

In future editions we hope to cover a variety of Law Enforcement related issues. If anyone has any concerns/questions that they would like covered here, please address your questions to the attention of Cpl K.E. LeBlanc. We can't promise that all inquiries will be answered, but we will do our best.



THE KIDS ARE THERE. DRIVE WITH CARE!



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Homemade mince meat tarts ~ Christmas Stollen

"European Specialties" "Satisfaction Guaranteed"

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Just outside the Base! 339-5636 Open Tue-Sat 9-6
Sunday 10-5



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QUALITY MEATS • FREEZER ORDERS
WHOLESALE ORDERS • FULL DELI
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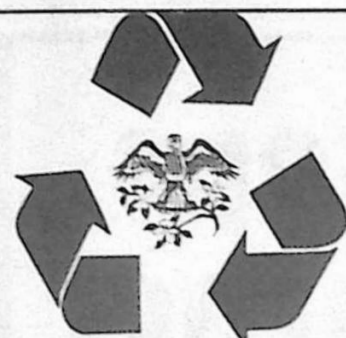
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Sunday 10-5



Look who's recycling

by Susan Camilleri

19 AMS Photo daily give the rest of the base something to smile at besides a camera. Every day they practice the three R's - reduce, reuse and recycle, at work and probably at home too!

The staff there know that their work utilizes specialized photo-

graphic chemicals and can produce hazardous waste. To manage their wastes, they use unique equipment. For example, they have equipment that allows them to reuse their bleach/fix developing solution up to three times and, therefore, reduce the amount of photographic chemicals they must purchase, and a

special machine that removes silver (a heavy metal) from film developing effluent so that it can be reused.

Another specialized machine, a minilab, allows the Photo Section to produce photographic prints without the addition of water, so they help to reduce the Wing's total water usage. The waste solution from this machine is run through the silver recovery unit before being properly disposed.

Although their work is characterized by the usage of specialty photographic equipment and chemicals, the Photo Section staff are very down-to-earth. Everybody participates in the base-wide paper and corrugated cardboard recycling programs and in the programs unique to 19 AMS Photo. For instance, the plastic containers that film comes in are collected and shipped back to Kodak, all except the ones that people take to reuse for holding loonies, fish hooks, for holding parts for making crafts and for making cat toys. Also sent back to Kodak are the metal canisters that actually hold the film and the plastic spools. Unusually-sized pieces of matting left after cutting for framing are saved for other jobs until they are too small to be of use. Newspapers and pop cans



Cpl Ménard wears proper safety gear to operate the silver recovery unit, SR2000. (Photo by Cpl Tsagatakis.)

are collected for recycling. Not a lot of garbage is produced at 19 AMS Photo. Perhaps it is because the staff work daily with hazardous materials that they realize how important it is to reduce waste and to reuse and re-

cycle as much as possible, at work and at home. Now, everybody smile!

If you know about someone who is 3R-conscious, let us know so that we can profile them here. Call local 8378 or 8187.



With some of the things that 19 AMS Photo recycles is MCpl Cuerrier. (Photo by Cpl Tsagatakis.)

Register now for Fall classes

by Pat Allan,
CFCCN Coordinator

If you plan to take courses starting in January, now is the time to start the process. Whether you are considering full-time or part-time studies or distance learning, there are good reasons to get organized early.

Although the major registration for North Island College occurs in September, this time of year is also busy with students making decisions about changing programs and courses. If the course you would like to take isn't full yet, it could soon be, so you should secure your place as soon as possible. Also, while many January course may have been filled during September registration, there is always a lot of movement. Some students may decide to take different courses or drop courses, and sometimes the col-

lege may offer more sections of a popular course. Even if you are put on a waiting list, there is a good chance that spaces will open up, and the first ones on the list are offered the first spaces. Even if you only take one course at North Island College, you will be given preferential access to courses next fall, due to the college's commitment to meet the needs of current students to complete their programs. It's well worth the effort to plan! If you have already registered for the winter semester at the college, don't forget that fees are due by 11 December, or you will forfeit your spot. Many distance learning programs have intake three times yearly, including winter. This means that students are expected to be working on their courses in January. Prior to that you need to ap-

ply to the college and supply documentation as necessary. Sometimes personnel records need to be ordered. You have to be accepted, and have paid for and received the course materials. With only about six weeks left until January, there's no time to procrastinate. There is still time to register for the Human Relations course of the Management Development Program, offered at 19 Wing on November 29, 30 and December 1. New students are welcome to join the program, which offers courses in a compressed weekend format: one weekend, one course. Further courses will be offered after Christmas. For more information about college programs or the Management Development Program, call the CFCCN Coordinator at local 8889.

Save Those Stamps

Please clip and save any used stamps you receive in the mail. They are needed to raise funds to assist cancer victims. This insert is designed to appeal to all of you to put aside as many as you can, to support us in this project. Ask your friends to save as well. Every stamp is important. Please clip the stamps with a minimum of a quarter inch of paper surrounding - do not peel the stamps from the envelope or parcel. Send the stamps to the address below. Please include your name and address. Thank you.

A.J. Mallandaine
4785 - Ocean Trail
RR#1 Site 138 C-37
Bowser, B.C.
V0R 1G0



Heat saving hints

During the past years the cost of heating 19 Wing buildings has escalated to almost \$500,000 per year. A step in the right direction was construction of the new Central Heating Plant and using natural gas as a fuel. Natural gas is not cheaper than the heavy oil used in the old plant but its clean burning capabilities are second to none. We have gone from being the worst polluter of Federal facilities to being one of the cleanest in B.C.

Here in the Central Heating Plant, safety and efficiency are our main concerns. We can only supply the steam required to meet demands. This is where the rest of 19 Wing can do their part to conserve energy and, ultimately, costs of operating this base.

Some hints on reducing heating costs:

- On those few sunny days when the buildings get too warm, do not open the doors and windows. By turning down the

thermostat you will save us the effort of trying to heat the Comox Valley. If the doors are open and the thermostat is set at 20C, the heat will never shut off.

- Perhaps your thermostat is set at 22C. If it is, try setting it lower and feel good that you are saving taxpayers money.

- If your area seems to be consistently too warm or too cool, then the heating equipment needs to be checked. Feel free to call CE to have one of our fine tradesmen check it out.

- An example of where the heat goes is shown by having some of the heat shut off in Hangar 7 while work on the doors takes place. During the month of October, \$8,750 less than anticipated was spent on natural gas.

In summary, we can all do something to cut energy costs if we remember that the heat is not free. Somebody pays - and that's us, the taxpayer.

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Wallace Gardens

WGCA annual Christmas House Decorating Contest

You must be a member of WGCA to win a prize. Judging dates TBA.

Categories and prizes will be as follows:

First overall (traditional) - \$75.00

First overall (non-traditional) - \$75.00

First overall (creative) - \$75.00

An honorary prize of \$25.00 will be awarded to each of Wards 1 through 9

Teen Centre news

The Teen Centre held a Halloween Dance on October 19 and approximately 33 teens attended. Prizes for the best painted faces went to Marc Doucet, David Gautreau, Derrick Winters and Tony Dixon. Congratulations guys!

At our second Teen Meeting on 2 November, we discussed what the teens would like to do in the future. Upcoming events will be:

- Sat 30 November - teens will be going paint balling in Campbell River. Anyone belonging to the WGCA who has a parent in the military is welcome to join us for the day. Call Carmie at 339-7696 if you would like to go.

- Teens will be babysitting on Saturday, 14 December at the WGCA building, beside Canex from 9:00 am to 2:00 pm. This is your opportunity to go Christmas shopping for the day without the kids. Cost is \$1.00 per hour/per child, \$2.00 for lunch and, if you arrive back anytime after 2:00 pm it will cost \$4.00 per hour/per child. Please call Carmie at 339-7696 in the evenings to register as there will be limited space available. Some of our teens have had the babysitters course and there will also be adult supervision.

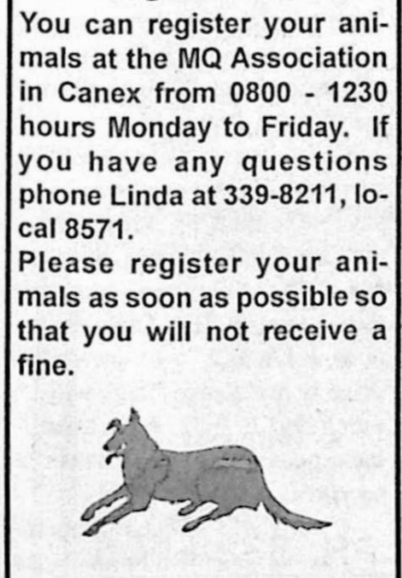
- The Teens' Christmas Dance will be held on 7 December at the WGCA building. Cost is \$1.00 per person or you can have FREE entry if you wear a Santa or Elf hat, or Santa slippers.

- In the New Year we will be going bowling, wall climbing and maybe even attempt archery. If you have any ideas or suggestions for programs, please give me a call.

- The teens are still doing ceramics every Friday evening from 6:30-9:30 pm. We will stop for December and start again in January. The teens are doing a great job. Call Carmie if you are interested in joining.

Do you live in MQs?
Are all your animals registered?

You can register your animals at the MQ Association in Canex from 0800 - 1230 hours Monday to Friday. If you have any questions phone Linda at 339-8211, local 8571. Please register your animals as soon as possible so that you will not receive a fine.



Girl Guides of Canada

Welcome to the 1995/96 Guiding year. At present, we have four Guiding Units groups meeting at Wallace Gardens Community Centre: one Spark Unit, two Brownie Units and one Guide Company.

Sparks got off to a late start but we have had a very busy schedule. Highlights include collecting Fall leaves, "Safety" night, and a Halloween Party.

The 2nd Komux Brownie Unit started the year off with a delicious Pizza Party, the Brownies are adopting a grandparent, and also held an Enrolment/Halloween Party.

The 5th Komux Brownie Unit is working on a Food Fun badge and held an Enrolment/Halloween Party.

The 4th Komux Guide Company "tried" to observe the lunar eclipse (clouded over for the first part - great viewing a few hours later), made a Thanksgiving Day craft, are actively working on program and held a Halloween Party.

All units attended the Remembrance Day Parade in Comox in great weather again this year.

In search of Santa

We are hoping to have Santa Claus come to Canex on a regular basis throughout the Christmas holidays. We are looking for moms and dads who would be willing to volunteer one night or day of their time helping out this old gentleman. This is a worthwhile event but we cannot accomplish it without your help.

Children will be able to drop off their letter in Santa's Mail Box in Canex. The hobby shop hopes to make a mail box that Santa will be proud of. The letters will be

sent off to Santa as quickly as possible and he has promised to reply to each and every one.

The WGCA is only as good as its volunteers. There are times when we request help and this is one of them. All it will take is a few hours of your time for a weekday or weekend morning or evening in order to help make this Christmas special. Call Linda Jeffrey at 339-8211, local 8571 or Kathy Bertin at 339-7522 if you can assist.

FAMILY BINGO

Our Family Bingo is always held on the first Sunday of each month from 1:00 to 3:00 at the Community Centre

.25 cents a card to be played every game
Come on out and try to win a prize!

Family Bingo

On 3 November, 39 people enjoyed 10 games of Family Bingo. Winners were: Sarah Durst, Rebecca Hall, Melissa Durst, Kevin Durst, Kym Moore, Jenny and Natalie McDonald, Tammy Melanson, Susan Bech, and Rebecca Hall, Kyanne Johnston and Melanie Cayouette. Melanie was the grand prize winner. Congratulations.

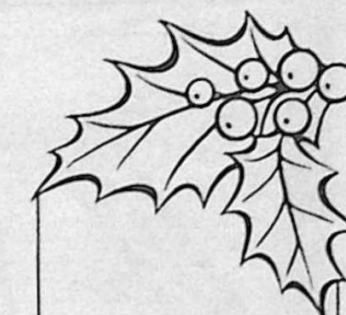
The six door prize winners were: Robert Barnes, Melanie Cayouette, Amber Morrow, Melissa Durst, Emmanuelle Briere and Josh Legroulx.

We would like to thank the volunteers Darlene Frandsen, Terry Newell, Fran Archambault and everyone who came out and had fun. Thank you for making this event a success. We hope to see you at our next bingo on 1 December, from 1:00 - 3:00 pm.



GUESS WHAT! WE FORGOT!!

Winner of the Scariest Halloween Costume was Collin Frandsen.



Support the Christmas Seal Campaign

For more information on lung disease or to make a donation, call 731-LUNG or toll-free 1-800-665-LUNG



CHILDRENS CHRISTMAS PARTY

DECEMBER 1
12:30 pm

WO's & SGT's MES
HOT BOGS & DRINKS

CHILDREN AGES 9-12

ENTERTAINMENT (1 PM) BY: LAWRENCE OF "LOT OF LAUGHS"

CONTACT: DEBBIE HARVEY 890-0268
GAIL BOLDUC 890-0193

CHRISTMAS COLOURING CONTEST
Wonderful Prizes

Age categories: • 3 and under
• 4 to 6
• 7 to 9
• 10 to 12

For the first time we will be giving prizes to children 13 years and older.

Your family must be a member of the WGCA to win a prize. Further details T.B.A.

EQUITY COUNTS!!!

Are you living under a huge debt load?

GET OUT FROM UNDER IT!

Maybe it's TIME you used the EQUITY in your home to consolidate your bills. Maybe it's TIME you used the EQUITY in your home to do some of those renovations you've been wanting to do...

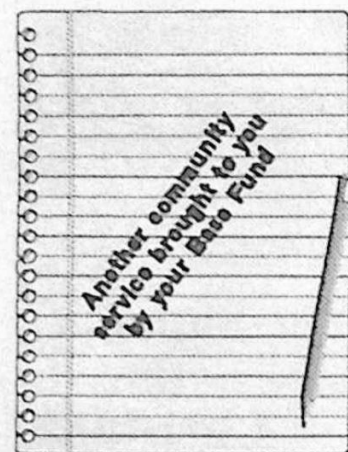
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For more information call
(250) 334-4273 #5-468 29th St., Courtenay, B.C.

Loan Amount	Loan Payment
\$10,000.00	\$115.60
\$15,000.00	\$173.39
\$20,000.00	\$231.19
\$25,000.00	\$288.99

O.A.C. Payment based on a 25 yr. amortization



The Bulletin Board

Free Classified Advertising for members of 19 Wing and their families.

Ads must be 25 words or less, legible and either hand delivered or dropped in the base mail. No phone ins please.

Autos for Sale

1992 Ford Explorer XLT 4x4. 70,000 Kms - loaded: tinted windows, running boards, ext. warranty til 98. \$20,500 o.b.o. 339-3691. <2/2>

1968 Mustang notchback, 6 cyl auto. 77,000 orig miles, California car. No rust. All documentation. Asking \$4,800. 339-6590 <2/2>

Kittens

FREE

Small grey 6-month old kitten - needs good, caring home - found-abandoned. 339-2108

Duplex for rent

Available Dec. 1. Newer 2-bedrm in family oriented Cumberland. Carpet, w/d hookup or new w/d provided, carport. Clean and pretty, nice neighbours. N/S, no pets. \$625 - \$650. Call 336-8071

'74 CJ-5 Renegade Jeep. Beautiful condition, never off road or winter driven, always garaged, 42,486 miles on original V-8 with headers. 3/4 finished ground up restoration. \$7,500.00 339-4205

Grey & blue '79 Chev 1/2 ton heavy - 305.4Sp, Std, PS, PB - good m/s radials, canopy, running boards, stereo, rust but still looks good, mechanically great, tough, reliable, \$1,200. 338-2345 <2/2>

Wanted

The Wallace Gardens Community Association is making up a room at the Community Centre for a Youth Drop-in. We are in need of a sofa and chairs, coffee table, end tables, one large chest freezer, etc. Contact Linda Jeffery at 339-8211, local 8571.

Quilting Frame

Solid oak quilting frame for sale. \$299.00. Phone 339-3486.

Miscellaneous for Sale

White fridge & stove. Very good working order \$650.00. 339-1616. <2/2>
Twin stroller, Fisher Price gates, little pushing toy for 2 year old, big Mega Block. Sylvie 897-1648. <2/2>

Fir fence 40' x 40' painted dark brown, mounted with brackets, one year. \$200.00 o.b.o. 339-6311 local 8732 <2/2>

Computer IPC, 486, 33 Mhz, SX \$950.00. Upgrade 8 megs RAM 2 x CD ROM. 165 Meg HD Raven 24 pin printer. 339-6333

Play centre, fully assembled with slide, rope ladder, rope, fireman pole, covered fort area and sand-box area. 339-4205 <2/2>

2-185x13" Michelin winter radials on Honda rims - as new. 339-7587 <2/2>

Help Wanted

Looking for ex-military retired person to work part-time, possible future full-time. Ex-combat or Supply Tech would be ideal. Call 337-8299 for appointment. (Harrison's Military Store.)

Limited edition art print

by R.L. Whitcombe
Dedicated in memory of Snowbirds founder, O.B. Philip. Signed by Snowbirds, framed. Asking \$600.00. Also Bateman prints available, framed and flat. 897-3060

Dog cage/carrier

Extra large Pet Porter (40x27x30H) airline approved pet shelter. Removable door, side ventilation slots. New condition \$55.00. 339-3486.

Envelope stuffing

Stuff envelopes at home. Earn big dollars. Free supplier available. For info rush self addressed envelope plus two loose stamps to: H Enterprises, Box 964, Peterboro, Ontario, K9J 7A5.

How you can buy Federal Government surplus

If you are interested in buying Federal Government surplus, which includes items and equipment from 19 Wing Comox, you can do so through Crown Assets Distribution Centres (CADC).

Aleta Kennedy is the Customer Service Coordinator at the CADC office in Victoria. Aleta will be more than happy to answer any queries you have about buying Federal Government surplus. She can be reached at 604-363-3153.



Jr. Ranks

YOU COULD LOSE YOUR JOB



IF YOU DRINK AND DRIVE
ENFORCING DRIVING COUNTERATTACK

Children's Christmas Party

(6 years and under)

Sat. 7 Dec
from 11 am - 2 pm
See Santa & Mrs. Claus

Featuring:
Shoo Shoo the Clown,
hot dogs, chips, juice, etc.

One gift per child
(Note: the Jr. Mess will subsidize \$5.00 per child for gift, parents will subsidize the other \$5.00.)
Deadline for registration:
29 November



Alert flags for sale

Unique keepsakes from Canada's most northerly permanent settlement are being offered for purchase. Souvenir Canadian flags, each flown for one day at CFS Alert, are now on sale for \$28.00 by the Canadian Forces Supplementary Radio System (CFSRS).

The standard-size flags, purchased in bulk by CFSRS, will be shipped to Canadian Forces Station Alert, flown for a single day, then tagged for identification. Each person who orders a flag will also receive a full colour certificate with details about the day the flag was flown.

Orders for the flags should be sent, with cheque or money order payable to the CFS Alert Souvenir Flag Fund enclosed, to "System CPO, CF Supplementary Radio System HQ, Ottawa, Ontario, K1A 0K2." To ensure the price is reasonable, flags will be purchased in bulk, once a sufficient quantity of orders has been received.

CFS Alert has been in operation by the Canadian Forces since September 1, 1958.

Experienced workers! The right fit

The working world is being reengineered and reorganized, with companies constantly devising new ways of getting the job done. Fresh ways of managing work have also brought downsizings, plant closures, and mergers - jobs lost and jobs restructured. Hidden within this reshaping is a remarkable, and underutilized, opportunity for employers.

Take a look at the form work is taking. Contracting out, job sharing, home offices, outsourcing, business unit spin-offs, and service profit centres are becoming more and more prevalent. And what do these newly defined work forms ask of workers: flexibility; a quick study; problem solving and decision-making with attention focused on the bottom line; creativity; confidence and energy.

Compare that list with the attributes of experienced workers - workers 45 years of age and older - and you will find some obvious matches. In fact, studies show that experienced workers are more likely motivated by "the opportunity to use unique skills and abilities on the job" than by either pay or promotion.

There is a much closer "fit" than many employers think between the characteristics and qualifications of experienced workers and the demands of modern work arrangements. Canadian employers - big and small - who build on this fit have a huge opportunity to get a jump on their competitors.

Some businesses have already noticed the strong correlation between new work models and the real aptitudes, skills and abilities of experienced workers. They're

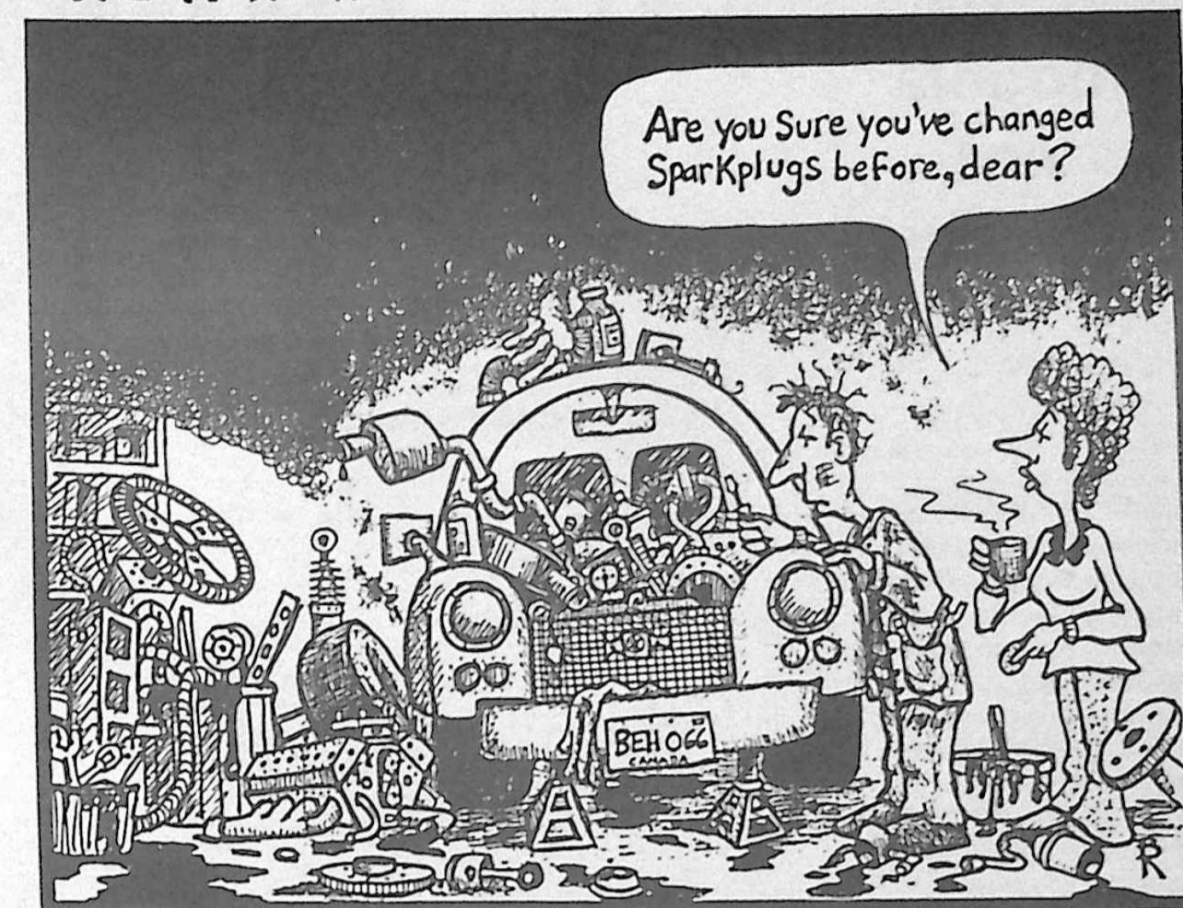
discovering that workers 45+ may actually hold the keys to improved profitability and efficiency.

Unfortunately, there is also evidence that many employers haven't yet caught on. Thousands of men and women over 45 have been bounced from good jobs and are facing a difficult search for replacement work. The 1994 official unemployment rate of 8.1% among workers age 45 to 64 does not included the thousands of individuals who stopped looking for work because they couldn't find suitable jobs. Fully 42% of older workers who retired earlier than planned during the 1990-92 recession did so because of economic factors, such as lay-offs and plant closures. Most people know someone - competent, committed, energetic, creative - whose career was derailed by a downsizing or shift offshore of a manufacturing unit.

Of course, workers 45+ are not the only ones having difficulty finding work. They are in competition for jobs with young college and university graduates. Yet older experienced workers remain unemployed longer than younger workers. In 1993, the average duration of unemployment among Canadians aged 45 and over was 32 weeks, compared to 17 weeks for those aged 15 to 24. Many employers have been reluctant to invest in hiring or training older workers because they, quite wrongly, consider them unlikely to stay long enough to generate a return on the investment.

Most people admit conventional 9-to-5 work arrangements

FREAKSHOW



TODAY'S CROSSWORD PUZZLE

ACROSS

- 1 Huge hit
- 6 Zlich
- 10 Memo
- 14 Blender button
- 15 Augury
- 16 Wagon haulers
- 17 Relieve
- 18 Expel
- 19 Posterior
- 20 Antique auto
- 21 Grand Coulee and Aswan
- 23 Hubbubs
- 24 Marathon
- 25 Cloudburst
- 27 Decked out
- 30 On the ---, in flight from the law
- 31 Is ahead
- 32 Nickelodeon
- 36 --- California
- 37 African country
- 39 Taj Mahal site
- 41 Urban problem
- 43 Purse handle
- 44 Tavern
- 45 Sleep
- 47 JFK Jr.'s magazine
- 50 Ankles' sites
- 51 Shatter
- 52 Loud noise
- 53 Unpaid, as a bill
- 56 Escapade
- 57 Disastrous

DOWN

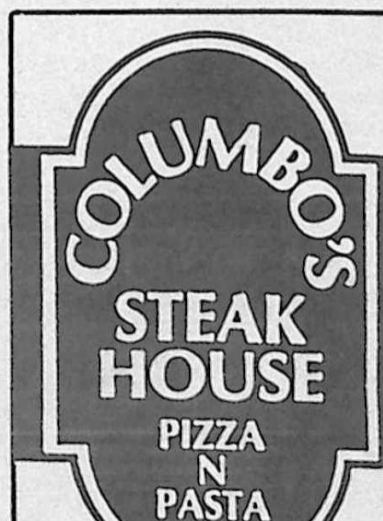
- 1 Mast
- 2 Slipper
- 3 Singer Guthrie
- 4 Aegean
- 5 Primes
- 6 Skyrocketed
- 7 Flightless
- 8 Thing, in law
- 9 Toronto's prov.
- 10 Not at all
- 11 Rust
- 12 Singing voice
- 13 Boundaries
- 22 Expert
- 23 Large book
- 24 Character in "M*A*S*H"
- 25 Aspiration
- 26 Food fish
- 27 Priest's garment
- 28 Harvest
- 29 Prince of India
- 32 Lively dance

PREVIOUS PUZZLE SOLVED

YOKUM	TACT	AFRO
AMUSE	ALOU	FLEW
WADED	JAMB	FUEL
RUDDY	WEEKENDS	
LEO	TRICKY	
BULLETIN	OTT	
ALIUS	LAPSE	OME
INNS	TERSE	FLAP
TAT	PERCH	DOGIE
SUN	SATURATE	
COURTIS	WET	
HOTPLATE	DICED	
ANTI	CARA	FATED
KEEN	LITLY	UTTER
EYRE	EDEN	LOAMY

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Arrow models not found...yet

by Capt Tony Keene, Air Transport Group Public Affairs

The planned search by side-scan sonar for several test models of the Avro Arrow in Lake Ontario did not take place this past summer as planned. But it is expected that the effort will resume next spring. Bob Saunders of the Aerospace Heritage Foundation says various difficulties did not allow the searchers to get out on the lake this year before the cold weather arrived.

"I was able to do some preliminary dives in the area where we believe they splashed down," Saunders says. "The bottom is sandy and smooth, with a small amount of silt. Other areas are broken shale, although closer to shore it is as smooth as poured concrete. Unfortunately, much of it is also covered with a carpet of zebra mussels."

The models, each three metres long, were fired out over the lake from Point Petrie in the mid 1950s, as testbeds for the design of the advanced fighter. The Foundation, which focusses on post-war flying history, hopes to recover the models and use them as centre-pieces for educational displays. The models were made of magnesium alloy with some stainless steel and aluminum. Each weighs about 300 kg, and is precision machined to one-eighth scale.

When the CF-105 Arrow was being designed, the models were fired from a launching pad at Point Petrie, south of Picton. The site today is a DND communications site, right next to the Point Petrie lighthouse, about 45 minutes drive from 8 Wing, Trenton.

"We have received absolutely wonderful cooperation from 8 Wing, not only from the Wing Commander, Col Marc Dumais, but also from all ranks, especially MCpl Sue Holly at the antenna farm," Saunders says.

The models were launched to near-Mach 2 speeds atop Nike rocket boosters which separated, leaving the models to fly alone. Each model contained radio telemetry equipment and flight was also tracked using radar and theodolites.

Two other models were fired from the Wallops Island Range in Virginia.

The CF-105 Avro Arrow was an aircraft way ahead of its time. Its performance was similar to that of the CF-18. The Arrow program was terminated by the government in 1959, and the six complete aircraft were scrapped. Only small pieces of one of them remain at museums and in private collections. The group says the test models could add significantly to knowledge about the entire CF-105 project.

For further information, you may contact the Aerospace Heritage Foundation, Box 246 Etobicoke, Station D, Toronto, Ontario, M9A 4X2.



"Letting Down" by Don Connolly

The Arrow story

The Avro Arrow was conceived to provide the RCAF with a supersonic interceptor capable of meeting very stringent Canadian operational requirements. Originally projected to cost two to three million dollars per aircraft, it was hoped that over 500 might be built and the cost partly offset by export orders. However, the fate of this brilliantly designed machine was sealed by factors ranging from friction between Avro executives and government officials, to the misconception that the missile age would render manned interceptors obsolete.

Staggering cost escalations occurred, due partly to the costs of developing the radically new and powerful (26,000 lb. thrust) Iroquois engine, and the most advanced automatic landing, flight control, and weapons systems that could be envisioned in 1958. Nonetheless, it was an incredible engineering achievement that so many problems were overcome and that the aircraft experienced such a successful test program. (For example, it reached a speed of Mach 1.98 on the interim J-75 engines, which were 40% less powerful than the planned Iroquois.)

The story of A.V. Roe Canada, from its start with the assembly of Mk X Lancasters (led by KB700, "The Ruhr Express"), through the production of the experimental Jetliner (the first passenger jet designed on this continent) and nearly 700 CF-100s, and on to its collapse with the Arrow is a gripping tale. The cast of personalities included the colourful Crawford Gordon, the enigmatic Howard Hughes, and the "Chief" - J.G. Diefenbaker, Canada's Prime Minister of the time. Add in the test pilots, the 13,000 plus Avro engineers and workers, an equal number of subcontractors, and you find a story of epic proportions, which deeply affected

the country. To this day, if you stand in front of the torch-scarred nose section of Arrow RL 206 in Canada's National Aviation Museum, you may still experience a sense of the continuing controversy as you pause to marvel at what was, and what might have been.

Janus Zurkowski, a Polish-born WWII fighter ace, was A.V. Roe's chief experimental pilot on the Arrow program. He took each of the first three Arrow on their maiden flights. An extremely competent and admired pilot, he was renowned for his calm efficiency at the controls of supersonic aircraft (and for his white knuckled apprehension at the wheel of an automobile!). Now long retired from flying (one of his last flights was logged in RL 203), he observes that "The latest, most formidable Soviet air defence interceptor, the MIG 31, has performance similar to the Arrow even though the Arrow flew over 20 years earlier," "whereas the Prime Minister of Canada stated over 30 years ago that this aircraft (the Arrow) would be obsolete before it could be delivered, even in minimum quantity by 1961."

27th Anniversary

by MCpl Baiden

The CF105, a Canadian aircraft throughout, was envisioned to be the ultimate all-weather interceptor for the RCAF. Developed by Canadians, this aircraft certainly left the starting gates with a bang. Following is a brief history of this once remarkable aircraft.

In 1946 an evaluating team of RCAF officers visited aircraft factories in the United Kingdom and the U.S.A. to ascertain if an aircraft was on the drawing boards which could fill Canada's requirement; there wasn't. The Canadian Government was then persuaded to commence financing the design and development of a suitable aircraft in Canada.

The budget in the 1940's was as much of a concern then as it is today. By going directly to a production aircraft instead of a prototype, cost savings were enormous. Cost per pound in producing the first CF105 was in the neighbourhood of 15-20 man hours per pound (25-40 were normal under previous methods). When this saving in manhours is multiplied by the aircraft frame weight alone (20 tons) the difference was staggering. It is worth mentioning that even with the huge reduction of manhours and cost, this aircraft was considered without equal and thought by

many to be 20 years ahead of its time.

Once constructed, this Canadian interceptor had some very impressive characteristics:

- The CF105 had enormous power to fly at supersonic speeds. Power enough to drive two ocean liners the size of the *Queen Mary*. The engines consumed fuel at a rate of a quarter ton per minute.

- A problem which had not yet been explored was the amount of air friction the Avro Arrow was able to produce. In order to combat the high skin temperature, the air conditioning in the CF105 had the capacity to produce 23 tons of ice a day.

- The control mechanisms installed were strong enough to lift the equivalent of six elephants standing on the elevators.

- The electronic systems had 11 miles of wiring.

- It had enough vacuum tubes to equip 200 TV sets.

- The armament bay was three feet high, eight feet wide and eighteen feet long, larger than the bomb bay of a B-29 bomber.

This is the 27th anniversary of the complete cancellation of the Avro Arrow projects. At the time of cancellation, five Arrows were flying and others were at different stages of development. Looking back, it would be safe to say that had the Arrow program not been cancelled, there would be an Arrow flying in the 1980's. Had the growing momentum been allowed to continue, Canadians would have seen many new advances in aviation originating in Canada. Canada opened the gateway to the future; and with it the opportunity to lead the aviation world.

The Avro Arrow was our identity in Canadian aviation, the same as the scarlet tunic is for this country's RCMP. Unfortunately, it was ripped from our grasp.

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(located at the main entrance to CFB Comox)



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