

# TOTEM TIMES



AT EASTER - NO (GOLDEN) EGGS IN LRPA BASKET

VOL. 18 - NO. 8

CFB COMOX TOTEM TIMES THURSDAY, APRIL 14, 1976

## JLC Mandatory For Promotion in '77

According to a message (IND 2326 of 082000Z Apr 76) issued by Air Command headquarters, DPCOR nominations for Junior Leadership Courses (JLC) constitute mandatory attendance.

Commencing in 1977, promotions prior to attending the JLC should only occur in exceptional cases and will be in an acting capacity when required.

The NDHQ nominations are considered as a training directive applicable to the individual so named. A refusal to undertake this training, or failing to successfully complete such training will result in action being taken in accordance with CFSO 20-76.

CFSO 20-76 promulgates the following: "The JLC is a career course, and personnel

selected for attendance shall attend. An individual who wishes to be removed from JLC training, for whatever reason, must provide the reasons in writing to his commanding officer (CO). The CO shall counsel the member on the possible career implications that may result from such a request. If the individual persists in declining to attend JLC, the CO shall forward full details, including the signed statement by the individual as to the reason for declining JLC training to NDHQ (appropriate Career Manager) for career review board action. Such action could have the following results:

- a. block on career progression;
- b. compulsory remuster; or,
- c. compulsory release."

Attendance at the JLC is not required for; MCpls who are promoted to sergeant; personnel who held the rank of corporal prior to Oct. 1st, 1966; or personnel who have four years or less to compulsory release age (CRA).

Personnel who are exempt or who waived attendance on JLC may attend said course on request. A person who, while on course, develops medical restrictions which preclude successful completion of the course, shall be returned to his unit for medical assessment and subsequent treatment or CMRB action, or both says CFSO 20-76.

## RCAFA Wings Visit

Saturday was a busy day in the Comox Valley for the members of No. 800 Wing (Victoria) and No. 808 Wing (Nanaimo) Royal Canadian Airforce Association (RCAFA) and their wives. The group of 51 included John Marshall, Regional Director; Norman Bain, President of Pacific Group; Harold Loepki, President of No. 800 Wing; Ted Carry, Honorary President of No. 800 Wing; and Jack Lightburn, President of No. 808 Wing.

From 0930 to 1600 hours the RCAFA members and their spouses took part in numerous activities: A Base and NORAD briefing, A YFP boat ride to Tree Island (and return), a look at the sea survival training facilities at HMCS Quadra, and a flight over the local area in an Argus aircraft.

The day wound up at a "Beef and Burgundy" party in the Officer's Mess. During the evening the two wings each made a presentation to the Base Commander, Colonel R.L. Mortimer. A plaque was presented by No. 800 Wing and two RCAFA ensigns by No. 808 Wing.

The conducting officer for the RCAFA visit was Captain Gord Bate of 407 Maritime Patrol Squadron.

## Cruel Sea Thwarted

# 'Copter Crew Efforts Awarded

The Chief of the Defence Staff has announced that Commendations have been awarded to Captain Bob Goldie, Captain Blair Wilkinson, Warrant Officer Russ Boutilier, Sgt. Jim Kennedy and Corporal Gerry Boucher of 442 Transport and Rescue Squadron for successfully conducting a difficult and hazardous Marine Rescue on 16 July, 1974.

Boucher secured the stranded mariner to his harness and both were hoisted back to the helicopter. The crew then returned to Comox.

The Chief of the Defence Staff's Commendation has been awarded to these servicemen for performance far beyond that normally

required and which clearly displays dedication and professionalism. Presentation of these awards will take place at a later date.



Base photo

## COMMENDATION RECIPIENTS

Capt. Blair Wilkinson, Capt. Bob Goldie, CWO Russ Boutilier and CPL Gerry Boucher

## Powell River Hosts Small Bore Match

Number 676 Squadron RC (Air) C of Sidney, B.C. walked off with the MacMillan Bloedel, Powell River - Stillwater Division Trophy with the high score of 968 - 52x to win the Shoulder to Shoulder Small Bore Match, 12-14 March, held at Powell River.

The highest scoring cadet was LAC Richard Tomsett of 676 Squadron RC (Air) C Sidney. He scored a 199-15x out of a possible 200 - 20x.

Twenty three cadet teams representing the Air (9), Land (8) and Sea (6) competed for the trophy. Scores ranged from a low of 306 - 1x to a high of 968 - 52x.

Number 386 Squadron RC (Air) C, (no. 1 Team) was the highest ranking team from the Comox Valley, with a score of 899-16x.

Captain LDW Shelton, Commanding Officer of 22 Squadron RC(Air)C, Powell River, expressed (in part) the officers' and cadets' appreciation and thanks for the tremendous support by CFB Comox in providing the fresh ratings". He continued: "The BFoodsO and his staff are to be commended for the excellent menus which contributed in such a big way to the overall success of our exercise."

**Coming Soon- CFB Comox "OPEN HOUSE"**

## Specialists Pay

## Tech Skill Major Factor

"It took six men years to develop the current trade evaluation system" stated LCol Guy during a briefing in the Base Theatre on April 6th. "The old pay field system was based on trade specifications; the new, on job analysis at the journeyman or Corporal level."

LCol G. M. Guy, PST, along with other members of the Environmental Allowance Study Team, Mr. D. W. Digby, DGCB; Cdr. J. I. B. Donald, PST; LCol R. W. Morton, DAOT; and, Mr. G. E. Culham, TB, visited this airbase on April 5 and 6. While at CFB Comox they flew operational familiarization sorties in 407 and 442 Squadron aircraft and administered a talk session with military personnel.

LCol Guy continued: "Each trade was evaluated on jobs done by most of its tradesmen. Comprehension and job skills plus training and experience required were the two major factors considered by a board in rating each trade for a relative position on an evaluation list. Responsibility (for resources, safety on others and services), effort (mental and physical) and working conditions (environment and hazard) were also considered."

Although not authorized to disclose the trade ranking scores he did indicate the maximum that could be obtained was 1,000. The highest score received by a trade was 800.

A special board sat to decide where the cut off lines would be located to separate the basic pay (equal pay for equal rank for the skills or qualifications required to do that job and the responsibilities involved) from the two specialist pay categories (for unusually high skills or knowledge required to do these jobs).

LCol Guy was quick to point out "only a small percentage of the forces receive specialist pay".

"The WTECH trade has been considered on numerous occasions and always comes back to the same rank or level," he said. "There have also been submissions made in behalf of the Safety Systems trade."

Re-evaluations can be carried out if a major change has taken place in a trade; e.g. acquisition of new, complicated equipment which requires more training and skill to maintain.

There is a general lack of knowledge in the military on how the military compensation package is developed. This is coupled with a general belief by some that compensation in the Forces lags behind that in the civilian environment". These two sentences started off LCol. Guy's discussion on the Compensation Package in the Base Theatre on April 6.

LCol. Guy, (a member of the Pay Studies Team), was visiting West Coast bases as part of an Environmental Allowance Study Team led by Mr. D.W. Digby (DGCB).

"Keep in mind that while we in the military do develop our own compensation system, the final approval of rates and policies rests with the Ministers of Treasury Board - not the CDS or ADM (PER) or any other military person," he said. He continued: "The compensation package consists of more than pay. There is Specialist pay, allowances, charges and expenses and financial security."

## 442 Mentioned

# S&R Discussed

"... we have been studying the desirability and the possibility of increasing the search light capability on the Buffalo. We have also been looking at ways in which we could increase the communications capability of the helicopter so that they can talk directly to the ships below them," the Minister of

National Defence said on March 23, when answering a question by Mr. Hugh Anderson, MP, Comox-Alberni.

"... Buffalos frequently to escort the helicopters and provide lighting for them by the use of flares. We have this capability in the Tracker aircraft which we use quite

frequently for marine search and rescue," stated Major General H. McLachlan, Deputy Chief of the Defence Staff.

Night sun lights will not be equipped on the Labradors in 1976-77 according to the Major General.

Mr. Hugh Anderson strongly recommended that

night lighting be installed if funds can be made available. He said: "... I think it is a prime responsibility that we provide as modern a service and as modern equipment on our search-and-rescue helicopters and Buffalos on the West coast as possible."

Mr. Anderson continued: "I would also like, if I may, to mention SQUADRON 442 in particular, based at Comox, and compliment SQUADRON 442 on a very commendable job. I think LIEUTENANT COLONEL LANG is an outstanding commander there. He does an excellent job with the equipment he has available."

Some Trackers will be equipped in the months to come to provide communications with ships commented General J.A. Dextraze, CDS. He continued: "I BELIEVE THE RESPONSIBILITY OF MARITIME SEARCH-AND-RESCUE OPERATIONS IS THAT OF MOT, not ours. You (Continued on page 10)

## COMPENSATION PACKAGE DISCLOSED

## Pats Head Home

VICTORIA - Another tour operations on the troubled island of Cyprus ends this month for the 3rd Battalion, Princess Patricia's Canadian Light Infantry based at Work Point Barracks, Esquimalt, B.C.

Four-hundred-and-fifty members of the battalion, who have formed the Canadian Contingent of the United Nations Force in Cyprus since last November will head home aboard regular and special service flights commencing next week.

The first special passenger flight is scheduled to arrive at

the Victoria International Airport April 14, at 8:50 p.m. It will carry 130 soldiers who will receive an official "welcome home" by Rear-Admiral A.L. Collier, Commander, Maritime Forces Pacific.

The second passenger flight, which is to arrive April 17, at 1:50 a.m., will carry 130 passengers, including the battalion's commanding officer, Lieutenant-Colonel H.G. (Greg) Leitch, and the Battalion Colours. Those members arriving aboard regular service flights will get off at terminals across the country to begin annual leave.

"Our operational tour of peacekeeping in Cyprus", Colonel Leitch said, "can best be summed up by saying it has sometimes been dangerous, often frustrating, but more often rewarding."

"I know though we have been extremely successful in keeping the peace in our sector of the island in that we have been able to restore every cease-fire violation - and there have been many - to a neutral status. That of course is our mission with the United Nations, and we have accomplished it."

"If there is one group that should be singled out for praise it has to be my young soldiers of 18 or 19 years of age who have been standing sentry duty, manning observation posts and conducting patrols between the lines for the past six months, regardless of the circumstances.

## Lion's Show a Success

Approximately 1,000 people paid admission to see the Lions' Club Second Annual Boat and Recreational Vehicle Show in the Glacier Gardens Arena last weekend according to the committee chairman, Jack Bruce.

"All in all, it was a great turnout," said Jack. "The displays included boats ranging in size from 14 to 28 feet. There was, however, only one camper and one trailer available."

Camping equipment was supplied by the Outdoorsman; radio equipment by the Radio Shack.

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**Nighthawks Nest**

Some weeks it's harder to write a column than others, but being in the "Q" and looking at the vast expanse of erotic wallpaper - at \$1.50 a copy - it's almost impossible. Combine that with the fact that hardly anyone has been to work for the last two weeks and the situation becomes a Herculean task. However, let's let the pen become the shovel, the paper the stable and the "—" fly.

I'm sure almost everyone outside the Squadron knows the fleet is grounded - again. How long the situation will last is anybody's guess. In days gone by the worry used to be about sending boys up in crates made up of wood and wire but present times dictate a somewhat more flexible policy. Surely if we want to play in the game we should have the equipment to do it in. Or as one of my less articulate pilot friends said "Let's— or get off the pot". The people I really feel for are the maintainers who are busting their

guts tearing aircraft apart only to have to put them back together again until the next time. I'll also lay odds that next time will roll around before the year is over.

On to more pleasant facts. The Snowbirds (Oiseau de neige for 28 per cent of the country) led by Major Denis Gautier have been here for a full week practising their aerobatics. Spectacularly breathtaking is about the only way to describe it and the people fortunate enough to catch their show this summer are in for a real treat. There was, however, one minor problem with them; someone stole the training blocks off Kenny Carr's rudder pedals.

The transfusion of cash as at April 1 into the squadron fund has brought about some jammy TDY trips. That human dynamo Frank Martin has gone to the ICP school in Winnipeg. Wes Allen has left his EXO's desk to give Mayor Drapeau's City some badly needed financial help. I'm sure he'll manage to spend

more than his allotted two dollars a day. The three stooges plus one, cleverly disguised as Officers Parkinson, Wittich, Wallace and Reith went to McLellan AFB to fly a little target for the Yankees. With Trev out of town the Elks' bar profits probably took a nose dive and the sweet damsels were left with unfulfilled longings in their hearts.

Mike Spooner's initial reluctance to accept a transfer to the milk drinking OTS staff has been replaced with euphoric anticipation. It appears that after his categoric No, the career manglers offered him such diversified options that a posting to Hell would appear as Kindness on their part. Mike, why don't you just rationalize it as a foreign posting?

In closing, just a random thought: Has anyone ever wondered why April Fools Day is the Start of the Fiscal Year?

**Meds And Needles**

Activity at the Base Hospital has been buzzing since the year has begun with quite a variety. With all the sick parades, Jack Benny medicals, needle parades, admissions and air-evacs, a lot of us are looking forward to some nice sunny days for our possible holidays. Hope Fortin, Hoskins and Balfour enjoy clear weather at the Olympics. Brush up on your French!

First of all, we must say a fond farewell to some beautiful people like Joy Baker who has already departed the Service to put down roots in Edmonton, Alta. To Capt. Joan Cashin, who has sold her house and still has a few effects to dispose of at printing time, we wish her the best and happiness with her

new posting to CFB Europe. We sure are going to miss that home-made Irish Coffee. Hope you enjoy all that fog and rain in Halifax, Pete. That's Sgt. Gosse's one and only wish - to be transferred to the Maritimes. In the Dental Dept., our illustrious Capt. Levy is about to depart for the Prairie Region, CFB Shilo. Is there a promotion in the air, Paul, or is it the Manitoba winds blowing this far west?

As for those who have come here on TD, we extend a heart-warming thanks for your expertise. To Lt. Ron Brown, good success in your Medical Studies in Edmonton and to Lt. Jean Henry, and hope you enjoy your stay in Trenton, Ont. as much as you did in Esquimalt. To (almost a doctor) Sgt. Andy Cormier,

continued success in your field and give our regards to your comrades-in-arms at the School in CFB Borden. Your hard work and sense of humour sure brightened up the area - but where was the sun you were supposed to bring us?

A special "Welcome Back Kotter" to W.O. Richard who has rejoined us from his six-month holiday in Egypt.

A mutual agreement was expressed between Janie and Dave on the 14 Feb. 76. The nuptial for the Doty's was held (Continued on page 11)

**Devil's Brigade**

Spring has arrived once again and it must be time to tabulate some news from your Supply World. First we would like to extend a welcome to all new Sup Techs: Pte. Aird, Cpl. Morrison, Cpl. Gunstone, Cpl. Robinson and MCpl. Leonard. Welcome to the

Island folks - we need you! Congratulations to the personnel recently promoted to MCpl.: Cy Leonard effective 1 Mar. 76 and Wally Berger effective 1 Apr. 76!

When Glen Gillis called the role at the last Supply Party on 25th of March at the Totem Lounge, all Supply personnel (except those on duty) attended this gala event. The efforts of the Committee over the past year were justly rewarded by this excellent response, which proved morale is still pretty good.

Major Lugg (BSupO) left a message with his troops, "Don't wait for Spring - do it now." So it seems his Supply

Techs got the message and last week including Saturday, moved Clothing Stores, Tech Stores and Publications to the new location in Bldg. 16. This was a very complex move and was accomplished only by the keen co-operation and hard work by male and female staff. Sup Techs can be proud of their accomplishment which will transcend to better business transactions. Business as usual from new location in Bldg. 16 began at 0830 hrs., 14 Apr. 76.

The "OSMER" (On-site Manpower Evaluation Report) is currently being prepared to substantiate more Supply personnel.

**CPL. KLINGER STRIDES AGAIN**



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L. COL. M. J. DEMERS

## To Lead 442

### Sqn. Commander Named

OTTAWA— Lieutenant-Colonel Marc J. Demers, 41, of Iberville, Que., has been named commanding officer of 442 Transport and Rescue Squadron at Canadian Forces Base Comox on Vancouver Island.

He will take up his new appointment in early summer, succeeding Lt.-Col. Clarence B. Lang, 38, of Assiniboia, Sask.

Lt.-Col. Demers joined the Royal Canadian Air Force in 1952 in Montreal as an airman and was commissioned a year later following pilot training.

A military pilot and veteran of 24-years' service in the Canadian Forces, he has served in France, Germany, the United States and most Canadian provinces.

In 1974, he was promoted lieutenant-colonel.

On Friday 26 March of this year the Comox Air Traffic Control hockey team met a hand-picked ALL STAR team of M.O.T. air traffic controllers in Vancouver for the third of a series of (?) hockey games. Having won the first two games quite readily we anticipated a much more competitive effort by Vancouver, and we got just that.

After a gruelling 25 minute trip by air to Vancouver at the unheard of hour of 0730 a.m., we were met at the airport and forced to all sit in the one vehicle they met us with (all 16 of us) and then we were rushed all over town (a calculated move to tire us by the way) and broken into groups to further unsettle us. We were given the wrong address to the arena so that those poor souls forced to drive their cars, (new M.O.T. letter of agreement that states on page forty eight line seven that aircraft from Comox carrying hockey players cannot land in Vancouver on Friday morning before 1200 hrs. with more than 16 personnel on board) would get lost. Oh they did it very craftily mind you, so that we would not suspect foul play. They said, "The Richmond Arena at the far west end of Francis Street", instead of the Arena IN Richmond at the far west end of Francis Street. The plot was unravelled early and we managed to retrieve our lost players, but by this time they were too unnerved to be of any use to us during the game.

They forced one player to unknowingly leave the goaltenders equipment in the Motel and only after threat of physical violence would they agree to pick it up. The clever devils used this occasion to their advantage though, by asking our referee to go with them, and while he was gone they took his sweater and wouldn't let him go on the ice without one. He was forced to watch the game and the biased calls from upstairs in the stands where he could not help us. Also, the ice surface was found to be twice the size of the Comox rink (not revealed to us in negotiations) and they put up a sign saying

"DRESSING ROOM 4" on a broom closet and said that was ours.

Three gorgeous but weird cheerleaders distracted us all game and to really top it off all the officials and timekeepers and stand people were all Vancouver M.O.T. personnel.

An official letter of demand is going in for proof that Daryl Sittler, Pete Mahovalich, and Pit Martin are really Vancouver ATC types and also a sworn statement that No. 6 on their team really hadn't been told the rules of the game (no body contact).

Despite all this our team fought bravely and scored three goals to take a 3-1 lead in the first period. After two it was 3-2 and after regulation time (by our clock) it was 3-3. Feeling sorry for such an involved but doomed to failure plot by the MOT team, we suggested an extension to the third period and they managed two more goals to win 5-3. Now that you are horrified at the treatment we

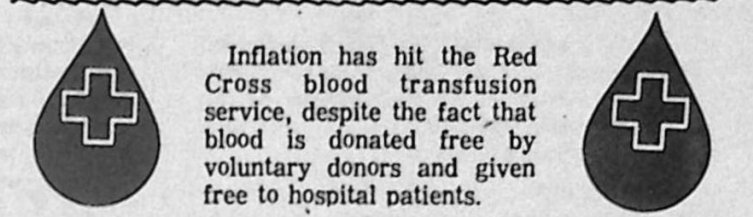
received and feeling sorry for us, I should clarify some of the slight exaggerations within this article. Actually it might have been 5-3 in regulation time and I think we all agreed to play for the ice rental time remaining.

All right, since I'm basically honest anyway, it was 5-3 at the end of regulation time, and those players mentioned above did not play for them, but they did so line up some new fellas that looked like Saturday night hockey in Canada. And the officials were honestly good and totally un-biased. Also No. 6 apologized for the bumps and bruises and pleaded acceptably to unfamiliarity with our style of play.

The "after the Game" function included a presentation of the trophy to the winners for retention until next game and numerous short speeches. A Vancouver participant earned an impressive 5-2, 5-1, 5-4, 5-3, and 5-4 from the judges for his excellent handling of an awkward maneuver, suggested by bystanders not required to participate.

Crunch, Elbows, or LH as those of us who are not

(Continued on page 9)



Inflation has hit the Red Cross blood transfusion service, despite the fact that blood is donated free by voluntary donors and given free to hospital patients.



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## Mushroom Mutterings

Alas, here's more incoherent scribbles from 442's hangar floor. A couple of postings are in the mill; Rud Beal, who just recently replaced Rim Estlin in the Component Shop is headed for 417 Sqn. Cold Lake this summer. A rapid rise in cheeseburger consumption should be noticed in the Province of Alberta about that time. Moe Sirois from Avionics is off to Bagotville avec un grand smile on his visage. One new body has found its way into F-Troop in the form of M-Cpl. Ken Keller, all the way from 409 Sqn. Rumour has it that when Ken was being introduced around, he stuck out his hand to meet Gavin MacLean, whereupon Gavin pulled out his comb and muttered "Nobody touches da

Fonze!" When the Chief's away, the boys will paint, or so the saying goes. Seems that while a certain old sailor is in drydock for a spell, the AMCRO section has been painted, not battleship grey but a beautiful sky (ie: Air Force) Blue. But not before a bit of confusion was ironed out. Apparently the original C.E. work order, signed by the Chief, requested the "chipping and painting" of the "deckheads and bulkheads" and sent the gravel oriented boys at C.E. into a spin. Not to worry, though. They got their jollies by painting the ceiling of Major Anglesey's office a nice camouflage green and brown. Service traditions carry on Per Ardua ad Nauseum. Amen.



CLAY GRANT

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# EDITORIAL

## A Day's Pay For A Day's Work

Last week an NDHQ Environmental Allowance Study Team visited this airbase. While here one member of the group gave a briefing on the military compensation package.

Amazingly enough there weren't any emotionally charged questions asked after the talk. Did that mean that everyone was happy with the current pay, allowances, charges and expenses, pensions and financial security which were discussed?

Members of the WTEChA, SSTech and Workshops trades certainly voice their opinions at other times regarding what they say is a discrepancy in the pay between them and the other aircraft maintenance technicians. Maybe they were happy with the information given to them by the speaker, or maybe they have given up in frustration?

"Comprehension and job skill plus training and experience required were the two major factors considered by a board in rating each trade for a relative position on an evaluation list," stated LCol. G.M. Guy (a member of the Pay Studies Team) "... The W TechA trade has been considered on numerous occasions and always comes back to the same rank or level."

LCol. Guy's disclosure would indicate the WTEChA trade (one of the aircraft trades) does not have the technical skill nor the intricate training

necessary to rate specialist pay. It would then follow that SSTech, MilTech, Mach and Ref Tech (the workshop trades) are in the same "boat".

The impression given in the Base Theatre on April 6th, was that the Aero Engine (AE Tech) and Airframe (AF Tech) trades were on the borderline at the low end of the specialist pay group.

The Totem Times appreciates the efforts of the visiting team and those other persons who have spent much time and hard work in an endeavour to improve the serviceman's lot.

However, even though "no longer do we have to go hat in hand to Treasury Board to ask for a \$30 raise" (because we are under a salary concept equated to the public service), much heartache still remains.

As a force composed of volunteers, encompassing many trades which cannot actually be equated to, nor can they be marketed to, civilian industry, wouldn't it be logical to pay everyone the same pay for the same rank and seniority? Aren't the Cooks and the Financial Clerks just as important to the military as the electronic technicians? An army must eat and its troops should receive compensation.

Let's strive to get rid of the specialist pay and revert to a day's pay for a day's work based on responsibility (rank) and seniority. A serviceman is a serviceman, not a civilian.



FOR SOME: NOTHING GAINED, NOTHING LOST

# TAX TALK

From The Institute of Chartered Accountants of British Columbia

Changes in the income tax regulations in 1972 no longer permitted real estate investors to create a net rental loss by claiming capital cost allowances at maximum rates on rental properties.

As a result, many potential investors turned to various other rental assets which have high rates of capital cost allowance and which are not affected by the restriction.

Thus there has been an increased interest in investment in motion picture films, video tapes, aircraft and a variety of other rental assets.

In an attempt to revive the attractiveness of rental real estate, the then Finance Minister John Turner announced in his budget speech of November 18, 1974, that he proposed to provide some tax relief for real estate investors who acquired new apartment properties started between November 18, 1974 and December 31, 1975. This relief has subsequently been extended two additional years to December 31, 1977.

Turner said that the rule introduced in 1972 would be relaxed for a short period to attract capital funds for the construction of these new rental housing units.

To qualify for the tax relief the building must be a multiple-unit residential building in Canada and must obtain a certificate issued by Central Mortgage And Housing Corporation certifying that the construction of the building was commenced after November 18, 1974 and before 1978. At least 80 per cent of the floor space of the building must be used for providing self-contained apartments and related parking, recreation, service and storage areas.

Investors who already own, or who acquire rental real estate, which does not qualify under this new rule are still prevented from claiming capital cost allowances if such claims would create a net rental loss from all rental real estate owned by them.

The provision in the Income Tax Act which denies a current deduction for interest and property taxes on vacant land has been modified and is extended to real estate developers and traders.

The effect now is that interest and property taxes on any vacant land, including temporary fee-producing parking lots, which is not held primarily for its income-producing potential, may not be deducted currently, except to the extent of incidental revenue from the land.

The definition of interest which is subject to this disallowance has been amplified and may include interest on funds which were indirectly borrowed to assist in the acquisition of such land or, in some circumstances, was made available at an arm's length for the purchase of such land.

This extended rule will apply to interest and property taxes paid or payable after May 6, 1974 for real estate developers and traders.

It is understood that the portion of interest and property taxes disallowed will be added to the cost of the land and will thus become a deduction in the year in which the land is sold.

The regulation establishing separate classes for each rental building costing in excess of \$50,000 acquired after January 1, 1972 is still with us. As a result, investors in real estate are still faced with the recapture of capital cost allowances when they sell such buildings to the extent that proceeds on sale exceed the undepreciated capital cost of the building.

Fortunately for investors in real estate, their investment still offers some advantages in an inflationary economy. Despite the inroads by Revenue Canada in the ultimate proceeds on sale of real property, both by rules relating to recapture of capital cost allowances and by taxation of capital gains, the economic value of the investment in real property is less likely to suffer erosion through inflation than are some other types of investment.

## From The Fur-Lined Foxhole

The present confusion, charges and countercharges surrounding the billion dollar contract with the Lockheed Corporation has grave ramifications for the CAF. Virtually every serviceman or woman has a direct interest in the outcome. From a service point of view a satisfactory outcome is mandatory.

As I understand it, some time last fall the Department of National Defence quietly got Treasury Board approval for the long-term re-equipping of the forces. Our capital budget down to 50 million dollars in 1972, was to rise to 470 million dollars in 1976-77, and further protected by a 12 per cent inflation hedge, was to increase to over \$1 billion by 1980-81. Accordingly, several long-term re-equipping programmes were started. They include, a new tank force, new armoured vehicles, a new radar system, a new fighter, and new ships. The contract for 18 Orion LRPA was merely to be the first in a series of major defence contracts.

You can imagine the dismay and apprehension now gripping both the military and various defence industries as this contract is negotiated, re-negotiated, scrutinized, and argued about.

After carefully planning the re-equipping of the forces over the next several years, officials in Ottawa are now faced with a grave embarrassment. At issue is the financing required for the pre-production work to be spread over the next two years. If amounts to some \$150 million per year. As I understand it, the issue of a bank loan was discussed with Lockheed. According to the Financial Post, Lockheed said "yes", that they could arrange a bank loan.

Apparently, at some later stage it then became obvious that Lockheed thought that "Ottawa was talking of doing the borrowing. Ottawa misunderstood."

The Lockheed Affair (as it applies to Canada) has cast doubts on our ability to manage our own financial affairs. How will Parliament and public react when other equally large military contracts come up for public scrutiny and hopefully, approval. Not only has the whole re-equipping of the forces been cast in doubt but our government could be charged with misleading our Allies as regards our intention to rearm. Again we will be seen to issue pious words and solemn affirmations but to do nothing substantial. The political ramifications of this "misunderstanding" extend to the highest levels.

In the public's mind the facts are quite simplified: \$1 billion for 18 aircraft means that each aircraft costs approximately \$55 million. Lost is any consideration of spares, weapons, manuals, support units, etc. The fact that this model would cost a relatively small \$4 million more than the "off-the-shelf" P3C model is lost.

Should this simplistic public approach to defence spending reflect itself in Parliament then both the LRPA and other future military contracts could be doomed. Condemnations regarding the past will be of little help to us if the LRPA contract is lost.

Should it come to the point where the LRPA programme just cannot go ahead, then I hope that we can exercise another option and opt for 20 or so "off-the-shelf" P3C's. Any other option would unduly delay the whole re-equipping programme.

## Engage Brain Before Tongue

OTTAWA (CFP) - The telephone can be one of the most useful inventions ever devised by mankind.

It can also be one of the greatest devices for instant destruction of public and human relations.

Millions of dollars in time and effort devoted to building and keeping good public relations can be destroyed in seconds by some "schlemiel" with inept telephone technique.

It's happened; and it can be documented with thick sheaves of files. And if you think bases and stations of the Canadian Armed Forces are immune, call your switchboard sometime from outside the gate.

To an outsider, everyone in the Canadian Forces - from the commander to the switchboard operator - carries the PR can for the organization.

By snarling "Canadian Forces," or "National

Defence," a caller is left wondering if he is speaking to the whole department or the corporal in charge of the blank file.

The telephone is the first line of public relations, that enigmatic, intangible "thing" that dictates whether you, or the organization that makes out your paycheque, is accepted as deserving understanding, support and respect.

When answering a

telephone, the spotlight is on you. You ARE DND!

Proven techniques for switchboard operators, and everyone else who answers telephones, start with trying to respond "within two rings." A prompt answer leaves the impression of an efficient organization that hires efficient people.

Unless you can provide an answer quickly, don't do your research while the caller is hanging on to the other end of the line - and getting more irate as each minute goes by.

Don't leave the caller listening to the sound of shuffling papers, slamming drawers, or frantic yells for "Joe, go get that fuddling file." Apologize for any unavoidable delays, and be sincere.

When answering a telephone, identify the organization and yourself by rank and name, and speak distinctly. Also, avoid military jargon and acronyms, if possible. Outside callers haven't the foggiest notion what a BAMEO or an MIR is supposed to be, or what to feed it.

If operators cannot raise a certain extension, the caller should be so informed. Nobody likes being left on "hold," or listening to incessant ringing. If the extension is busy, ask the caller if he or she wishes to wait. And if they are second in line, ask if they may wish to call later.

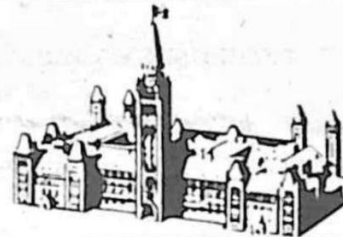
If a caller is informed that you will call back with more information, follow through. Otherwise, you're in the "schlemiel" class.

Never vent your frustrations or anger on a caller, or use a chip-on-the-shoulder or I-can't-care-less inflection in your voice. Keep a smile on your face and your voice will reflect it, and ultimately so will your annual performance report. A good telephone voice sounds alert, expressive, natural, pleasant and distinct.

As with other techniques, there is no substitute for common sense, and no legislation or number of directives can put it there.

Always engage brain before putting tongue in motion.

## OTTAWA and Small Business



## A lack of Quality

By KENNETH McDONALD

"Our good workers are middle-aged people who have been used to working." "The young people are brought up to the idea that they can get as much as possible for doing nothing." "We offer construction workers year-round employment and full careers but they say that they can work for four months, then go on unemployment insurance and be better off." "Apprentice programs have broken down because of union demands that everyone be paid the going rate."

These quotes from a government industry-labour seminar, held in October, 1975, describe the number one problem of Canadian small business: quality of labour.

A "no fail" education system drained of competition. UIC benefits for 44 weeks after eight weeks' work - the causes have been building for years. Yet, in the U.S. the problem is a minor one.

To draw the comparison, the Canadian Federation of Independent Business co-ordinated a survey of U.S. small businesses with a survey of similar scope in Canada. The same question was asked of all participants: "What is the single most important problem facing your business today?"

Inflation topped the U.S. list. Quality and cost of labour were at the bottom. On the Canadian list, quality of labour was the top problem, followed by government regulations and paperwork burden, inflation and cost of labour.

Equally serious is Canada's quality of management problem. Our branch plant economy, 60 per cent foreign-owned, limits managers to implementing decisions made

elsewhere. Foreign-designed products, foreign-planned marketing strategies, foreign control of investment decisions - too many Canadian managers are deprived of the stimuli that come from initiating and supervising a total business operation.

As Canadians, we have been living beyond our means. Low cost, imported products have been paid for by the sale of our manufacturing industries and our non-renewable resources, and by massive foreign borrowing. That road leads to economic collapse and we are dangerously near the end of it.

Turning the country around calls for a change of heart. Providing rewards for enterprise and effort; replacing social spending with lower taxes; building domestic enterprises - long-term economic recovery must come from the contribution of individuals, not from the distribution schemes of the state.

## HABITAT

May 31-June 11, 1976  
Vancouver, Canada

## Guest Editorial

### Inflation and Controls

Sound, fury and confusion seem to surround Canada's anti-inflation program. The Canadian labor congress and provincial labor federations across Canada appear to be whipping themselves into a frenzy as they claim labor's rights are being eroded.

Meanwhile, a distinguished economic policy committee of business leaders says the Income and Prices Control Program is the wrong medicine.

At the same time, the Anti-inflation Board is beginning to bog down in a great backlog of decisions requiring their attention.

Confusing? Of course it is, but there is one very simple point being missed.

When the controls program was first introduced, the business community, including the Vancouver Board of Trade, stated quite flatly that it did not like controls but that it would cooperate. This co-operation was based on two fundamental premises.

First, that high and rising expectations for income must be blunted and cooled down if inflation was ever to be defeated. Second, that while the control program was in place the government of Canada, in co-operation with provincial governments across the

country, would institute practical, fiscal monetary and economic policies to ensure that when the program was eventually lifted, we would be operating in a much more stable and practical economic climate.

In other words, controls were a means to an end and only one tool to be used in the battle against inflation. Labor attacks controls as the only instrument of policy the government is using. It considers controls to be the whole policy and, therefore, no good.

Distinguished businessmen and economists attack controls for not being the total and final answer to achieve the goal we are seeking. Both are right, controls are not the total and final answer.

But controls have a role to play if other things are done.

There is one thing certain, however. If controls are to work and fulfill that role, business and labor must co-operate with government, and government must act in those other fields necessary to establish economic progress without excessive inflation.

Nobody can deny that inflation at excessive rates is the greatest enemy of personal security and economic progress. Inflation must be beaten and

every Canadian, no matter what his other political affiliation, business man or woman, a trade unionist or professional person, a politician or civil servant, has the responsibility to make sure that it is beaten.

Co-operation, not confrontation, is the medicine needed.

(VANCOUVER BOARD OF TRADE)

## Push Pull, Click, Click Weather Control at Comox

There always has been some doubt as to how the weather forecasters come up with their odd-ball predictions. It was a popular belief by some that Indian rain dances were the thing; others even thought that the position of the saucer shaped moon had a direct bearing; but now the truth is known.

MEMORANDUM OF 13 APR. 76: GOOD SHOW - MET SECTION

It would appear that the BMetO and his troops have finally found the right combination of buttons and cranked up some good weather this morning. It is one of the few typical beautiful B.C. days in the past three years.

Bravo Zulu. Signed: H.M.S.

## Questionnaires Mailed

Steelhead fishermen are asked to contribute to the management and enhancement of British Columbia's steelhead fishery by completing their 1975-76 steelhead questionnaires.

The Branch is hoping for a response rate higher than the average over the past few years.

TOTEM TIMES  
NEXT DEADLINE  
APRIL 26



## TOTEM TIMES

Published every second Thursday, with the kind permission of Col. R. L. Mortimer, Commanding Officer, CFB Comox.  
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Advertising: Michael Naud, Bernie Boutaught; Jack Campbell (409)

The TOTEM TIMES is an unofficial publication of CFB Comox. The Editor reserves the right to edit copy and reject advertisements to suit the needs of the publication. Views expressed are those of the contributor unless expressly attributed to DND, CF or other agencies. In case of typographical error, no goods may be sold and difference charged to this newspaper whose liability is limited to a refund of the space charge for the erroneous item. Advertising is an offer to sell and may be withdrawn at any time. Address correspondence to The Editor, Totem Times, CFB Comox, Lazo, B.C.  
Printed in Courtenay, B.C., by Comox District Free Press

# PMQ Preamble

**BY PETE MORROW**  
 PMQ Orders are in the process of being amended to show regulations for the operation of motorized mini-trail bikes in the MQ area. The new order reflects that if any of these vehicles are ridden on PMQ roadways or lanes that under Provincial Regulations both the bike and the operator shall be licenced (an operator must possess a valid Class 6 Operators Permit). No bike is to be ridden on any of the lawns or other grassed areas of PMQs.

A Minor League Baseball registration was held 10 April and so far 101 children have indicated a desire to play baseball. This is well below the numbers required to set up a viable league schedule. A second and last registration for Minor League Baseball will be held Saturday 24 April at the Airport School Gym from 10 to 12. In addition a coaches' clinic will be held in the PMQ Rec office in the Theatre building at 7:00 p.m. on Tuesday, 20 April. Minor League baseball is open to boys and girls with a breakdown as follows: a. Boys and Girls Mixed Leagues: i) Ages 8-9 ball; b. Girls softball - 10-12 and 13-17 years; and c. Boys Hardball - 10-12 and Babe Ruth League (13-17 years).

While it is not intended as such, my spies inform me that should any girl wish to play hardball with the boys league that this can be arranged. It should be noted that if there are insufficient numbers of either players or coaches that is highly conceivable that some of the children will be unable to play ball. If your son or daughter wants to play baseball this year, think about that.

The Base Teen Organization (BTO) is not a group you hear much from, and we think you should know a little about them. There are presently 71 members in the BTO which is restricted to CFB Comox dependants from 13-18 years of age. The BTO holds functions for its group and has managed to obtain their own equipment. This equipment is available for hire to clubs, sections or private parties (for information contact Wayne Allan 339-5374 or Local 431). Memberships in the BTO can be obtained at any BTO function or from any of the executive: President - Debbie Erler, vice president, Sherry Short; Secretary Lynn Shimla; treasurer Sherri Morgan and Assistant Secretary Treasurer Adda Fleming.

My source, the Midnight Skulker or as we on the Council call him, "the Hooded Bunny" tells me that the Annual Easter Egg Hunt will be held this Saturday, April 17 at 9:00 a.m. at the Airport School. If the weather proves to be unsuitable, the event shall be held the next day, Sunday, 18 April at 10:00 a.m. There will be three age groups for this year's Hunt: Toddlers 3 years (must be accompanied by a parent), a 4-6 year old age group, and 7-8 year group. The age limit for this year's Easter Egg Hunt will be 8 years of age.

**COMING**  
 17 April - PMQ Easter Egg Hunt - Airport School 9 a.m. Open to all PMQ children to 8 years of age.

17 April - BTO GRUB Dance - Airport School gym - 7-12 p.m. Free to members - non members 50 cents.

20 April - Baseball Coaches Clinic - PMQ Rec Office 7 p.m.

24 April - Baseball Registration - Airport School gym - 10 - 12 a.m.

## BYTOWN

### MESS MANAGER DIES

**OTTAWA (CFP)** - Robert C. E. Sharp, Sr., of Ottawa, longtime manager of HMCS Bytown Naval Officers Mess (78 Lisgar St.) in downtown Ottawa, died here Apr. 10. He was 60.

Mr. Sharp, of British army background, spent four and a half years in a prisoner of war camp in Germany during the Second World War, and in 1946, came to Canada as head of the personal staff of Lord Alexander of Tunis when he was appointed Governor-General. A year later, Mr. Sharp was named Mess Manager of Lisgar Streets "Stone Frigate".

**WARD 7**  
 Brian Lavigne, Controller Special Activities 339-2767(417)  
 Wayne Cudmore, Controller Works 339-9093(347)

**WARD 9**  
 Jim Hagar, Member Works 339-5277(367)

**WARD 8**  
 Dave Jones, Deputy Controller Recreation 339-2145(417)  
 Brian Uddenberg, Member Recreation 339-3889(417)  
 Keith Stagg, Member Recreation 339-4755(343)

**WARD 1**  
 Wally Wallace, Base Safety Committee Member of Recreation 339-4491(229)

**WARD 2**  
 Dick Eppler, Deputy Controller Special Activities 339-2184(393)  
 Don Grenon, Deputy Controller Community Activities 339-3538(261)

**WARD 3**  
 Don Pierce, Deputy Controller Works 339-2924(434)  
 George Giles, Controller Community Activities 339-2944(308)

**WARD 4**  
 Sy Pshytoky, Deputy Controller Publicity Deputy Town Clerk 339-4253(318)

**WARD 5**  
 Reid DeLong, Deputy Mayor 339-4418(390)  
 Dave Phoenix, Mayor 339-4871(308)

**WARD 6**  
 Pete Morrow, Controller Publicity 339-2019(423)  
 Dave Barney, Community Awards Co-ordinator 339-2470(421)

# WALLACE GARDENS COMMUNITY COUNCIL



Stephanie Spiers

## Youth Chorus Formed

An exciting new singing group has been started at CFB Comox under the direction of Stephanie Spiers. About thirty members from ten years old and up, both Catholic and Protestant, have been holding rehearsals in the Base Protestant Chapel, in preparation for their first appearances in the Churches on Mother's Day.

Their leader, Mrs. Spiers, is extremely well qualified to direct such a group. She was brought up in a musical home in B.C. and had competed in various musical endeavors in that province. After moving to Nova Scotia, she formed the Young Greenwood Singers and appeared herself in such productions as The King and I at the Acadia Playhouse. She became a member of the Armdale Chorus, sang with the Atlantic Symphony and gave performances on radio and television on the East Coast. In the 1969 Halifax Music Festival, Stephanie won both top awards. In 1970 she won the top provincial award which enabled her to compete in the national finals in Toronto. Her training has included studies at the Toronto Conservatory of Music, the Juilliard School of Music in New York and the San Francisco Opera School.

By being given a 1973 Canada Council scholarship she was able to study under Leopold Simoneau and Dr. Carlo Maestrini at the Banff School of Fine Arts.

Stephanie's plans for the Children's Youth Chorus are varied and interesting. In the Fall, rehearsals will begin for a special Christmas program. By then she hopes to add some instrumental pieces to complement the voices. There is already a murmur in the group for uniforms and a possibility of bus trips to perform at nearby towns. The members are enthusiastic, the leader is talented, so we have the ingredients for a very pleasant treat.

**DON'T FORGET CFB COMOX "OPEN HOUSE" SUNDAY, MAY 23**  
 Featuring THE SNOWBIRDS

## Proof Reader Deluxe

"Help the underprivileged - hire a woman" reflected irritatingly from under the Totem Times masthead, vintage 1973.

"I'll straighten them out!" exclaimed Pearl Kingyens when she was notified that her husband, Lorne, had been posted to CFB Comox, in August of that year.

Pearl may, or may not, have straightened out the Editorial Staff of this local "fishwrapper", but she certainly has pitched in to give this military newspaper a 99.99-100 per cent error free publication.

"Oh, those guys in 409 Squadron and their NightHawk's Nest, they don't even speak the same language." (English, of course!) says Pearl, as she scrutinizes each letter and punctuation mark in their copy.

Pearl (and a twin sister) was born in Peterborough, North Hampshire, England. She met and married Lorne Kingyens in North Luffenham in 1954.

As a serviceman's wife, Pearl has served in quite a number of units in Canada. Because of Lorne's telecommunications trade, most of the units have been small radar stations.

Pearl is interested in people. This can be verified by considering her long list of activities on the airbase. In addition to being a loyal proof reader on the Totem Times staff, Pearl is a "Brown Owl" of No. 6 Komox Brownie pack, a member of the Officers Wives Entertainment Committee, a member of the



"Ye Gods! I Found a Naughty Word" Photo Begin

Protestant Chapel Ladies Guild and a Protestant Chapel Committee member. She is also an avid golfer.

Pearl has faithfully turned up in the "Green Sheet" composing room to proof read our beloved "fishwrapper" for approximately two years.

We understand that Pearl will be leaving the Comox Valley this year for North Bay, Ontario. Colonel McNicol and the editor of the Shield will be waiting her arrival, no doubt.

## Logging Days

**BY GINNIE BEARDSLEY**  
 The image of the burly logger looms large in the public imagination - so much so that while actual logging today is seldom carried on in the tradition of one man and his axe against the forest's giants, the woodsman's skills of yesteryear flourish in more

than a dozen British Columbia centres every spring and summer in loggers' sports celebrations.

Clad in the traditional bright flannel shirts, feller's pants and caulk boots, men pit their strength and skill in a dozen different ways against trees in one form or another and against each other. They roll 20-foot (six-metre) logs up double ramps with only a hand tool called a peavey for help. They scramble up 100-foot (30-metre) spar trees with an agility that would make a black bear envious and throw double-bitted axes with an accuracy equalling that of any carnival performer.

They chop in all sorts of ingenious ways, overhanded and underhanded: demolishing three-foot alder blocks in seconds; standing far above the ground on a springboard inserted into a target tree, which they try to fell with all speed. They saw through Douglas fir logs in minutes with hand saws, in seconds with power saws. Sawing events are referred to in logging parlance as "bucking" and, like the other sports, are played under Canalog Festival of Forestry rules.

All of these events are carried on by contestants simultaneously, so that the crowd can have the fun of cheering a favorite on to beat his competitors, usually by a matter of seconds.

In the woods, a chokerman's job is to attach a giant pair of pincers to a felled log so that it can be lifted by a crane. Translated into a loggers' sport, a chokerman's

race takes place over water, with the contestants sometimes falling in and trying to swim without dropping the choker.

Possibly the most popular man-to-man competition, year in and year out, is log birling. Here, the two competitors stand on opposite ends of a log which rolls and pitches in a pond, with each trying to keep his own footing and manoeuvre the log in such a way as to dump his rival into the water.

All that this sport requires is tremendous natural balance plus years of practice. It is the only skill sport open to women in the world of bucking, chopping and climbing. The only other traditional female event is probably more of a spoof of the male view that no woman can drive a nail straight, as the women are turned loose with logs, hammers and nails after the serious competition is over. No one has suggested a nail-driving competition for men.

All-Sooke Day is the granddaddy of all loggers' sports celebrations in the province; the largest in British Columbia, it attracts competitors from as far afield as Australia and New Zealand.

The earliest shows in the province are held in May in Nanaimo and at Kootenay Bay on Kootenay Lake. June sees one of the bigger shows, with Canadian and world championship events, at Terrace. In the same month, Mission in the Fraser Valley and Salmo and Nakusp in the Kootenays include loggers' sports in local celebrations.

All Sooke Day is always the third Saturday in July; Quesnel, in the Cariboo, and Squamish at the head of Howe Sound, hold loggers' days in August. Exact dates of most events are published in the Calendar of Events published by the British Columbia Department of Recreation and Travel Industry. (This Travel British Columbia story is one of a series provided by the British Columbia Department of Recreation and Travel Industry.)

**CAMOUFLAGE IS IN. ASK ANY "BROWN JOB" named ANGLLESSEY**



**FEMALE "CHAMPS"** Top Left: Daniel Colin (Manager), Karinne Merkle, Karl Cunningham, Denis Darveau (coach), Janis Voth (Captain), Nancy Chesnut, Gaetanne Perron, Lise Turcotte, Joyce Jack, Jackie Girard (goalie), Bev House and Jackie James.

## CFB Floor Hockey Champs

Although the girls have lost and tied one game they still came up on top with the most goals during the play offs. With cuts and bruises they kept "L'Esprit de Corps" throughout the entire play off

games and brought home the Championship trophy which they certainly deserved.

**PLAY OFF RESULTS**  
KELLY'S - 7; HOUSERS -

6; HOUSERS - 10; CFB COMOX - 9; CFB COMOX - 8; KELLY'S - 8.

**TOTAL GOALS**  
CFB COMOX - 17; HOUSERS - 16; KELLY'S - 15.

Stan and Evie assisted by Ted Wright and myself branched out Wednesday, March 24 at the Comox Recreation Centre on Noel Ave. They proposed a 7:30 - 9:00 p.m. class for new beginners to learn square dancing and from 8:00 - 10:30 p.m. (Note the overlap) a fun level dance for square dancers and ex-square dancers which will be in the form of a refresher course. The emphasis will be on good, easy, smooth flowing dancing that spells enjoyment for 13 weeks from March 24 to June 16. They hope this to reactivate the club Merry Mixers. Doesn't that name just say it all!

On March 27 this group celebrated with a party to which their invited guests were: the Ocean Wave Club of the Comox Valley and Ripple Rackets of Campbell River.

The party was but a preview of the high point that will be reached on Saturday, April 24 when we will be there to celebrate their graduation.

The second group of people using the Social Centre meet Monday evenings and their aim is to learn Round or Couple dancing liberally laced with mixers and high spirits - all of the organic do-it-yourself variety. Stan and Evie McMullin are the teachers here. Their very example is the starting point for the enthusiasm and fun-loving enjoyment of this form of dancing. It's so very catching and, unlike the flu and colds currently going around, will send you home happier and stronger for the experience.

Join us if you possibly can. Bring your friends. It's a great way to be with them each week. Happy dancing!

## RESTRICTED

To Up Islanders staying overnight in Victoria.

Special Rates - Free Continental Breakfast  
Quiet rooms - Extra long Queen beds

PHONE 388-6667

**THE INTOWN INN BEST WESTERN**

Just off Douglas at Burnside Rd.  
(turn right at the big orange 76 ball and you're home)

## COOL IT MAN!

ARE YOU PLANNING A TRIP THIS SUMMER

VIA CAR AND TRAILER OR CAMPER-TRUCK? IF YOUR VEHICLE IS EQUIPPED WITH AN AUTOMATIC TRANS.

YOU NEED EXTRA COOLING

DROP INTO

**DAVE'S TRANSMISSION REPAIR**

370 Puntledge, Courtenay

Ph. 334-2917

## Sports Activities

### Bowling,

#### BOWLING BANQUET

Place: Totem Lounge  
Time: 7 May 1976  
Meal: 7:30 - 9:30 p.m.

Dancing from 9:30 - 01:30 to the Alley Cats.

Cost: \$1.00 to Association members; \$6.00 to guests.

For tickets contact: Stan Prime (497); Bob Dicken (497); Ron Carter (461); Dot Zielke 339-3969.

### Golf,

Tuesday, 6th April saw 20 ladies out on the fairways for the first Ladies Day of the new season at Glacier Greens.

Irene Harker was low gross winner for the day and Rose McClesh, low net winner. Winn Naven won the prize for the most honest golfer.

After 9 holes of golf a get acquainted coffee hour and lunch was enjoyed by the ladies.

**COMING EVENTS** Tuesday 20th April - 18 holes. Scotch foursomes. Start 9 a.m. Sunday 25th April - Early Bird Tournament for Men, Ladies and Juniors. Start at 10 a.m. 18 holes. Tuesday 27th April - 18 holes. Medal play. C.L.G.A. Pin Day. Start of Ringer Board. Start 9 a.m.

### Scuba,

A Skin and Scuba Diving Course will be held at CFB Comox starting 1900 hours 4 May 76. Cost is \$65.00. Good swimming ability required your own mask, fins and snorkel (to be discussed first night). Contact: Gary Emery 395; Don Buchner 388.

### Tennis,

The Comox Valley Tennis Club will start its Tennis Year off on Sunday, April 11 at Comox Anderton Courts at 11 a.m. to 2 p.m. From then on we will play at the following times and places:

Sundays, Comox Anderton Park, 11 a.m. to 2 p.m.; Mondays, Comox Anderton Park, 6 p.m. to dusk; Wednesdays, Vanier High Courts 6 p.m. to dusk.

The dues for the year are \$15.00 for single, \$20.00 for a couple and \$25.00 for families.

All interested tennis enthusiasts are welcome to attend or may call Christina Duchesneau at 334-3240.

We are also hosting an advanced Tennis Clinic which will be conducted by the well-known Tennis Pro Mr. Gordon Hartley and his son Rus Hartley from Victoria. Mr. Hartley is a BCLTA and USLTA coach. The clinic will be an all day affair commencing - 17 April 76 - Sun . at 9:30 a.m. to 12:00 and will continue from 1:30 to 4:00 at the Comox Anderton Park Courts. The cost will be \$4.00 for club members and \$8.00 for non-club members for the whole day clinic. If interested in attending please call 334-3240.

### Curling,

During March 10th to March 12th CFB Esquimalt hosted the 1st Annual B.C. Region Logistics Bonspiel. Twenty rinks from throughout the province participated and the event proved to be a tremendous success. It was the first time since the formation of the Logistics Branch that the B.C. Region has held an event of this magnitude, and the enthusiasm displayed by logisticians of all backgrounds was tremendous.

### Chips & Putts

A group of hearty souls braved the elements on Sunday 21 March and began the 1976 tournament schedule at Glacier Greens Golf Course. After a nine hole mixed four Ball, a general meeting was held. After the meeting ended the Club Captain held a draw for the free membership. The winner of a membership for 1976 was Mr. K. McRORY of 442 T & R Sqn. Partial membership payments were won by Mr. Mel Eisan, Alex McClesh and Al Stephenson.

On the 4 Apr. our second Mixed Four Ball was held. This time the weather co-operated and a very successful event was held. Sixty-four members played and enjoyed a social hour at the completion of the tournament. Our next tournament will be held on Sunday 25 Apr. It is our Early Bird and is open to Men, Ladies and Juniors. Entry fees for adults will be \$2.00 per person and \$1.00 for juniors. Members are asked to leave their entry along with fees in an envelope at the bar as entries will close at 09:00 on Sunday the 25th. See you on the links soon.

## BLOOD DONOR CLINIC

CFB Comox Rec Centre

10:30 a.m. to 2:30 p.m.  
FRI., MAY 7

## Dancing

BY LOIS WRIGHT

Big things have been happening lately in the CFB Comox Social Centre alias "Conference Room" above the gymnasium. These are the antidote to too much passive entertainment. They are come and make your own fun and happiness things.

Four squares (ie 32 people) have been gathering there to learn to square dance every Sunday night under the tutelage of Bob and Joy Jeglum. You will not find a better or more thorough teacher than Bob. He quickly and carefully turns people into dancers. He takes a group of strangers and turns them into friends.

On March 27 this group celebrated with a party to which their invited guests were: the Ocean Wave Club of the Comox Valley and Ripple Rackets of Campbell River.

The party was but a preview of the high point that will be reached on Saturday, April 24 when we will be there to celebrate their graduation.

The second group of people using the Social Centre meet Monday evenings and their aim is to learn Round or Couple dancing liberally laced with mixers and high spirits - all of the organic do-it-yourself variety. Stan and Evie McMullin are the teachers here. Their very example is the starting point for the enthusiasm and fun-loving enjoyment of this form of dancing. It's so very catching and, unlike the flu and colds currently going around, will send you home happier and stronger for the experience.

Join us if you possibly can. Bring your friends. It's a great way to be with them each week. Happy dancing!

## Rec News

### TENNIS COURT USAGE:

Please note that the Comox tennis courts are reserved by The Tennis Club during the following times and will not be open to the public: Mon. 6:00 p.m. to dusk. Sun. 11:00 a.m. to 2:00 p.m. Thurs. 6:00 p.m. to dusk (Jr. Club).

Rec. Centre tennis lessons will also be using some of the courts on Tues. & Thurs. evenings and Saturday mornings at certain periods during the season.

### BASEBALL-SOFTBALL COACHES MEETING:

There will be a Baseball-Softball Coaches meeting April 20th at 7:00 p.m. at the Comox Rec. Centre. We desperately need coaches for some of the teams (Squirt boys and Midget and Bantam girls). Anyone interested in coaching please contact Rec. Centre 339-2255 or come to the meeting. We need your support to make our Baseball-Softball a success.

### SAILING LESSONS

Our Sailing classes will commence April 21st and April 26th inside the Spit.

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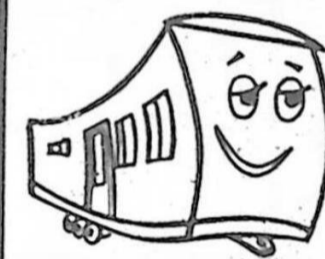
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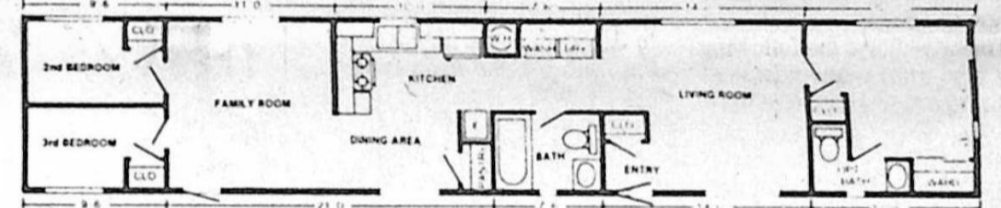
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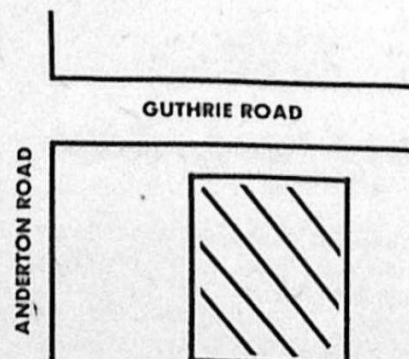
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Intersection "Champs"

Col. Mortimer Congratulates 409 Sqn. Hockey Team Capt.

Base photo

# Curling Capers

BY BEV MUSKETT

A large crowd was in attendance for the Annual Service (Hangover) League Banquet and Presentation Night held at the Comox Valley Curling Club Saturday, April 10.

Special thanks were extended to Mary Chayko and helpers for the lovely dinner served, and to Eric Chayko for his many years of service to the league.

Eric Chayko then had the honor of presenting the trophies to the seasons winners listed below.

League Champs - "Pete the Painter"

"A" Event Winners - Barr's Mobile Homes. Runner-up Rink - Lions No. 1.

"B" Event Winners - Lions No. 2. Runner-up Rink - Sgts. Mess No. 1.

"C" Event Winners - Bonnie

Togs. Runner-up Rink - Comox Legion.

"D" Event Winners - "Pete the Painter." Runner-up Rink - Full Tilt.

The Jackson Memorial Trophy for the "Most Sportsmanlike" team went to the Courtenay Firemen's rink skipped by Bob Dargle with Alec Urquhart, third, Ed Brickman, second, and Johnny Davies, lead.

Following the trophy presentations all the skips were called upon to accept a novelty gift for each member of their rink.

As some of you know already, this will be my last column. Due to other commitments I do not have the time to continue with it. I would like to take this opportunity to thank everyone who provided me with in-

formation regarding bonspiels, etc. during the past two seasons. I also hope you have a nice summer recess and will see you around the rink next curling season.

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## CFB Comox at Nationals

The Totems departed Comox for Borden via Service on Saturday morning 27 Mar. 76 missing a couple of key players but supplemented with Sonny McLean from Holberg and Dennis Fodor from HMCS Terra Nova in Esquimalt. On arrival at Trenton we were met by a bus of vintage origin to transport us to Borden. This had to be the most gruelling part of the whole Tournament. We finally arrived in Borden at 0130 local time Sunday morning where we were met by our Host and immediately shown to our accommodation for the Tournament.

The first day was real hectic - meetings for team coaches and managers, light workout for the team, introduction of all teams at the Opening Ceremonies and then the first game at 2100. The effect of our travel and all activities on the first day showed its effect as the Totems were soundly beaten by Edmonton (Prairie Region) 11-1.

The next game the following day was what many people at the tournament considered the best 2 1/2 periods of the tournament. Totems were matched against CF Europe (considered the strongest team). Both teams were skating hard both ways with fast and furious action at both ends. Score at the end of 2nd period was 4-4. In the 3rd period Europe got a couple of quick goals and Totems had some good opportunities to tie the game but were thwarted by bad luck and some good goaltending by the Europe goaltender. Then, unfortunately, with 6 1/2 minutes left to play in the game, the roof fell in on the Totems and they ran out of gas - Europe banged home 6 goals. Final score 12-4 for Europe.

The third day the Totems felt it was "our turn", and it was. They downed St. Jean (Quebec region) 6-4. As a side note, this was the first game at CFB Comox has ever won at a National Hockey Tournament.

The fourth day was the game against Ottawa (Ontario Region) and unfortunately the Totems didn't appear to be in the right frame of mind to be playing hockey at 0900 in the morning and were beaten 7-1.

The fifth and final game for

the Totems matched them against CFB Greenwood (Atlantic Region) who have a very well balanced hockey team combining a lot of experience with youth, and again, with a few breaks around the net it could have been a different story from the final outcome of 7-4.

Everyone can be proud of the showing that Totems made in the tournament and although losing 4 of 5 games every team knew they were in a hockey game-especially the eventual winners, CF Europe. Many people don't realize it but for many years the Pacific Region hockey teams have been considered "weak sisters" but this situation is slowly starting to

change and if the Base can continue to ice a team in the local league and play hockey regularly, it is considered that the National Hockey Championship can find its way out West.

It would be very difficult to single out any individuals on the performances during the Tournament as it was a "team effort".

Comox Totems had the distinction of having the first U.S. service-man ever to compete in the Nationals and the Totems thank the CO 425 Sqn., Det 5 USAF for making Jack McGarry available - especially in view of the fact that Det 5 had an Inspection during the Tournament.

## Bows And Arrows

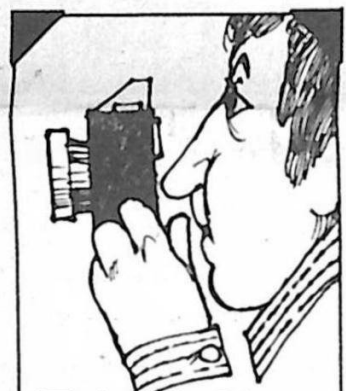
A meeting of the Base Archery Club will be held at 1900 hours April 16. The purpose of this meeting will be to determine the activities of the Club for the near future. The second item will be to form a new executive.

You may have noticed a lack of activity around the Rec Center Sunday afternoons, well we haven't quit, all that's happened is that some of us have gone outdoors to the Fish and Game Club in Courtenay. The course there is a beautifully treed professional field course that should tempt almost any archer.

Since last writing Gary Gauvreau added another tally for our Club by placing third in Nanaimo on the 11 of April.

The next big shoot will be the Mothers Day Shoot in Courtenay, so if you are at all interested let's see some support out there for our Base representatives.

See you at the Club.



### Take A Shot

You can win a prize in the Vancouver Island Real Estate Board Photo Contest. Entries must be received by August 31, 1976. Merit Awards are offered for early entries.

For complete rules and entry forms see your nearest real estate office or photo supply store.

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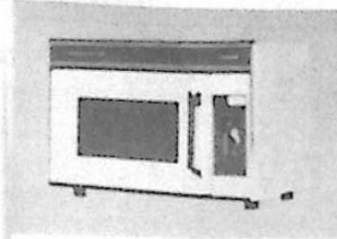
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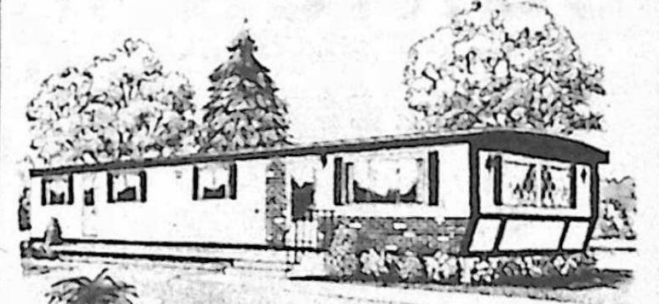
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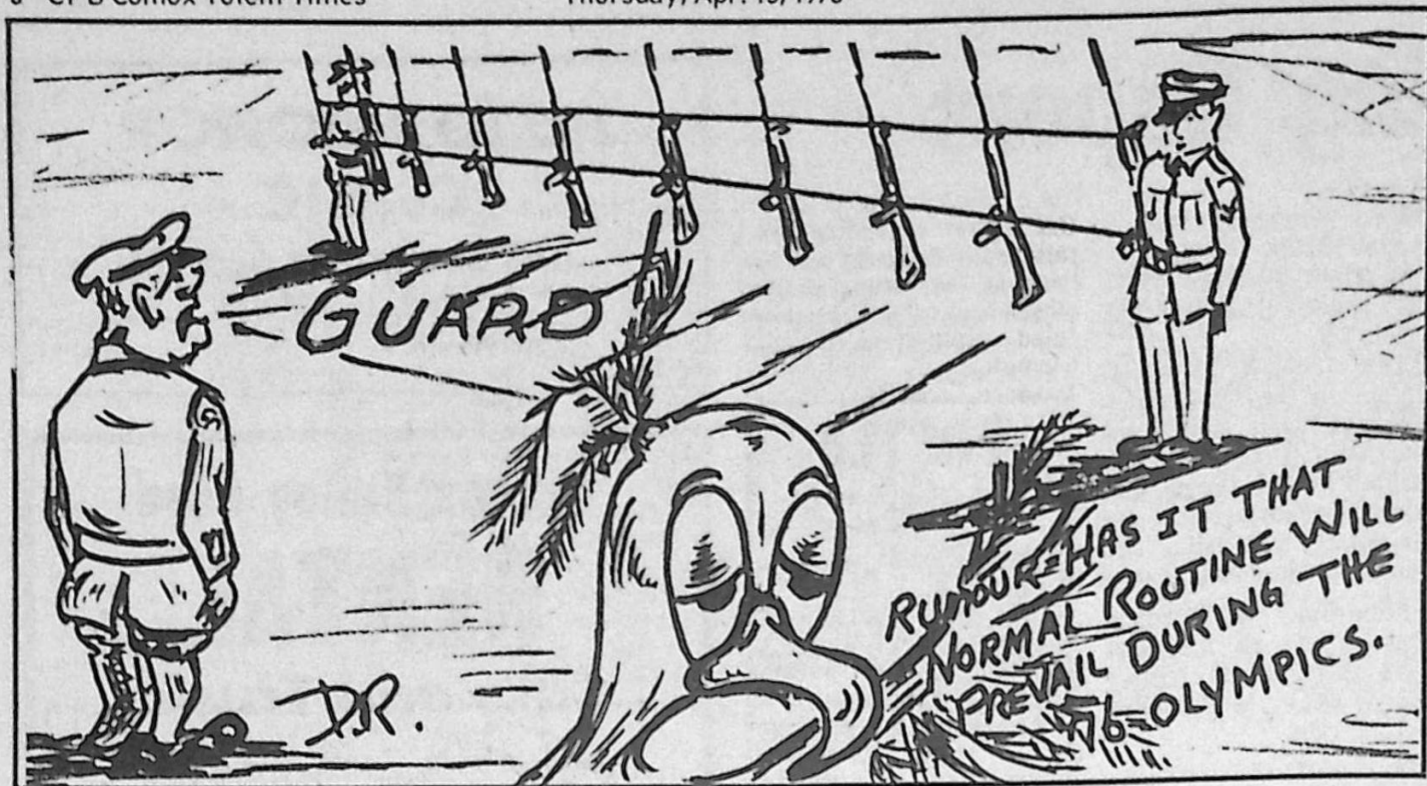
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### 407 Armament Antics

The only way to keep your name out of this column is to volunteer to write it, and after last Friday night it would seem a wise decision. Now, not being the kind of person that would go to a party and then write gossip about some one else I have decided to write only the truth as reported to me by some of the witnesses.

The party was held in the honour of "ZEKEY POO" Zeilke and Andy "TWO TARGET" Anderson. Zeke has been posted to the Cool Pool and Andy Two Target (no target?) has simply thrown in the towel. The ceremonies began at about 9 p.m. and our two amateur photo types were on hand to record the events on film. With Oily having tried all his flash bulbs ahead of time to make sure they worked, and yours truly, not knowing how to operate his anyway, one clear picture may be the only result of the whole endeavor.

The dance went very well even though part of the dance floor was taken up by Zielke in the prone position. Zeke says it's all part of the twist but there is considerable doubt about the whole thing. Andy Two Target sure has been looking curious this morning. Could it be he has lapses of memory due to liberal amounts of bubbly consumed during the evening?

Other heroes of the evening were Gary Holt, seen in the food line up six times and of course we can not forget the Queen of the Ball, Kari Cunningham and her black eye.

Around about 2:30 it was decided we should go home. After all, the band and 90 per cent of the staff had. Aside from a few attempts at removing one or two Mounty cars from the road and a couple of poorly attacked corners, everyone made it home. At least, a head count taken this morning revealed

that everyone was here. It should be mentioned that Mac, having lined up a date and the whole nine yards, simply forgot to line up a ride and so spent the evening in the club with tears in his eyes. Don't worry Mac, you can't think of everything.

I would like to point out to our Boss, Capt. Wilson, that Andy does not sing like a bee, he stings like a Bee. On the serious side, the party was a great success and may lead to more of its kind. I would like to say "see ya later" to Zeke and Andy with hope that it is good bye. At any rate, you will be missed by the whole section. Not much else happening around the section, our poet, Gloria Gallant-Boehl has packed her goodies and headed for 409 Sqn. for OJT. I guess we won't be immortalized in poetry for a while, Gloria, but you could stop in and see us now and again, "that's an invite!"

See ya next edition.

### Demon Doings

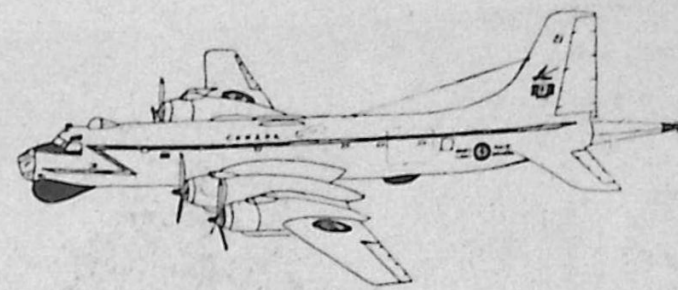
There have been a variety of activities about the squadron of late. Many of the crews are trying to catch up their remaining leave before the new leave year. I have been away for a short time with Crew 2. We got stuck in the land of pineapples with a sick aircraft and had to be rescued by Maj. Weir and various troops who came out of the woodwork over at ASCAC, Ops, etc. I guess if you have to be stuck anywhere that's the place to be stuck.

Crew 4 has arrived back from a Norpat with a number of stories for us. I've been asked to hold off on that until they have some film developed. Hopefully, next week Gord Greer, "poet

laureate", will reveal all in printed word and pictures.

Crews 2 and 4 sent four bods each on a mini tac course in Victoria this week. It is still uncertain whether it was to teach us how they want the job done or to find out just how we do it. In order to keep his finger on the pulse, the boss went along. That should tip the scales in our favour for once.

I have it from reliable sources that WO John Fox hitch-hiked to the U.K. recently to purchase his



retirement sail boat. Sounds like a great idea, John, and we all wish you a fine trip home with it.

The squadron had a ground training day last week at which various items were discussed, the significant item being a brief by three colonels from Ottawa who gave us the

big picture on pay and benefits. They also touched on trade structure, etc. It was rather satisfying to find out just how, why and what they base our pay on.

Well, that's it for now, folks. Hopefully, we'll see you next issue with some pictures.

### Army Bursaries Available

OTTAWA (CFP) - The Canadian Army Welfare Fund (CAWF) again is awarding bursaries totalling \$75,000 to help finance post-secondary educational costs for dependent of Canadian soldiers who served between October, 1946, and January, 1968.

The bursaries, for the 1976-77 school year, are granted for payment of tuition and books at a Canadian university or college, or for community college or technical school courses two years or longer duration. Part-time evening courses do not qualify.

The Canadian Army

Welfare Fund bursary program was begun in 1974. Applicants are selected on the basis of financial need, scholastic ability and length of service by the parent in the Canadian Army.

Candidates will be notified of the results of their application before Aug. 15.

### Miracle Drive In Theatre

Black Creek, B.C. April Program  
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APRIL 16, 17 - FRI., SAT. ONLY

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**BIG BAD MAMA**

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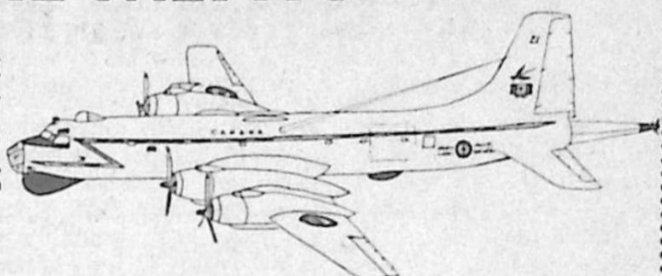
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Stella Stevens - Malcolm McDowell
2. AND NOW THE SCREAMING STARTS
3. TERMINAL ISLAND
4. THE KARATE KILLER
5. THE DEVIL'S WEDDING NIGHT

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APRIL 29  
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- 23 April - TGIF
- 24 April - Giant Sportsman's Bingo and Dance. Food: Fish and Chips. Admission \$1.00 per person members and associates, \$2.00 per person honorary and guests. Extra bingo cards for sale, 5 for \$1.00. All prizes will be sporting, camping or fishing goods. Band: "Harvest."
- 30 April - TGIF
- 7 May - Marty Davis Show. Time: 2100 to 0100 hrs. Food: Pick trays. Open House to officers and wives. Admission: \$1.50 per person, members, associates and officers. \$3.00 per person honorary and guests. Advance tickets at Mess Manager's office.
- 8 May - Marty Davis Show. Members, associates, honorary guests only. Prices as above.

### OFFICERS' MESS ENTERTAINMENT APRIL, 1976

- Thurs., 15 April - TGIF
- Sun., 18 April - Family Dinner, 1700 - 1830. Movie - "For Pete's Sake" with Barbra Streisand. Reservations.
- Fri., 23 April - TGIF
- Sat., 24 April - Cabaret Night. Dinner 2000. Dance to "Powerhouse - 2130. Reservations.
- Wed., 28 April - OWC Fashion Show.
- Fri., 30 April - TGIF

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- April 20 - MIXED COMPANY
  - April 27 - DEADLY TRACKERS
- DANCES**
- April 16, 17, 18 - SPRING WATER
  - April 24, 25 - PRIMO
  - April 30, May 1, 2 - TOUCH
- DISCO**
- April 23
- BINGO**
- April 21
  - April 28

### COMOX BASE THEATRE SCHEDULE



FRI., 16 APRIL  
SAT., 17 APRIL  
SUN., 18 APRIL

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# Chapel Chimes



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### HOLY WEEK SERVICES

**HOLY THURSDAY:** The Evening Mass of the Lord's Last Supper will be held at 7:00 p.m. First Communion children may receive their First Holy Communion together with their families at this celebration.

**GOOD FRIDAY:** The Celebration of the Lord's Passion for Good Friday will begin at 3:00 p.m. It will include the Special Readings, the Reading of the Passion, the Prayers of Intercession, the Veneration of the Cross and the distribution of Holy Communion. The children will bring up their Share Lent Contributions during the Offertory.

**HOLY SATURDAY:** The Easter Vigil Service will begin at 7:00 p.m. The first part of the Service will consist of the Blessing of the New Fire, the Lighting of the Pascal Candle and the Readings. The Liturgy of Baptism follows which includes the Blessing of the Baptismal Water, and the Baptism of a child, and the Renewal of the Baptismal Promises. A short liturgy of the Eucharist concludes the Vigil Service.

### EASTER SUNDAY SERVICES

**EASTER MORNING:** The first Easter Sunday Morning Eucharistic Celebration will be held at 9:30 a.m.

**SPECIAL EASTER MASS:** A special Easter Sunday Eucharistic Celebration will be held at 11:00 a.m. The guest Soloist will be Mary Ann St. Pierre. The music will be provided by the Reichl family with John Sr. and Gerhard, violinists, and John, organist.

The Chaplain extends his very best wishes to all for a joyful and Happy Easter.

May the Risen Christ inspire us all with love and hope so that we may faithfully follow Him each day of our lives and at the end rise gloriously with Christ to a new unending life of joy and happiness.

## PROTESTANT CHAPEL

### CHAPEL SERVICES

The Protestant Chapel is located in Wallace Gardens (PMQ

area) and Divine Service is held every Sunday at 11:00 hours. This is the Base Chapel and everyone is warmly invited to share in the Service.

**HOLY COMMUNION:** Holy Communion 12:00 hours last Sunday of each month.

**BAPTISM:** Services of Holy Baptism are held every month. **WOMEN'S GUILD:** All women are encouraged to support this group which is very active in missionary efforts. Meets in the Chapel Lounge at 2:00 hours on the third Tuesday of the month.

**CHAPEL CHOIR:** Our Senior Choir extends a warm welcome to all new arrivals. New voices are always needed. Please speak to the Choir Director, Organist or Chaplain. Senior Choir Practice - 2:00 hours, Thursday; Junior Choir Practice - 18:00 hours, Thursday.

### SPECIAL EASTER SERVICE: 18th April, 1976

0930 - The Sunday School Sessions  
1100 - The Nursery and Kindergarten Classes  
1100 - The Easter Service and The Holy Communion Service

Easter Sunday is our special Easter and Family Service. This is the most sacred day of the Christian Year. Christ's resurrection on the first day of the week made Sunday the holy day for all Christendom and gave a special meaning to every Sunday as "a little Easter" and the occasion for the remembrance of the resurrection life.

May the blessing of God almighty rest upon one and all as we celebrate the glorious Resurrection.

### EASTER MESSAGE

At Easter we celebrate the rising of our Saviour from the tomb. The meaning of the Resurrection is not hard to trace. Hundreds of sermons are preached each Easter on immortality, but mere immortality is not the Easter message. The disciples themselves probably believed in some kind of immortality even before Jesus came - in Sheol, a pale shadowy replica of our life on earth. The mere continuance of our tragic life on earth is hardly "Good News". Some religions, Buddhism among them, propose escape from immortality, and see oblivion as salvation from the endless wheel of life. No, the meaning of Resurrection is resurrection: not the interminable dragging on of an old life, but a new life springing from death.

Thus the meaning is that the fetters of evil are broken. How could Peter live with himself after having lied his way out of danger? How can any man, or any generation, live with perpetrated lies? They are like chains fastened upon us. But when Christ rose from the dead, his disciples knew that his whole life and death were held in the life of God. There on Calvary God had dealings with us. What dealings? The word of forgiveness spoken there by Jesus was God's word held in God's power. The sufferings of Jesus there were God's sufferings - the grief of the Holy Father for the sins of his children on earth. The cry of Jesus, "It is finished", meant that God's war with man's evil had been fought and won in love. There was a Power now available, the presence of the Risen Lord, stronger than all the bondage of our sins. That was the meaning, and is the meaning of the Resurrection.

## Gravel Pit

(Continued from page 3)

required to play against him, affectionately call him, helped us pass the time away on an otherwise ordinary bus trip home by demonstrating a not too easy form of Oriental self control for our future use. DP gave us hints on recipe's from past experience and JF handled the wine suggestion. Someone twice started the rumor that we were the Los Angeles Kings, once at the Motel and once on the B.C. Ferries 'QUEEN' of something or other. Wayne Keenan was approached by some little kid on the ferry and asked for his autograph. Wayne signed it Bob Dailey and assured the little guy that everyone looked taller on T.V. The bus driver has put in a request for release or remuster and three people are glad they brought their cars.

Now to clean up the act and put some truth and sincerity in this article (cross my heart) I would like to thank all the Vancouver players, fans and cheerleaders, for the excellent good time and super weekend and I only hope that they had as good a time when they were here in Comox.

This week also saw the conclusion of our B league season and the team is to be congratulated on a fine showing. There are no standings in this division but as announced last week, to our fan(s), we are number one. As a player and for our players, the ATC Team wishes to publicly thank the Arena staff for their work and cooperation, and the other players in "B" league for good games and good sportsmanship. See you all next year.

## No Need To Bring in The Russians

Appeals to the Russian and U.S. government to find and raise liquid chlorine gas tanks lying at the bottom of the Straits of Georgia have been ruled unnecessary and premature. Systems Manager, Duane MacInnis, of Horton Maritime Explorations Ltd., North Vancouver, stated that the technology exists here to locate and recover the tanks containing 360 tons of liquid chlorine.

The Powell River Anti-Pollution Association has written to both the Russian and U.S. ambassadors to Canada asking for assistance in eliminating the potential danger of the sunken chlorine gas tanks. Efforts made by Canadian naval vessels, hydrographic vessels, a Pisces submersible, and vessels supplied by private firms have failed so far to locate the tanks.

The Powell River group is of the opinion that the Russians and the Americans have the technical equipment and know-how to do the job. MacInnis says the answer to the problem is floating in a berth on Vancouver's North Shore. It is the 93 foot civilian submarine, "Auguste Piccard" equipped to service the offshore oil industry.

"Auguste Piccard" is capable of searching for and locating submerged equipment", MacInnis said. "It can operate down to 2,000 feet. It can conduct sub-bottom profiling operations, low light level television coverage and side-scan sonar measurements, coupled with accurate seafloor positioning.

It is designed to map the ocean bottom".

The chlorine tanks are believed to be resting at 1,000 feet, well within the operating depth of "Auguste Piccard". MacInnis said the method would be to conduct a grid search in the area of the accident. Side-scan sonar and the other data systems would present a running "picture" of the ocean bottom. Objects much smaller than the chlorine tanks show up on the sonar screen in something resembling a three-dimensional image.

"Auguste Piccard" was launched only three weeks ago and is undergoing a series of sea trials now. MacInnis states that the vessel would be ready to conduct commercial operations this summer.

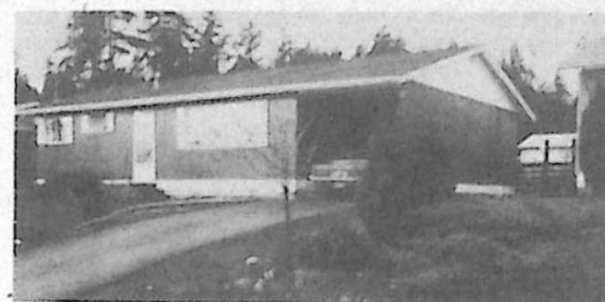
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# Compensation Package

(Continued from page 1)  
 The lords or generals of history kept their soldiers completely - there was no need to give the troops dollars. When booze and blondes became too expensive to provide, then a bit of pocket money was given in lieu and only bed and board, were retained. This persisted for hundreds of years until in 1966 the Canadian Forces developed the SALARY CONCEPT - equal pay for equal work - and we all agreed to take dollars and their "pay our own way".

"Rates are derived from job matches. A top corporal or Cpl IPC 4 matches to the journeyman in the public service. A CWO IPC 4 is pegged to Capt. IPC 6. A Lt. IPC 2 is matched to the university graduate on entry into the public service. An officer with 10 years service (roughly Capt. IPC 6) is pegged to the public servant university graduate with 10 years experience.

"While we match to the public service, they in turn already match into 72 different areas of the civilian employment field.

"What we have is a clear cut non arguable base upon which to develop our military pay. No longer do we have to go hat in hand to Treasury Board to ask for a \$30 raise.

"Once we have the basic matches we develop our own pay system. The dollars are distributed to meet the Forces needs. Then we still have the opportunity to improve upon our military rates by recognizing other military factors.

"We add a military factor to incorporate the benefits and disutilities of service life. . . . We currently have a plus 4 per cent military factor which is added to our pay after the matching process with the public service.

"We seldom hear people say they are overpaid, but some generalize that we are underpaid . . . all sorts of wild and some not so wild comparisons are made with salaries of other occupations or professions. It is human nature to compare.

"To be fair to yourself and the system, look at mean salaries for a more accurate picture. Pay and pay policies vary widely by employer, area and job and so do fringe benefits. Pay gripes are often an outlet for other frustrations; problems with personnel policies, over-tasking or poor management.

"Pay accounts for almost 65 per cent of the total DND budget.

"Why not a regional salary concept? That is, a cost of living bonus for living in Ottawa or Toronto. Technically, if it were to the members and the Forces benefit, something could be worked out along these lines. But remember our initial pay match figures come from public service scales, a public service that just happens to have more than 90 per cent of its employees in Ottawa or other big city areas. So when we are talking this way, we are suggesting a regional reduction of pay (for those units in lower cost areas).

"What about pension? Would everyone want to be in Ottawa for their last six years of service?" LCol Guy admitted at this point he really didn't think we wanted or needed the regional pay concept and all its attendant aggravations.

"ALLOWANCES are of two primary groups," he said, "environmental and foreign.

"ENVIRONMENTAL ALLOWANCES are essentially recognition for those members who must live and work under particularly demanding stresses and

conditions. They are paid to attract and retain properly motivated personnel to work under such conditions. The allowance is extra compensation for the abnormal discomfort or stress of the job conditions and are only paid during periods of exposure to the conditions. They naturally cease when employment no longer requires such exposure. These allowances are reviewed every two years by the Pay Studies Team.

"FOREIGN ALLOWANCES are broken down into Foreign Duty and Foreign Service sub-groups.

"FOREIGN DUTY ALLOWANCE is paid to personnel on 6 or 12 month separated tours, usually in support of UN or international observer or peace keeping missions. It recognizes the hardships of being separated from Canada and all that entails, plus the difficult living conditions in the theatre. Conditions vary from theatre to theatre, hence we currently have five different rates. In January 1975, a bonus system of \$50.00 per month over and above the normal rate, for those serving more than six months in theatre or for those who go back for second and third tours after the system was implemented.

"FOREIGN SERVICE ALLOWANCE is paid to the remainder of our personnel posted outside Canada. This allowance includes a premium for service abroad and a salary equalization factor and assisted rents where required.

"The major difference between Foreign Service and Foreign Duty allowances is that DND does not normally provide R and Q in Foreign Service situations and, as a result, dollars must be tied to the local economy.

"One of the new aspects in this year's package, as with Foreign Duty allowance, is an improved rate for second and subsequent tours of duty after the system was implemented."

### CHARGES AND EXPENSES

LCol. Guy also went into the charges paid for married quarters and single members paying for rations.

"It's fine to take the salary on the one hand but we don't want to pay anything out with the other hand," he said.

The inequities in the current system regarding the living-in and the living-out members should be removed with the approval of the latest ration study.

### PENSIONS AND FINANCIAL SECURITY

"The 2 per cent ceiling in escalation of annuities was removed effective 1 Jan. 1974 and has been replaced by increases in the consumer price index since 1 Jan. 1970. Also the qualifying age for receipt of benefits has been lowered to 55 from 60, for annuitants with more than 25 years service. Between those

ages, benefits are commenced when the annuitants age and years of service total 85. This is referred to as the 85 FORMULA.

"Members retiring at age 55 with 30 or more years service will receive the cost of living increase immediately. Those who retire at an earlier age must wait until age 55 to receive the benefit, and those who have less than 30 years service will not receive the benefits until after age 55. However, when the member becomes eligible by age and years of service (The 85 Formula) he will receive the accumulated increase from the date he becomes eligible for the increase and each year thereafter."

Mr. Digby indicated the accumulation value would in any case be effective at age 60 or if you become disabled for work in the Forces.

LCol. Guy concluded by remarking: "Basically personnel are satisfied with their pay. It's just the fringe areas such as PMQ rents and ration costs that bother them.

"Members of one Base even indicated a desire to take a reduction in pay so that new equipment could be bought for the Forces."



CF Photo

**BRIG-GEN. RICHARD ROHMER** receives his scroll to command the new Air Reserve Group from Lieutenant-Gen. William K. Carr, commander Air Command in Winnipeg.

**WINNIPEG** - Defence Minister James Richardson has announced the formation of an Air Reserve Group as part of the Canadian Forces Air Command, with headquarters in Winnipeg.

Mr. Richardson attended the inauguration of the new formation April 4. The group's new commander is Brigadier-General Richard Rohmer, DFC, CD, Q.C., senior air reserve advisor to Gen. J. A. Dextraze, chief of the defence staff.

# When To Fight a Fire

A home fire extinguisher can save you, your family and your home. But there are two big ifs:

If you know when to use it.

If you know how to use it.

To fight or not to fight a fire, that is sometimes a tough question. To begin with, you should not attempt to put out a fire that is beyond the capability of your extinguisher. The typical household extinguisher is not meant for conflagrations that involve half a room.

Secondly, you should not spend time fighting a fire unless you're absolutely certain that you can safely do so. If in doubt, alert everyone to get out of the house first. A good solution is to have one member of the family fight the fire while another sees that everyone is out of the house and then calls the fire department.

But the hard decision is whether to take time to use your extinguisher before phoning for help. If you can get to your extinguisher in five seconds, it will only take you about another ten to shoot

the contents into the blaze. So, in less than 15 seconds you will have had your crack at the fire. Hopefully, by that time it will be out. If it isn't, you haven't lost much time in getting the fire department.

But those can be a precious 15 seconds. The type of fire you encounter may make your decision for you. For instance, a smoldering pile of rags will take some time to blaze, but a dry Christmas tree can be totally involved in seven seconds.

Sometimes people who have an extinguisher in the home overlook two other ways to put out a fire. One is to cool the flame with water and the other is to smother the blaze with a lid, a rug or even a fat Sunday newspaper.

Just about any extinguisher you purchase for home use will be filled with a dry chemical. This finely powdered agent is excellent for snuffing out flammable liquid and electrical fires. Dry chemical will put out a flaming pan of grease, but so will a lid. You can use some

dry chemical extinguishers on blazing wastepaper, but you will do as well or better with a pitcher of water. So if a cigarette starts a fire in the bathroom wastebasket, don't run downstairs for the extinguisher - use the water that's close at hand.

Fire extinguisher mechanism may work a little differently. You and your family should be familiar with the operating instructions on the extinguisher. Also take the time to read the more detailed information provided with most units.

Follow the maintenance directions in the instruction sheet and on the label; they may vary from unit to unit. The gauge on a pressurized model should be checked monthly to see that pressure is adequate.

Every extinguisher should bear the Underwriters Laboratories or Factory Mutual label.

Once you know when and how, you can fight a home fire with more assurance of safety and success.

### The Symbol

The symbol for HABITAT combines three traditional forms to reaffirm man's belief that he can find answers to the problems of human settlements.

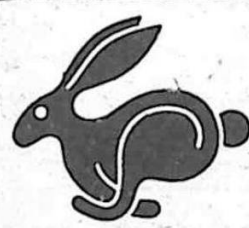
The circle emphasizes the universal nature of such problems.

The Greek Δ represents shelter.

The human figure appeals for better ways to provide this shelter. The rough graffiti style reflects mankind's urgent need for answers.



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# S&R Discussed

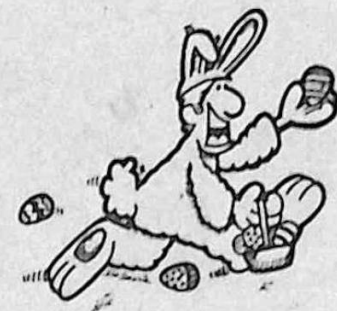
(Continued from page 1)

said that it is falling on us "by default". But I do believe the responsibility is not ours. I do not want to sound callous; somebody has to do the job. But if we are forever coming back when we are discussing estimates and having the DND picking up whatever is alleged or considered as not being done by anyone else, then the budget will certainly have to include it."

"Mr. Chairman, when in God's name are we going to have a rational policy that will direct various departments that are involved in search-and-rescue: MOT, the RCMP, and Fisheries vessels? With the extension of the 200 mile limit when are we going to set our priorities as to who handles what? With the 200 mile limit will we have enough facilities to cover adequately the area, which is going to be increased by many, many times in the very near future? Surely, Mr. Chairman, we need an over-all policy. We need a planning group amongst the many departments so that the very point you are bringing out, that DND is taking over in default from other departments, does not happen in the future, and so that we do have a coordinated policy that will enable you to have the funds required to do the job that you are doing, even though you are not getting recognition for it. Thank you, Mr. Chairman."

### EDITOR'S NOTE:

The statements printed above were taken from the Minutes of Proceedings and Evidence of the Standing Committee on External Affairs and National Defence of March 23, 1976.



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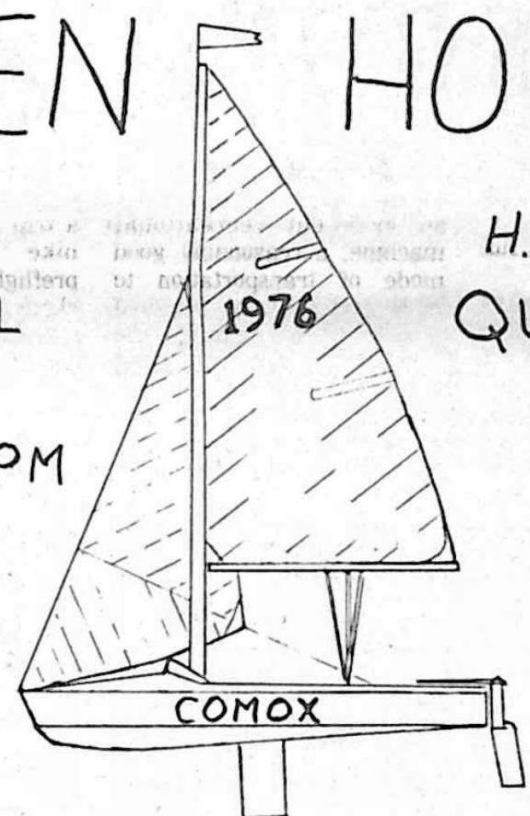
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POPULAR BCEO POSTED A CE Section pictorial souvenir commemorating the posting of Capt. F. G. Mills to CFSME in Apr. 76.

Base Photo

## ACCENT SAFETY

By Safety Sam How is Your General Safety Program?



### Accent On Biking

It is one of those mornings, nothing going exactly on schedule. You glance at your watch, notice that time is running out and you're going to be late for work, if you don't hurry. Time to GO! You dash out of the house and zap silently out of your driveway, your Maserati accelerating at full power.

Maserati? Silently? At full power?

Yes! Maserati makes bicycles. Not all of us can afford several hundred dollars for a bicycle but thousands of folks are riding bikes these days. Most of the two-wheelers range in price

from \$60 to \$120, but if you really want to go first class, you can pay \$1,000 or more for a luxury model of smog-free, one manpower, economy class transportation device - the bicycle.

The bike has several things going for it. Ecologically, it's a dream. It consumes no hydro-carbon fuel, emits no air pollution and is simple to maintain. But there are certain disadvantages. Basically it's a fair weather machine. In an accident it offers absolutely no protection. For commuting it is usually operated in competition with automobile traffic, and it has very little trunk space.

Balancing the good against the bad, the bike comes out as an excellent recreational machine, a reasonably good mode of transportation to work and a great physical conditioner. So going on the assumption that the good offsets the bad, and the fact that so many of us are bicycling, let's look at some of the things you should know if

you decide that biking is the route to go.

#### Mechanical Condition

A bike in good working order is not only safer, it is also a lot more fun. Follow the advice given in your owner's manual or consult the dealer you bought from. In general, you should keep your bike clean, lubricated, and all parts properly adjusted. Proper lubrication is essential, tire pressure should be checked often. Brakes must be in good working order. Keep the spokes tightened and inspect the wheels frequently to make sure they are straight and running true.

A good habit to develop is a brief preflight once a day if you ride regularly, or prior to a trip if you only ride your bike occasionally. The preflight should consist of a check of the wheel nuts (quick release), brakes, tires, saddle, pedals, chain and shifting mechanism.

For serious maintenance, unless you are an expert, and especially on the derailleur mechanism of the 5 and 10-speed models, take your bike to your dealer or a bike shop.

Original equipment on bicycles is fairly standard but there are a number of options. Among these are a bell or horn that can be heard for at least 100 feet. For night riding, a bike must have a light on the front and either a light or reflector on the rear. The headlight should be visible from at least 500 feet and the tail light or reflector visible from at least 300 feet. There are a number of optional accessories such as flags on a whip antenna, reflectorized pedals, reflectors that fasten to

spokes, and tires with sidewalls of reflecting material will soon be available. A rear view mirror is highly recommended.

Handy options other than specific safety items include a frame mounted air pump, saddle bag and, for sport riding and touring, a water bottle.

#### The Rider

Perhaps more important than a good bike properly maintained is the attitude, maturity and ability of the "driver." Notice "driver" rather than "rider."

There is no substitute for common sense and courtesy when riding a bike with or separate from automobile traffic. Generally, bicyclists are subject to the same laws as vehicle traffic. You must obey all traffic signs and signals, ride on the right side of the road, always with traffic. Use hand signals to indicate a left or right turn, and yield right-of-way to cars and pedestrians.

Technique is what separates the "driver" from the "rider." When you are in traffic, ride single file. Side by side riding takes up too much room and restricts defensive maneuvers.

Experienced bicycle "drivers" in city traffic listen for sounds from behind and from side streets and intersections. Changes in exhaust noise of approaching cars will usually signify a slow down or acceleration in speed. Out of the corner of your eye watch the front wheels of approaching cars for some indication they will be turning. Watch out for the fast moving trucks or trailers which create a sweep of wind which can throw you off the

bike. If they are moving at high speed, get off your bike and wait until they pass, especially on two-lane roads.

Road conditions are constantly in need of watching, whether you are a new cyclist or a seasoned "driver". Be on the lookout for drainage grates, oil spills, pot holes, broken glass and other debris that continually collects along the side of the road.

Cross an intersection before making a left turn, and walk your bike across if necessary.

For bikes with caliper brakes, the rear wheel brake should always be applied first, therefore, make sure the lever for the rear brake is mounted on the right side of the handlebar. If it's on the left, you will have trouble signaling and braking at the same time. If your bike isn't rigged this way, it's a simple matter to switch the control levers.

Traffic, the weather and bad road surfaces will always be with us. It is necessary to learn a few "guerilla tactics" for survival on city streets. If you keep these few tips in mind, biking will be safer and certainly more fun than nursing injuries because you ignored the safety factors.

Have a good day!

### OCCUPATIONAL DROWNINGS

The large number of fish-boat sinkings in the spring of 1975 pushed occupational drownings from 7 per cent to 26 per cent of all drownings in B.C. last year, according to statistics released by the Water Safety Service of the Red Cross.

Despite the 17 per cent increase in this one category, total drownings in British Columbia remained almost unchanged with 152 in 1975 compared to 150 in 1974.

Boating accidents again accounted for approximately one-third of all drownings, while swimming accidents were involved in 12 per cent and falls into water from stationary objects 14 per cent.

The highest risk age group continued to be the 13 to 33 year old, which accounted for one-third of all drownings in the province.

Boating accidents could be reduced if proposed new federal legislation permitting police to demand breathalyzer tests from boat operators is passed, Jan Engemoen, Red Cross water safety director believes.

"At least 41 per cent of all boating deaths are related to alcohol," she said.

Boating related drownings

from hypothermia or cold water exposure could also be reduced if more boaters used a new type of float jacket which has a partial wet suit attached to the bottom and foam filling in the jacket, Ms. Engemoen said.

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## Meds And Needles

(Continued from page 2) at the Base Hospital with a beautiful ensemble. Congratulations to both of you from all of us but why is Dave still jogging, John?

Congratulations go out to

## CLASSIFIEDS

**MOBILE HOME FOR SALE:** Completely furnished. Located in adult trailer park. Asking price \$8,000. Price subject to negotiation. Available 1 May 76. Call 339-5296 after 5 p.m.

**HELP WANTED: DEPENDABLE PERSON WHO CAN WORK OUT SUPERVISION.** Earn \$100 per year. Contact customers around Courtenay, Comox. Write P. C. Dick, Pres., Southwestern Petroleum, Brampton, Ont. L6T 2J6.

**BUSINESS OPPORTUNITY: JEWELLERY & GIFT SHOP:** Interested in semi-retirement? Ideal income investment for technician with experience similar to watch repairing. Easily handled by husband and wife. Excellent potential for expansion. For further particulars call Howard Hampshire 339-2627 or Ray Page 338-6267.

**FOR SALE:** European tent 12' x 12'. Spring loaded frame, fold back sleeping compartment with double floor, kitchen area. Good condition. May be seen at PMQ 36 or call 339-3926.

**WORK WANTED:** Will crochet Afghans in my home; and hand knitting. Call Mrs. Main 338-6050.

**REAL ESTATE:** Moving to Greenwood? Annapolis Valley, near Greenwood. Beautiful home on 100x200 lot with 14 oak trees. Four bedrooms with dining room, rec room and self contained bachelor apartment with private entrance. Owner transferred, asking \$39,000. Contact K. E. Davison Realty Ltd., Attn. Mr. Pineo, Ph. 902 765 3321 or 902 765 2942.

**FOR SALE:** 1972 Starcraft Hardtop Starmaster 6, travel trailer, propane stove, ice box wardrobe, curtains, spare wheel, canopy mirrors, new springs. \$2200 firm. Ph. 339-4954 after 5 p.m.

**ANNOUNCEMENT: FLEA MARKET:** In aid of Comox Valley Day Care Society. CRA Hall Courtenay Apr. 24, 10 a.m. - 4 p.m.

**Bakery Thrift Store:** Surplus bread and pastry at discount prices. Open 1.5 p.m. Tues., Wed., Thurs., 9.5 Fri. and Sat. 279 Puntledge Rd., Courtenay.

three of our staff members who have taken a higher step on their echelon formation. Promoted were Sharon Anderson to Captain, Wayne Cudmore to Sergeant and George Penney to Master Corporal.

As for activities around here, it seems we have quite a few speedsters. Good jogging to you all on the 1 1/2 mile run even if you didn't have to do it - right Harriet and Gisela? Joan Cashin in a little over 9 minutes - wow! Must be looking for a husband. Watch it, you single guys.

On the 26 March, the first ADMEDEN Funspliel was held at the C.V.C.C. with a wonderful turnout - 8 teams - thanks to draw-masters John Maddison and Wayne Cudmore. Didn't know there were that many sports-minded people around. Special thanks go out to all of you beautiful women with your Briar-style curling to make it so successful. We hope to make this an annual event; wish for more teams next year. Also, a special thanks to Ken Aitken, manager of C.V.C.C. for the use of the rink and extra facilities, along with his time, without whom this event would not have been possible.

And Andy, when you leave the hack, the rock slides on the ice, not in your hand while running. I'm sure, along with my colleagues, that you will agree that Dawn B. had the best form and style of delivering a stone. Lying flat on your stomach to slide is quite all right but kicking the left leg in the air each time - does that make for a better aim and faster stone?

Overall winner was John Maddison's rink with Marcia Cudmore, Paul Kozak and Jim Trumbley. The "Crying Towel" award went to Peter Gosse, Janie Doty, Charles Dick and Demendash Jr. with total points of "17".

All of you people curled well - winners, losers and in-betweens and do come back next year. That's all the poking around one can do for now. Remember "booze is blues".

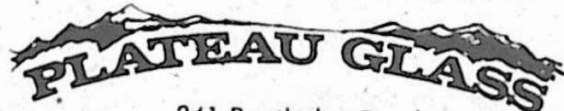
## Attention Sportsmen

Do you want to get involved? Do you want to actively participate in a project to improve the salmon fishing in this area? Would you like to put in your two cents worth on gun legislation?

If you do and you would, you can. For the meager sum of \$10.00 per year you can join the Courtenay and District Fish and Game Protective Association. Membership in this club includes Archery, Pistol club, Rifle range, Conservation projects, fishing trips and many other club activities.

The club membership now stand at 140 people. Of these members, 22 are Armed Forces personnel, four are USAF personnel and the remaining one hundred and fourteen are civilians.

Join now and help to make our voice one that can be heard in the far Eastern city of the "great white fathers."



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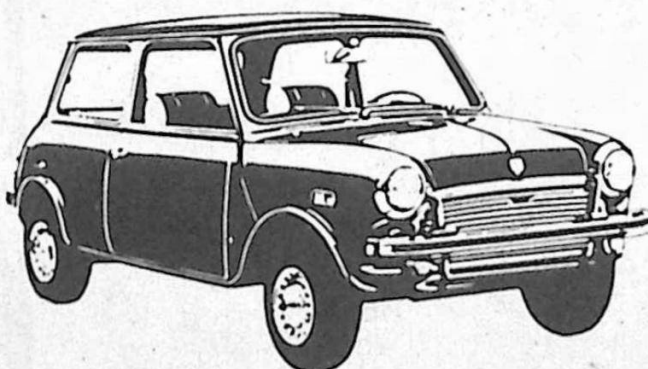
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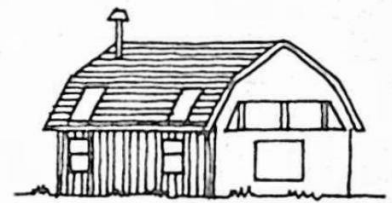
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Telephone 338-8840

## Fire Permit

Starting on April 15, if you plan to burn brush or debris, a fire permit is required.

Contact your nearest Forest Service Ranger listed in your phone book.

He will issue you a free fire permit and help you with the proper advice on the safest times and places to burn.





**OL' DEAD-EYE DICK** - As the highest scoring cadet, LAC Richard Tomsett of the Sidney Air Cadet Squadron, wins the John Chesney trophy at the Powell River small-bore competition 12-14 March.



**CHOW TIME FOR CADETS** - Serving meals to 230 hungry shooters at the small-bore competitions at Powell River, 12-14 March. Food was supplied by

CFB Comox and the Civil Defence Mobile Kitchen Unit was put to good use.

**CFB Cold Lake Sizzling Hot on Charity**

OTTAWA (CFP) - Brother, can you spare a dime? Servicemen and civilians at CFB Cold Lake, Alta., can and did. During a recent 20-hour telerama sponsored by the Associated Canadian Travellers of Edmonton to raise funds in support of that city's Crippled Children's Hospital, a call came in from Club 41 at CFB Cold Lake. Pledges amounting to \$1,100 had been received but delivering the money to Edmonton was a problem.

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WALTER YEOMANS  
W02 (Retired)

**A Warning From Smokey**

VICTORIA, B.C. - (April 7, 1976) - The British Columbia Forest Service officially opens the 1976 fire season on April 15, and it will continue through the summer and autumn. During the season, weekly reports will be issued to all media outlining the fire hazard rating for each area in the province, the numbers of fires and information concerning campfire closures during times of high or extreme hazard.

terms of hazard conditions.

Successful fire suppression depends on early detection and quick action and despite the fact that most fires are caused by lightning, they are expected, and crews are ready. When fires are started by people, they are generally the most destructive because they are unexpected and are often out of control before a report is received. To combat this problem airborne fire patrols are according to hazard conditions along with 24-hour standby crews. There is also a province-wide reporting phone number which will be widely publicized. When a fire is spotted, citizens should phone the operator and ask for Zenith 5555. This will alert a fire suppression crew and trigger immediate action.

Forest Rangers recommend that travellers planning to use camping facilities in the province should phone or visit the nearest Ranger office for information about campfires and general hazard conditions.

Last year, there were 2,713 fires throughout the province during the season which was considered a light year in



British Columbia  
Yukon Division

**BLOOD DONOR CLINIC**

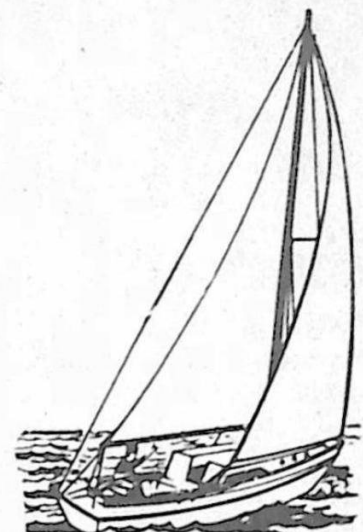
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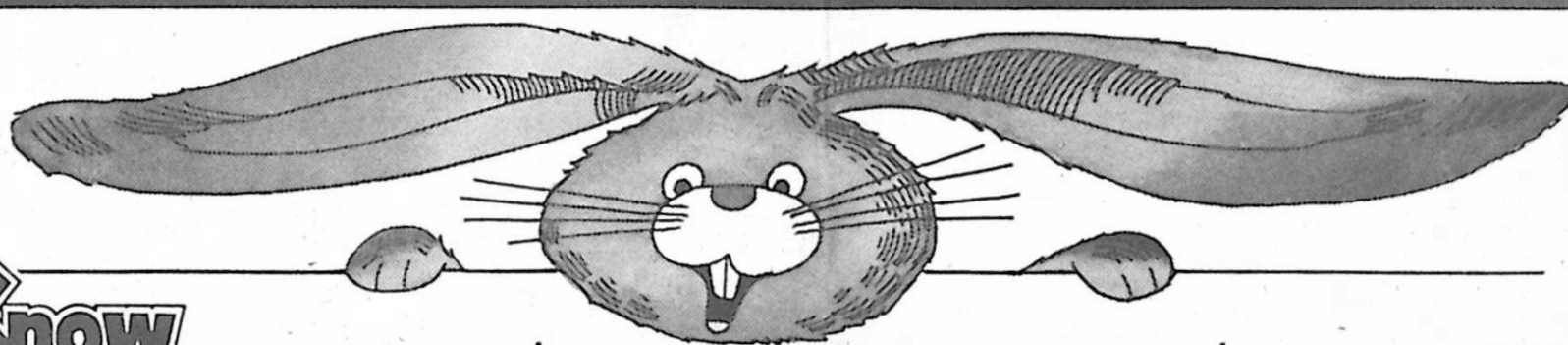
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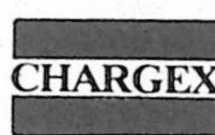
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